

# Staff 2001

Selected Higher Education Statistics

# 2001



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# 1. Introduction

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## 1.1 What is in the publication

This publication contains a selected set of statistical tables compiled from the Higher Education Staff Collection, which was conducted in 2001 by the former Department of Education, Training and Youth Affairs (DETYA).

The data reported provide a summary of numbers and full-time equivalence (FTE) for staff involved in the provision of higher education in higher education institutions in 2001.

Data are also reported for staff involved in the provision of higher education in higher education institutions in 2000 (See Appendices). The difference between these data and the data reported in Staff 2000: Selected Higher Education Statistics, is the inclusion of actual data for casual staff. In the 2000 publication the data for casual staff comprised an estimate for 2000.

## 1.2 The data reported

### 1.2.1 How the data were collected

The data reported for 2001 were compiled from the Higher Education Staff Collection conducted by DETYA in 2001. Specifications for this collection are provided in the 2001 edition of the manual entitled Higher Education Staff Collection Documentation. A copy of this manual can be downloaded from this Internet site: [www.dest.gov.au/highered/statspec.htm](http://www.dest.gov.au/highered/statspec.htm)

### 1.2.2 Higher education institutions providing data

The data for 2001 were obtained from the 42 higher education institutions listed in Appendix 2.

Similar data for 2000 were presented in the DETYA publication Staff 2000: Selected Higher Education Statistics.

### 1.2.3 Staff counted in the collection

The data reported for 2001 comprise:

- actual numbers of staff and related full-time equivalence (FTE) for full-time and fractional full-time staff who were engaged in the provision of higher education courses in the 42 higher education institutions at 31 March 2001. The numbers of persons counted and their FTE comprise a 'snapshot' taken at 31 March 2001. The data were provided to DETYA at a 'unit record' level. The 'unit record' data have been aggregated into the tables shown in this publication.
- where a person has more than one appointment, they have been tabulated in respect of only one combination of current duties term and current duties classification type and level. Data records in the FT/FFT staff file are sorted thus: function code (ascending), organisational unit code (ascending), work sector code (ascending) within current duties classification type, level and increment code (ascending), within current duties term code (descending), within FTE (descending), within work contract code (ascending), within person identification code (ascending). The characteristics for the first record for each person determine which cell is given the count for the person.
- estimated FTE for casual staff who at the time the collection was prepared, had already been engaged in the provision of higher education courses in 2001 or were intended to be engaged later in 2001. The FTE data comprise a 'whole year estimate', not a snapshot.

In most of the tables in this document, FTE data relate to data for full-time and fractional full-time staff. However, Tables 1, 6 and 12 include estimated casual staff data for the whole year. This enables an estimate of total FTE for the year to be provided.

Data for numbers of staff are collected only for full-time and fractional full-time staff. Information on the numbers of estimated casual staff is not collected by DETYA.

In the publication *Staff 2000: Selected Higher Education Statistics* the full year estimate of FTE for 2000 was also generated by combining the actual snapshot FTE for full-time and fractional full-time staff with the estimated whole year FTE for casual staff. In the 2001 collection, higher education institutions provide to DETYA a file reporting actual FTE for casual staff employed in 2000. Tables in the Appendices show actual FTE for full-time, fractional full-time and actual casual staff for 2000.

#### **1.2.4 Data for TAFE and Independent Operations**

Staff for whom data are reported to DETYA in the Higher Education Staff Collection include:

- those whose duties relate to only higher education or a mixture of both higher education and TAFE;
- those who work in the higher education institution or in an independent operation under the control of the institution.

The FTE attributable to TAFE and independent operations accounts for a very small proportion of the total. Table 12 and Appendix 1.13 shows such data.

For other tables included in this publication, the FTE relating to TAFE and independent operations has been excluded.

### **1.3 Definitions**

Definitions of terms used in this publication are provided in Appendix 3.

In interpreting the data in this publication, readers should note the collection specifications in the Department of Education, Science and Training (DEST) manual entitled *Higher Education Staff Collection Documentation*.

### **1.4 Reporting conventions for data**

In tables reporting FTE, totals do not always match precisely with the sum of values in the rows and columns. This is due to rounding.

### **1.5 Getting access to more data or data in electronic form**

The data in this publication are available in electronic form. All tables are available in the form of spreadsheets. This publication, together with other related publications, are available on the Internet from this site: [www.dest.gov.au/highered/statpubs.htm](http://www.dest.gov.au/highered/statpubs.htm)

Access to more detailed data from the Higher Education Staff Collection may be possible through arrangement. Costs may be charged for access to more detailed data or for copies of data in electronic form.

For information about the contents of this publication and access to more data please contact:

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## 1.6 Other publications

The following recent publications may be of interest to the reader:

- Staff:
  - Staff 2000: Selected Higher Education Statistics, (DETYA, 2001)
- Student:
  - Students 2001: Selected Higher Education Statistics (DEST, 2002)
  - Students (Preliminary) 2001, Selected Higher Education Statistics (DETYA, 2001) (Internet Only)
- Finance:
  - Selected Higher Education Finance Statistics: 2000 (DEST, 2002)
- Research:
  - Research Expenditure 1998: Selected Higher Education Statistics (DETYA, 2000)

For copies of these publications see the contact details in Section 1.5 above.

Copies of the most recent versions of these publications can be downloaded from the Internet site referred to in Section 1.5.

## 2. The Tables

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## 2.1 Full-Time Equivalence (FTE)

**Table 1. FTE for Full-time, Fractional Full-time and Estimated Casual Staff by Work Contract, 1992 – 2001**

Year	Full-time		Fractional Full-time		Estimated Casual		TOTAL FTE	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1992	61,864		6,545		7,558		75,968	
1993	63,155	2.1%	6,713	2.6%	8,483	12.2%	78,350	3.1%
1994	63,435	0.4%	6,823	1.6%	8,895	4.9%	79,154	1.0%
1995	64,349	1.4%	7,157	4.9%	9,249	4.0%	80,754	2.0%
1996	65,254	1.4%	7,449	4.1%	10,185	10.1%	82,888	2.6%
1997	62,771	-3.8%	7,910	6.2%	10,723	5.3%	81,404	-1.8%
1998	61,284	-2.4%	8,290	4.8%	10,711	-0.1%	80,285	-1.4%
1999	61,192	-0.2%	8,059	-2.8%	11,580	8.1%	80,832	0.7%
2000	61,568	0.6%	7,973	-1.1%	12,760	10.2%	82,301	1.8%
2001	61,732	0.3%	8,916	11.8%	13,162	3.2%	83,809	1.8%
% of Total FTE in 2001	73.7%		10.6%		15.7%		100.0%	

**Table 2. FTE for Full-time and Fractional Full-time Staff by Current Duties Classification, 1992 to 2001**

Year	Academic Classifications												TOTAL FTE	
	Above Senior Lecturer		Senior Lecturer (Level C)		Lecturer (Level B)		Below Lecturer (Level A)		Sub-total Academic Classifications		Non-Academic Classifications			
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year		
1992	5,306		7,428		11,637		4,985		29,356		39,054		68,410	
1993	5,535	4.3%	7,707	3.8%	11,575	-0.5%	5,347	7.3%	30,164	2.8%	39,704	1.7%	69,868	2.1%
1994	5,766	4.2%	7,702	-0.1%	11,432	-1.2%	5,375	0.5%	30,276	0.4%	39,983	0.7%	70,259	0.6%
1995	5,895	2.2%	7,779	1.0%	11,413	-0.2%	5,709	6.2%	30,796	1.7%	40,709	1.8%	71,505	1.8%
1996	6,075	3.1%	7,861	1.1%	11,386	-0.2%	5,933	3.9%	31,256	1.5%	41,447	1.8%	72,703	1.7%
1997	6,166	1.5%	7,752	-1.4%	10,955	-3.8%	5,845	-1.5%	30,717	-1.7%	39,964	-3.6%	70,681	-2.8%
1998	6,213	0.8%	7,629	-1.6%	10,558	-3.6%	5,747	-1.7%	30,148	-1.9%	39,426	-1.3%	69,574	-1.6%
1999	6,314	1.6%	7,673	0.6%	10,277	-2.7%	5,484	-4.6%	29,748	-1.3%	39,504	0.2%	69,252	-0.5%
2000	6,533	3.8%	7,727	0.7%	10,155	-1.2%	5,458	-0.5%	29,894	0.5%	39,648	0.4%	69,541	0.4%
2001	6,653	1.5%	7,860	1.7%	10,268	1.1%	5,518	1.1%	30,299	1.4%	40,348	1.8%	70,647	1.6%
% of Total FTE in 2001	9.4%		11.1%		14.5%		7.8%		42.9%		57.1%		100.0%	

**Table 3. FTE for Full-time and Fractional Full-time Staff by Function, 1992 to 2001**

Year	Teaching Only		Research Only		Teaching and Research		Other		TOTAL FTE	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1992	3,218		6,440		22,545		36,207		68,410	
1993	2,056	-36.1%	6,822	5.9%	24,037	6.6%	36,952	2.1%	69,868	2.1%
1994	2,205	7.2%	7,247	6.2%	23,775	-1.1%	37,031	0.2%	70,259	0.6%
1995	1,804	-18.2%	7,610	5.0%	24,261	2.0%	37,829	2.2%	71,505	1.8%
1996	1,398	-22.5%	7,757	1.9%	24,904	2.7%	38,644	2.2%	72,703	1.7%
1997	1,162	-16.9%	7,849	1.2%	24,006	-3.6%	37,664	-2.5%	70,681	-2.8%
1998	781	-32.8%	7,619	-2.9%	23,757	-1.0%	37,417	-0.7%	69,574	-1.6%
1999	751	-3.8%	7,757	1.8%	23,365	-1.7%	37,379	-0.1%	69,252	-0.5%
2000	844	12.4%	7,866	1.4%	23,138	-1.0%	37,693	0.8%	69,541	0.4%
2001	822	-2.6%	7,998	1.7%	23,347	0.9%	38,479	2.1%	70,647	1.6%
% of Total FTE in 2001	1.2%		11.3%		33.0%		54.5%		100.0%	

**Table 4. FTE for Full-time and Fractional Full-time Staff by Current Duties Term, 1992 to 2001**

Year	Tenurial Term		Limited term		Other Term		TOTAL FTE	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1992	45,540		19,977		2,893		68,410	
1993	47,275	3.8%	21,300	6.6%	1,293	-55.3%	69,868	2.1%
1994	46,094	-2.5%	22,838	7.2%	1,327	2.6%	70,259	0.6%
1995	45,468	-1.4%	24,725	8.3%	1,312	-1.1%	71,505	1.8%
1996	45,394	-0.2%	26,094	5.5%	1,215	-7.4%	72,703	1.7%
1997	42,670	-6.0%	26,783	2.6%	1,227	1.0%	70,681	-2.8%
1998	40,893	-4.2%	28,347	5.8%	334	-72.8%	69,574	-1.6%
1999	45,393	11.0%	23,650	-16.6%	209	-37.4%	69,252	-0.5%
2000	48,248	6.3%	21,078	-10.9%	215	2.9%	69,541	0.4%
2001	49,649	2.9%	20,786	-1.4%	211	-1.9%	70,647	1.6%
% of Total FTE in 2001	70.3%		29.4%		0.3%		100.0%	

Table 5. FTE for Full-time and Fractional Full-time Staff by Function in an Academic Organisational Unit Group, 1991-2000 (a)

Year	Staff with a "Teaching Only" or "Teaching and Research" function in an Academic Organisational Unit Group														Staff with "Research Only" function or an "Other" function in an AOU	Staff FTE in AOU's
	Humanities	Social Studies	Education	Science	Visual/ Mathematics, Computing	Performing Arts,	Engineering Processing	Health Sciences	Admin., Business, Economics, Law	Built Environment	Agriculture, Renewable Resources	No info. on AOU group	Staff with "Research Only" function or an "Other" function in an AOU			
1991	2,873	2,542	2,621	3,680	2,035	1,217	1,728	2,833	3,978	582	815	1,662	16,472	42,988		
1992	2,720	2,419	2,573	3,292	1,973	1,269	1,603	2,830	4,027	591	618	1,533	19,442	44,891		
1993	2,709	2,611	2,569	3,226	2,110	1,363	1,738	3,030	4,301	581	580	908	20,037	45,763		
1994	2,741	2,660	2,605	3,352	2,127	1,392	1,751	2,957	4,278	603	671	434	20,408	45,980		
1995	2,824	2,730	2,396	3,404	2,147	1,338	1,847	2,888	4,261	608	696	467	20,795	46,401		
1996	2,767	2,752	2,344	3,422	2,127	1,363	1,849	3,000	4,305	594	695	463	21,407	47,088		
1997	2,721	2,653	2,080	3,302	2,030	1,258	1,817	2,820	4,216	582	679	504	21,052	45,713		
1998	2,642	2,473	1,879	3,240	1,857	1,118	1,670	2,844	4,368	568	745	662	21,008	45,075		
1999	2,519	2,439	1,817	3,066	1,937	1,075	1,700	2,896	4,450	529	679	563	20,754	44,424		
2000	2,601	2,447	1,910	3,071	1,954	1,120	1,598	2,932	4,274	472	607	551	21,263	44,801		
% of Total FTE in 2001	5.8%	5.5%	4.3%	6.9%	4.4%	2.5%	3.6%	6.5%	9.5%	1.1%	1.4%	1.2%	47.5%	100.0%		

(a) Academic Organisational Units groups changed in 2001. This table shows the AOU groups as they were in 2000 and preceding years. Table 11 shows the new AOU groups.



**Table 6. FTE for Full-time, Fractional Full-time and Estimated Casual Staff by State, Institution, Work Contract and Gender, 2001**

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time			Estimated Casual	TOTAL FTE
	Males	Females	All	Males	Females	All	Males	Females	All		
<b>New South Wales</b>											
Avondale College	64	45	109	5	10	15	69	55	124	16	140
Charles Sturt University	701	627	1,328	18	114	132	719	741	1,460	235	1,695
Macquarie University	658	597	1,255	34	123	157	692	720	1,412	184	1,596
Southern Cross University	293	276	569	11	40	50	304	316	619	192	811
The University of New England	601	439	1,040	26	101	127	627	540	1,167	55	1,222
The University of New South Wales	1,949	1,367	3,315	216	294	510	2,165	1,661	3,825	616	4,441
The University of Newcastle	925	816	1,741	43	197	240	968	1,013	1,981	254	2,235
The University of Sydney	2,252	1,930	4,182	156	333	489	2,408	2,263	4,671	1,132	5,803
University of Technology, Sydney	845	697	1,542	49	131	180	894	828	1,722	459	2,181
University of Western Sydney	859	973	1,832	29	127	156	888	1,100	1,988	550	2,538
University of Wollongong	664	447	1,111	24	125	150	688	572	1,261	250	1,511
<b>Total New South Wales</b>	<b>9,810</b>	<b>8,214</b>	<b>18,024</b>	<b>612</b>	<b>1,595</b>	<b>2,207</b>	<b>10,422</b>	<b>9,808</b>	<b>20,230</b>	<b>3,943</b>	<b>24,173</b>
<b>Victoria</b>											
Deakin University	742	837	1,579	40	183	223	782	1,020	1,802	290	2,092
La Trobe University	868	858	1,726	72	287	359	940	1,145	2,085	399	2,484
Monash University	2,085	1,719	3,804	161	532	693	2,246	2,251	4,497	975	5,472
Royal Melbourne Institute of Technology	798	565	1,363	377	490	867	1,175	1,055	2,230	700	2,930
Swinburne University of Technology	444	282	726	26	78	104	470	360	830	120	950
The University of Melbourne	2,130	1,919	4,049	162	442	604	2,293	2,360	4,653	770	5,423
University of Ballarat	186	172	358	9	40	49	195	212	407	105	512
Victoria University of Technology	535	488	1,023	26	111	137	561	599	1,160	450	1,610
<b>Total Victoria</b>	<b>7,789</b>	<b>6,839</b>	<b>14,628</b>	<b>874</b>	<b>2,162</b>	<b>3,036</b>	<b>8,663</b>	<b>9,001</b>	<b>17,664</b>	<b>3,809</b>	<b>21,473</b>
<b>Queensland</b>											
Central Queensland University	428	476	904	19	78	97	447	554	1,001	175	1,176
Griffith University	1,053	1,094	2,147	48	177	225	1,101	1,271	2,372	616	2,988
James Cook University	559	520	1,079	31	96	127	590	616	1,206	110	1,316
Queensland University of Technology	1,172	1,108	2,280	59	162	221	1,231	1,270	2,501	536	3,037
The University of Queensland	2,308	1,891	4,199	133	333	467	2,441	2,224	4,666	630	5,296
University of Southern Queensland	518	461	979	28	110	138	546	571	1,117	185	1,302
University of the Sunshine Coast	79	123	202	7	14	22	86	137	224	32	256
<b>Total Queensland</b>	<b>6,117</b>	<b>5,673</b>	<b>11,790</b>	<b>326</b>	<b>971</b>	<b>1,297</b>	<b>6,443</b>	<b>6,644</b>	<b>13,087</b>	<b>2,284</b>	<b>15,371</b>

(continued)

**Table 6. FTE for Full-time, Fractional Full-time and Estimated Casual Staff by State, Institution, Work Contract and Gender, 2001 (continued)**

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time			Estimated Casual	TOTAL FTE
	Males	Females	All	Males	Females	All	Males	Females	All		
<b>Western Australia</b>											
Curtin University of Technology	1,127	928	2,055	59	198	256	1,186	1,126	2,311	415	2,726
Edith Cowan University	583	625	1,209	48	170	218	632	795	1,427	317	1,744
Murdoch University	523	422	945	34	117	152	557	539	1,097	204	1,301
The University of Notre Dame Australia	36	47	83	11	19	30	47	66	113	22	135
The University of Western Australia	1,218	886	2,104	102	241	343	1,320	1,127	2,447	298	2,745
<b>Total Western Australia</b>	<b>3,487</b>	<b>2,908</b>	<b>6,396</b>	<b>255</b>	<b>744</b>	<b>999</b>	<b>3,742</b>	<b>3,653</b>	<b>7,394</b>	<b>1,256</b>	<b>8,650</b>
<b>South Australia</b>											
The Flinders University of South Australia	604	621	1,225	51	161	212	655	782	1,437	167	1,604
The University of Adelaide	1,089	756	1,845	66	193	259	1,155	949	2,105	395	2,500
University of South Australia	840	875	1,715	47	161	208	887	1,036	1,923	350	2,273
<b>Total South Australia</b>	<b>2,533</b>	<b>2,252</b>	<b>4,785</b>	<b>164</b>	<b>515</b>	<b>679</b>	<b>2,697</b>	<b>2,767</b>	<b>5,465</b>	<b>912</b>	<b>6,377</b>
<b>Tasmania</b>											
Australian Maritime College	125	36	161	5	7	11	130	43	172	19	191
University of Tasmania	725	521	1,246	49	124	174	774	645	1,420	260	1,680
<b>Total Tasmania</b>	<b>850</b>	<b>557</b>	<b>1,407</b>	<b>54</b>	<b>131</b>	<b>185</b>	<b>904</b>	<b>688</b>	<b>1,592</b>	<b>279</b>	<b>1,871</b>
<b>Northern Territory</b>											
Batchelor Institute of Indigenous Tertiary Education	41	62	103	0	0	0	41	62	103	1	104
Northern Territory University	149	167	316	3	14	18	152	181	334	70	404
<b>Total Northern Territory</b>	<b>190</b>	<b>229</b>	<b>419</b>	<b>3</b>	<b>14</b>	<b>18</b>	<b>193</b>	<b>243</b>	<b>437</b>	<b>71</b>	<b>508</b>
<b>Australian Capital Territory</b>											
Australian Defence Force Academy	271	97	368	6	26	31	277	123	399	10	409
The Australian National University	1,500	1,052	2,552	58	201	259	1,558	1,253	2,811	280	3,091
University of Canberra	367	361	728	21	83	104	388	444	832	170	1,002
<b>Total Australian Capital Territory</b>	<b>2,138</b>	<b>1,510</b>	<b>3,648</b>	<b>84</b>	<b>310</b>	<b>394</b>	<b>2,222</b>	<b>1,820</b>	<b>4,042</b>	<b>460</b>	<b>4,502</b>
<b>Multi-State</b>											
Australian Catholic University	256	379	635	18	83	101	274	462	736	148	884
<b>Total Multi-State</b>	<b>256</b>	<b>379</b>	<b>635</b>	<b>18</b>	<b>83</b>	<b>101</b>	<b>274</b>	<b>462</b>	<b>736</b>	<b>148</b>	<b>884</b>
<b>TOTAL</b>	<b>33,170</b>	<b>28,561</b>	<b>61,732</b>	<b>2,390</b>	<b>6,525</b>	<b>8,916</b>	<b>35,561</b>	<b>35,086</b>	<b>70,647</b>	<b>13,162</b>	<b>83,809</b>
% of Total FTE in 2001	39.6%	34.1%	73.7%	2.9%	7.8%	10.6%	42.4%	41.9%	84.3%	15.7%	100.0%

**Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2001**

Males	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
State/Institution							
<b>New South Wales</b>							
Avondale College	3	31	13	0	48	21	69
Charles Sturt University	61	97	182	25	365	354	719
Macquarie University	114	131	104	52	402	291	692
Southern Cross University	36	45	57	23	160	144	304
The University of New England	98	85	94	20	297	329	627
The University of New South Wales	436	333	322	140	1,232	933	2,165
The University of Newcastle	135	128	178	77	518	450	968
The University of Sydney	421	319	286	212	1,239	1,169	2,408
University of Technology, Sydney	117	161	139	12	428	466	894
University of Western Sydney	98	156	227	55	537	351	888
University of Wollongong	148	105	103	41	397	291	688
<b>Total New South Wales</b>	<b>1,667</b>	<b>1,593</b>	<b>1,706</b>	<b>657</b>	<b>5,623</b>	<b>4,799</b>	<b>10,422</b>
<b>Victoria</b>							
Deakin University	89	128	159	52	427	355	782
La Trobe University	159	166	175	73	572	368	940
Monash University	391	356	342	243	1,332	914	2,246
Royal Melbourne Institute of Technology	146	205	226	51	628	547	1,175
Swinburne University of Technology	72	86	90	52	299	171	470
The University of Melbourne	424	355	318	241	1,338	955	2,293
University of Ballarat	15	26	47	11	99	96	195
Victoria University of Technology	85	108	124	26	342	219	561
<b>Total Victoria</b>	<b>1,381</b>	<b>1,430</b>	<b>1,479</b>	<b>747</b>	<b>5,037</b>	<b>3,625</b>	<b>8,663</b>
<b>Queensland</b>							
Central Queensland University	35	84	64	26	209	239	447
Griffith University	133	184	184	53	554	547	1,101
James Cook University	93	98	81	41	313	277	590
Queensland University of Technology	120	153	207	76	556	675	1,231
The University of Queensland	403	317	299	253	1,272	1,169	2,441
University of Southern Queensland	53	66	102	46	266	280	546
University of the Sunshine Coast	8	12	18	6	44	42	86
<b>Total Queensland</b>	<b>845</b>	<b>913</b>	<b>955</b>	<b>500</b>	<b>3,214</b>	<b>3,229</b>	<b>6,443</b>

(continued)

**Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2001 (continued)**

Males	Academic Classifications						Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications			
State/Institution								
<b>Western Australia</b>								
Curtin University of Technology	175	166	225	70	636	550	1,186	
Edith Cowan University	56	75	149	38	317	315	632	
Murdoch University	102	86	75	27	289	268	557	
The University of Notre Dame Australia	12	10	7	5	33	14	47	
The University of Western Australia	262	204	155	106	727	593	1,320	
<b>Total Western Australia</b>	<b>606</b>	<b>541</b>	<b>610</b>	<b>246</b>	<b>2,003</b>	<b>1,739</b>	<b>3,742</b>	
<b>South Australia</b>								
The Flinders University of South Australia	134	99	89	48	370	285	655	
The University of Adelaide	195	228	134	117	674	481	1,155	
University of South Australia	99	156	133	67	455	432	887	
<b>Total South Australia</b>	<b>429</b>	<b>483</b>	<b>356</b>	<b>231</b>	<b>1,499</b>	<b>1,198</b>	<b>2,697</b>	
<b>Tasmania</b>								
Australian Maritime College	4	15	33	20	72	58	130	
University of Tasmania	99	123	150	58	429	345	774	
<b>Total Tasmania</b>	<b>103</b>	<b>138</b>	<b>182</b>	<b>78</b>	<b>501</b>	<b>403</b>	<b>904</b>	
<b>Northern Territory</b>								
Batchelor Institute of Indigenous Tertiary Education	4	3	11	4	22	19	41	
Northern Territory University	16	29	28	22	95	57	152	
<b>Total Northern Territory</b>	<b>20</b>	<b>32</b>	<b>39</b>	<b>26</b>	<b>117</b>	<b>76</b>	<b>193</b>	
<b>Australian Capital Territory</b>								
Australian Defence Force Academy	42	51	48	12	153	124	277	
The Australian National University	317	189	171	98	775	784	1,558	
University of Canberra	65	43	57	18	183	205	388	
<b>Total Australian Capital Territory</b>	<b>424</b>	<b>282</b>	<b>276</b>	<b>128</b>	<b>1,110</b>	<b>1,112</b>	<b>2,222</b>	
<b>Multi-State</b>								
Australian Catholic University	37	55	71	3	166	109	274	
<b>Total Multi-State</b>	<b>37</b>	<b>55</b>	<b>71</b>	<b>3</b>	<b>166</b>	<b>109</b>	<b>274</b>	
<b>TOTAL</b>	<b>5,512</b>	<b>5,466</b>	<b>5,676</b>	<b>2,617</b>	<b>19,270</b>	<b>16,291</b>	<b>35,561</b>	
% of Total FTE (Males) in 2001	15.5%	15.4%	16.0%	7.4%	54.2%	45.8%	100.0%	

(continued)

**Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2001 (continued)**

Females	Academic Classifications						Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications			
State/Institution								
<b>New South Wales</b>								
Avondale College	0	6	12	0	18	38	55	
Charles Sturt University	7	37	120	30	193	548	741	
Macquarie University	40	59	100	65	263	457	720	
Southern Cross University	9	17	47	28	101	215	316	
The University of New England	12	44	57	37	150	390	540	
The University of New South Wales	51	133	197	160	541	1,120	1,661	
The University of Newcastle	29	51	112	53	244	769	1,013	
The University of Sydney	105	162	324	211	802	1,461	2,263	
University of Technology, Sydney	32	86	116	15	250	578	828	
University of Western Sydney	42	78	212	68	399	700	1,100	
University of Wollongong	24	46	92	23	185	387	572	
<b>Total New South Wales</b>	<b>350</b>	<b>718</b>	<b>1,388</b>	<b>689</b>	<b>3,145</b>	<b>6,663</b>	<b>9,808</b>	
<b>Victoria</b>								
Deakin University	31	78	130	70	309	711	1,020	
La Trobe University	43	106	191	118	458	687	1,145	
Monash University	59	171	288	324	842	1,409	2,251	
Royal Melbourne Institute of Technology	44	90	142	57	333	722	1,055	
Swinburne University of Technology	15	21	50	28	114	246	360	
The University of Melbourne	102	161	255	307	825	1,535	2,360	
University of Ballarat	6	14	30	12	62	150	212	
Victoria University of Technology	20	52	100	30	203	396	599	
<b>Total Victoria</b>	<b>318</b>	<b>694</b>	<b>1,187</b>	<b>946</b>	<b>3,145</b>	<b>5,856</b>	<b>9,001</b>	
<b>Queensland</b>								
Central Queensland University	8	27	58	40	133	421	554	
Griffith University	26	91	149	69	335	936	1,271	
James Cook University	22	31	91	36	180	436	616	
Queensland University of Technology	37	66	172	72	348	923	1,270	
The University of Queensland	66	98	215	277	655	1,569	2,224	
University of Southern Queensland	9	21	67	38	135	436	571	
University of the Sunshine Coast	1	8	27	10	45	92	137	
<b>Total Queensland</b>	<b>169</b>	<b>341</b>	<b>779</b>	<b>541</b>	<b>1,831</b>	<b>4,813</b>	<b>6,644</b>	

(continued)

**Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2001 (continued)**

State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
<b>Females</b>							
<b>Western Australia</b>							
Curtin University of Technology	25	58	181	88	352	773	1,126
Edith Cowan University	23	39	111	52	225	569	795
Murdoch University	10	34	71	38	153	386	539
The University of Notre Dame Australia	3	6	10	15	34	32	66
The University of Western Australia	28	69	114	110	321	806	1,127
<b>Total Western Australia</b>	<b>89</b>	<b>206</b>	<b>487</b>	<b>303</b>	<b>1,086</b>	<b>2,567</b>	<b>3,653</b>
<b>South Australia</b>							
The Flinders University of South Australia	41	73	87	50	251	531	782
The University of Adelaide	28	60	83	84	255	695	949
University of South Australia	32	109	144	73	358	678	1,036
<b>Total South Australia</b>	<b>102</b>	<b>242</b>	<b>314</b>	<b>206</b>	<b>864</b>	<b>1,904</b>	<b>2,767</b>
<b>Tasmania</b>							
Australian Maritime College	0	0	3	0	3	40	43
University of Tasmania	14	33	82	60	189	456	645
<b>Total Tasmania</b>	<b>14</b>	<b>33</b>	<b>85</b>	<b>60</b>	<b>192</b>	<b>496</b>	<b>688</b>
<b>Northern Territory</b>							
Batchelor Institute of Indigenous Tertiary Education	4	9	14	7	34	28	62
Northern Territory University	3	10	30	20	63	118	181
<b>Total Northern Territory</b>	<b>7</b>	<b>19</b>	<b>44</b>	<b>27</b>	<b>97</b>	<b>146</b>	<b>243</b>
<b>Australian Capital Territory</b>							
Australian Defence Force Academy	2	3	13	7	24	98	123
The Australian National University	46	52	109	82	290	963	1,253
University of Canberra	20	38	74	29	161	284	444
<b>Total Australian Capital Territory</b>	<b>68</b>	<b>93</b>	<b>196</b>	<b>118</b>	<b>475</b>	<b>1,345</b>	<b>1,820</b>
<b>Multi-State</b>							
Australian Catholic University	23	48	112	11	195	267	462
<b>Total Multi-State</b>	<b>23</b>	<b>48</b>	<b>112</b>	<b>11</b>	<b>195</b>	<b>267</b>	<b>462</b>
<b>TOTAL</b>	<b>1,141</b>	<b>2,394</b>	<b>4,592</b>	<b>2,901</b>	<b>11,029</b>	<b>24,058</b>	<b>35,086</b>
% of Total FTE (Females) in 2001	3.3%	6.8%	13.1%	8.3%	31.4%	68.6%	100.0%

(continued)

**Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2001 (continued)**

All State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
<b>New South Wales</b>							
Avondale College	3	37	25	0	65	59	124
Charles Sturt University	69	134	301	55	559	902	1,460
Macquarie University	153	190	204	117	665	747	1,412
Southern Cross University	45	62	104	51	261	358	619
The University of New England	110	129	152	57	447	720	1,167
The University of New South Wales	486	467	519	300	1,772	2,053	3,825
The University of Newcastle	164	179	290	130	762	1,219	1,981
The University of Sydney	526	482	610	423	2,041	2,630	4,671
University of Technology, Sydney	149	247	255	26	678	1,045	1,722
University of Western Sydney	140	234	439	123	936	1,052	1,988
University of Wollongong	173	151	195	64	582	678	1,261
<b>Total New South Wales</b>	<b>2,017</b>	<b>2,311</b>	<b>3,094</b>	<b>1,347</b>	<b>8,768</b>	<b>11,462</b>	<b>20,230</b>
<b>Victoria</b>							
Deakin University	120	206	289	122	736	1,066	1,802
La Trobe University	202	272	366	190	1,030	1,054	2,085
Monash University	450	527	630	567	2,173	2,323	4,497
Royal Melbourne Institute of Technology	189	295	368	108	961	1,270	2,230
Swinburne University of Technology	86	107	140	80	413	417	830
The University of Melbourne	526	516	573	548	2,163	2,490	4,653
University of Ballarat	21	40	77	23	161	246	407
Victoria University of Technology	105	160	224	56	545	615	1,160
<b>Total Victoria</b>	<b>1,699</b>	<b>2,123</b>	<b>2,666</b>	<b>1,693</b>	<b>8,182</b>	<b>9,482</b>	<b>17,664</b>
<b>Queensland</b>							
Central Queensland University	43	110	122	66	342	660	1,001
Griffith University	158	276	333	122	889	1,483	2,372
James Cook University	115	128	172	77	493	713	1,206
Queensland University of Technology	157	219	379	148	903	1,598	2,501
The University of Queensland	470	415	514	529	1,927	2,738	4,666
University of Southern Queensland	62	87	169	84	401	716	1,117
University of the Sunshine Coast	9	20	45	15	89	134	224
<b>Total Queensland</b>	<b>1,014</b>	<b>1,255</b>	<b>1,734</b>	<b>1,042</b>	<b>5,045</b>	<b>8,042</b>	<b>13,087</b>

(continued)

**Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2001 (continued)**

All State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
<b>Western Australia</b>							
Curtin University of Technology	200	225	406	158	988	1,323	2,311
Edith Cowan University	79	114	260	90	543	884	1,427
Murdoch University	112	120	146	64	442	655	1,097
The University of Notre Dame Australia	15	16	16	20	67	46	113
The University of Western Australia	290	273	269	216	1,048	1,399	2,447
<b>Total Western Australia</b>	<b>696</b>	<b>747</b>	<b>1,097</b>	<b>549</b>	<b>3,088</b>	<b>4,306</b>	<b>7,394</b>
<b>South Australia</b>							
The Flinders University of South Australia	176	172	176	97	621	816	1,437
The University of Adelaide	224	288	217	200	929	1,176	2,105
University of South Australia	131	265	278	140	813	1,110	1,923
<b>Total South Australia</b>	<b>530</b>	<b>725</b>	<b>670</b>	<b>437</b>	<b>2,363</b>	<b>3,101</b>	<b>5,465</b>
<b>Tasmania</b>							
Australian Maritime College	4	15	36	20	75	98	172
University of Tasmania	113	155	232	118	618	802	1,420
<b>Total Tasmania</b>	<b>117</b>	<b>170</b>	<b>268</b>	<b>138</b>	<b>693</b>	<b>899</b>	<b>1,592</b>
<b>Northern Territory</b>							
Batchelor Institute of Indigenous Tertiary Education	8	12	25	11	56	47	103
Northern Territory University	20	39	59	42	159	175	334
<b>Total Northern Territory</b>	<b>28</b>	<b>51</b>	<b>84</b>	<b>53</b>	<b>215</b>	<b>222</b>	<b>437</b>
<b>Australian Capital Territory</b>							
Australian Defence Force Academy	44	54	61	18	177	222	399
The Australian National University	363	241	280	180	1,064	1,747	2,811
University of Canberra	85	81	131	47	344	488	832
<b>Total Australian Capital Territory</b>	<b>492</b>	<b>376</b>	<b>472</b>	<b>246</b>	<b>1,585</b>	<b>2,457</b>	<b>4,042</b>
<b>Multi-State</b>							
Australian Catholic University	60	103	183	14	360	376	736
<b>Total Multi-State</b>	<b>60</b>	<b>103</b>	<b>183</b>	<b>14</b>	<b>360</b>	<b>376</b>	<b>736</b>
<b>TOTAL</b>	<b>6,653</b>	<b>7,860</b>	<b>10,268</b>	<b>5,518</b>	<b>30,299</b>	<b>40,348</b>	<b>70,647</b>
% of Total FTE (All) in 2001	9.4%	11.1%	14.5%	7.8%	42.9%	57.1%	100.0%



Table 8. FTE for Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 2001

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
<b>New South Wales</b>															
Avondale College	44	18	61	0	0	0	1	0	1	24	38	62	69	55	124
Charles Sturt University	45	42	88	16	3	19	295	147	442	363	549	911	719	741	1,460
Macquarie University	6	17	23	55	48	103	347	217	564	284	438	722	692	720	1,412
Southern Cross University	0	0	0	15	6	20	142	95	237	147	215	363	304	316	619
The University of New England	0	0	0	8	8	16	291	140	431	328	391	720	627	540	1,167
The University of New South Wales	4	4	7	247	229	476	1,020	395	1,415	894	1,033	1,927	2,165	1,661	3,825
The University of Newcastle	5	7	12	85	101	187	435	210	645	442	694	1,137	968	1,013	1,981
The University of Sydney	6	16	22	250	235	485	1,034	660	1,694	1,118	1,352	2,470	2,408	2,263	4,671
University of Technology, Sydney	2	2	4	30	37	68	421	238	658	442	551	993	894	828	1,722
University of Western Sydney	16	20	36	29	23	52	481	353	833	362	703	1,066	888	1,100	1,988
University of Wollongong	0	0	0	41	22	63	351	173	524	296	378	674	688	572	1,261
<b>Total New South Wales</b>	<b>129</b>	<b>125</b>	<b>254</b>	<b>776</b>	<b>713</b>	<b>1,489</b>	<b>4,817</b>	<b>2,627</b>	<b>7,445</b>	<b>4,700</b>	<b>6,343</b>	<b>11,044</b>	<b>10,422</b>	<b>9,808</b>	<b>20,230</b>
<b>Victoria</b>															
Deakin University	0	0	0	27	42	69	389	258	647	367	720	1,086	782	1,020	1,802
La Trobe University	2	2	4	56	89	145	504	365	870	378	688	1,065	940	1,145	2,085
Monash University	0	0	0	347	349	696	965	492	1,457	935	1,409	2,344	2,246	2,251	4,497
Royal Melbourne Institute of Technology	0	0	0	104	57	161	551	291	842	520	707	1,227	1,175	1,055	2,230
Swinburne University of Technology	5	1	6	49	16	64	231	93	324	185	251	436	470	360	830
The University of Melbourne	53	31	84	406	401	807	884	418	1,302	949	1,511	2,460	2,293	2,360	4,653
University of Ballarat	9	7	16	3	5	8	84	51	135	99	150	249	195	212	407
Victoria University of Technology	22	16	38	14	20	34	307	170	477	218	393	611	561	599	1,160
<b>Total Victoria</b>	<b>91</b>	<b>57</b>	<b>148</b>	<b>1,006</b>	<b>978</b>	<b>1,984</b>	<b>3,915</b>	<b>2,138</b>	<b>6,053</b>	<b>3,650</b>	<b>5,829</b>	<b>9,479</b>	<b>8,663</b>	<b>9,001</b>	<b>17,664</b>
<b>Queensland</b>															
Central Queensland University	12	13	25	27	19	46	173	110	283	235	412	647	447	554	1,001
Griffith University	0	0	0	71	87	157	514	309	823	516	876	1,392	1,101	1,271	2,372
James Cook University	2	3	5	60	52	112	252	147	400	275	414	689	590	616	1,206
Queensland University of Technology	2	3	5	97	71	169	487	305	792	644	891	1,535	1,231	1,270	2,501
The University of Queensland	0	0	0	545	499	1,044	850	387	1,236	1,046	1,339	2,385	2,441	2,224	4,666
University of Southern Queensland	12	10	22	11	2	13	233	119	352	290	440	730	546	571	1,117
University of the Sunshine Coast	0	0	0	0	0	0	42	45	87	44	92	136	86	137	224
<b>Total Queensland</b>	<b>29</b>	<b>29</b>	<b>58</b>	<b>811</b>	<b>730</b>	<b>1,541</b>	<b>2,552</b>	<b>1,422</b>	<b>3,974</b>	<b>3,051</b>	<b>4,463</b>	<b>7,514</b>	<b>6,443</b>	<b>6,644</b>	<b>13,087</b>

(continued)

**Table 8. FTE for Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 2001 (continued)**

State/Institution	Teaching Only			Research Only			Teaching and Research						Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
<b>Western Australia</b>																		
Curtin University of Technology	86	36	122	77	76	153	443	228	671	580	785	1,365	1,186	1,126	2,311			
Edith Cowan University	1	6	7	18	43	60	292	196	488	321	550	871	632	795	1,427			
Murdoch University	10	20	30	59	55	114	237	111	348	252	353	605	557	539	1,097			
The University of Notre Dame Australia	21	29	50	0	0	0	9	1	10	17	36	53	47	66	113			
The University of Western Australia	0	0	0	240	260	500	562	195	756	518	672	1,190	1,320	1,127	2,447			
<b>Total Western Australia</b>	<b>118</b>	<b>91</b>	<b>209</b>	<b>393</b>	<b>434</b>	<b>828</b>	<b>1,543</b>	<b>731</b>	<b>2,273</b>	<b>1,688</b>	<b>2,396</b>	<b>4,085</b>	<b>3,742</b>	<b>3,653</b>	<b>7,394</b>			
<b>South Australia</b>																		
The Flinders University of South Australia	2	3	5	74	97	171	310	203	513	269	480	749	655	782	1,437			
The University of Adelaide	0	3	3	249	223	472	519	157	676	388	566	954	1,155	949	2,105			
University of South Australia	11	12	23	114	52	166	349	291	640	413	680	1,094	887	1,036	1,923			
<b>Total South Australia</b>	<b>13</b>	<b>18</b>	<b>31</b>	<b>436</b>	<b>373</b>	<b>809</b>	<b>1,177</b>	<b>652</b>	<b>1,829</b>	<b>1,071</b>	<b>1,726</b>	<b>2,796</b>	<b>2,697</b>	<b>2,767</b>	<b>5,465</b>			
<b>Tasmania</b>																		
Australian Maritime College	60	3	63	5	0	5	7	0	7	58	40	98	130	43	172			
University of Tasmania	0	0	0	99	51	150	329	152	481	346	442	788	774	645	1,420			
<b>Total Tasmania</b>	<b>60</b>	<b>3</b>	<b>63</b>	<b>104</b>	<b>51</b>	<b>155</b>	<b>336</b>	<b>152</b>	<b>488</b>	<b>404</b>	<b>482</b>	<b>886</b>	<b>904</b>	<b>688</b>	<b>1,592</b>			
<b>Northern Territory</b>																		
Bachelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	16	31	47	25	31	56	41	62	103			
Northern Territory University	4	3	7	21	7	28	68	52	120	60	119	179	152	181	334			
<b>Total Northern Territory</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>21</b>	<b>7</b>	<b>28</b>	<b>84</b>	<b>83</b>	<b>167</b>	<b>85</b>	<b>150</b>	<b>235</b>	<b>193</b>	<b>243</b>	<b>437</b>			
<b>Australian Capital Territory</b>																		
Australian Defence Force Academy	1	0	1	23	8	32	138	22	160	115	92	207	277	123	399			
The Australian National University	5	4	9	764	363	1,127	262	113	375	528	773	1,301	1,558	1,253	2,811			
University of Canberra	17	27	44	0	0	0	133	121	254	237	296	534	388	444	832			
<b>Total Australian Capital Territory</b>	<b>22</b>	<b>31</b>	<b>54</b>	<b>787</b>	<b>371</b>	<b>1,158</b>	<b>533</b>	<b>256</b>	<b>789</b>	<b>880</b>	<b>1,162</b>	<b>2,041</b>	<b>2,222</b>	<b>1,820</b>	<b>4,042</b>			
<b>Multi-State</b>																		
Australian Catholic University	0	0	0	1	7	7	151	179	330	123	276	399	274	462	736			
<b>Total Multi-State</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>7</b>	<b>151</b>	<b>179</b>	<b>330</b>	<b>123</b>	<b>276</b>	<b>399</b>	<b>274</b>	<b>462</b>	<b>736</b>			
<b>TOTAL</b>	<b>466</b>	<b>357</b>	<b>822</b>	<b>4,335</b>	<b>3,663</b>	<b>7,998</b>	<b>15,108</b>	<b>8,239</b>	<b>23,347</b>	<b>15,652</b>	<b>22,827</b>	<b>38,479</b>	<b>35,561</b>	<b>35,086</b>	<b>70,647</b>			
% of total FTE in 2001	0.7%	0.5%	1.2%	6.1%	5.2%	11.3%	21.4%	11.7%	33.0%	22.2%	32.3%	54.5%	50.3%	49.7%	100.0%			

**Table 9. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 2001**

State/Institution	Tenurial Term			Limited term			Other Term			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
<b>New South Wales</b>												
Avondale College	0	0	0	18	9	27	51	47	97	69	55	124
Charles Sturt University	583	624	1,207	137	117	254	0	0	0	719	741	1,460
Macquarie University	564	547	1,111	128	173	301	0	0	0	692	720	1,412
Southern Cross University	207	213	420	97	103	200	0	0	0	304	316	619
The University of New England	522	461	983	100	74	175	5	5	9	627	540	1,167
The University of New South Wales	1,485	1,065	2,550	680	595	1,275	0	0	0	2,165	1,661	3,825
The University of Newcastle	704	689	1,393	264	324	587	0	0	0	968	1,013	1,981
The University of Sydney	1,672	1,465	3,137	734	798	1,532	2	0	2	2,408	2,263	4,671
University of Technology, Sydney	791	712	1,503	104	116	220	0	0	0	894	828	1,722
University of Western Sydney	775	967	1,742	113	132	246	0	0	0	888	1,100	1,988
University of Wollongong	525	444	969	163	128	291	0	0	0	688	572	1,261
<b>Total New South Wales</b>	<b>7,828</b>	<b>7,188</b>	<b>15,016</b>	<b>2,537</b>	<b>2,569</b>	<b>5,106</b>	<b>57</b>	<b>51</b>	<b>109</b>	<b>10,422</b>	<b>9,808</b>	<b>20,230</b>
<b>Victoria</b>												
Deakin University	596	789	1,385	186	231	417	0	0	0	782	1,020	1,802
La Trobe University	773	958	1,731	167	186	353	0	0	0	940	1,145	2,085
Monash University	1,498	1,450	2,948	748	801	1,549	0	0	0	2,246	2,251	4,497
Royal Melbourne Institute of Technology	938	860	1,799	237	193	430	0	1	1	1,175	1,055	2,230
Swinburne University of Technology	306	261	567	164	98	263	0	0	0	470	360	830
The University of Melbourne	1,590	1,529	3,119	702	831	1,534	0	0	0	2,293	2,360	4,653
University of Ballarat	167	181	348	29	31	60	0	0	0	195	212	407
Victoria University of Technology	403	430	833	158	169	326	0	0	0	561	599	1,160
<b>Total Victoria</b>	<b>6,272</b>	<b>6,459</b>	<b>12,730</b>	<b>2,391</b>	<b>2,541</b>	<b>4,932</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>8,663</b>	<b>9,001</b>	<b>17,664</b>
<b>Queensland</b>												
Central Queensland University	314	349	663	133	205	338	0	0	0	447	554	1,001
Griffith University	760	769	1,529	341	502	843	0	0	0	1,101	1,271	2,372
James Cook University	470	441	912	120	175	295	0	0	0	590	616	1,206
Queensland University of Technology	839	863	1,702	392	407	799	0	0	0	1,231	1,270	2,501
The University of Queensland	1,511	1,259	2,771	930	965	1,895	0	0	0	2,441	2,224	4,666
University of Southern Queensland	436	478	914	71	45	116	40	48	88	546	571	1,117
University of the Sunshine Coast	56	83	138	31	55	85	0	0	0	86	137	224
<b>Total Queensland</b>	<b>4,387</b>	<b>4,242</b>	<b>8,629</b>	<b>2,017</b>	<b>2,354</b>	<b>4,370</b>	<b>40</b>	<b>48</b>	<b>88</b>	<b>6,443</b>	<b>6,644</b>	<b>13,087</b>

(continued)

Table 9. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 2001 (continued)

State/Institution	Tenorial Term			Limited term			Other Term			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
<b>Western Australia</b>												
Curtin University of Technology	878	802	1,680	308	323	631	0	0	0	1,186	1,126	2,311
Edith Cowan University	455	542	997	177	253	429	0	0	0	632	795	1,427
Murdoch University	381	339	721	176	200	376	0	0	0	557	539	1,097
The University of Notre Dame Australia	0	0	0	47	66	113	0	0	0	47	66	113
The University of Western Australia	833	623	1,456	484	500	984	3	4	7	1,320	1,127	2,447
<b>Total Western Australia</b>	<b>2,547</b>	<b>2,307</b>	<b>4,854</b>	<b>1,192</b>	<b>1,341</b>	<b>2,533</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>3,742</b>	<b>3,653</b>	<b>7,394</b>
<b>South Australia</b>												
The Flinders University of South Australia	435	458	893	220	325	544	0	0	0	655	782	1,437
The University of Adelaide	766	572	1,338	389	377	766	0	0	0	1,155	949	2,105
University of South Australia	554	660	1,214	333	376	709	0	0	0	887	1,036	1,923
<b>Total South Australia</b>	<b>1,756</b>	<b>1,690</b>	<b>3,446</b>	<b>942</b>	<b>1,077</b>	<b>2,019</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,697</b>	<b>2,767</b>	<b>5,465</b>
<b>Tasmania</b>												
Australian Maritime College	111	35	146	19	7	26	0	0	0	130	43	172
University of Tasmania	508	395	903	267	250	517	0	0	0	774	645	1,420
<b>Total Tasmania</b>	<b>618</b>	<b>430</b>	<b>1,049</b>	<b>286</b>	<b>257</b>	<b>543</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>904</b>	<b>688</b>	<b>1,592</b>
<b>Northern Territory</b>												
Batchelor Institute of Indigenous Tertiary Education	25	29	54	16	33	49	0	0	0	41	62	103
Northern Territory University	101	131	233	51	50	101	0	0	0	152	181	334
<b>Total Northern Territory</b>	<b>126</b>	<b>160</b>	<b>287</b>	<b>67</b>	<b>83</b>	<b>150</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>193</b>	<b>243</b>	<b>437</b>
<b>Australian Capital Territory</b>												
Australian Defence Force Academy	238	111	348	39	12	51	0	0	0	277	123	399
The Australian National University	1,113	961	2,074	442	288	730	4	3	7	1,558	1,253	2,811
University of Canberra	292	319	611	96	126	222	0	0	0	388	444	832
<b>Total Australian Capital Territory</b>	<b>1,643</b>	<b>1,391</b>	<b>3,033</b>	<b>576</b>	<b>426</b>	<b>1,002</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>2,222</b>	<b>1,820</b>	<b>4,042</b>
<b>Multi-State</b>												
Australian Catholic University	221	385	606	53	77	130	0	0	0	274	462	736
<b>Total Multi-State</b>	<b>221</b>	<b>385</b>	<b>606</b>	<b>53</b>	<b>77</b>	<b>130</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>274</b>	<b>462</b>	<b>736</b>
<b>TOTAL</b>	<b>25,397</b>	<b>24,252</b>	<b>49,649</b>	<b>10,060</b>	<b>10,726</b>	<b>20,786</b>	<b>103</b>	<b>108</b>	<b>211</b>	<b>35,561</b>	<b>35,086</b>	<b>70,647</b>
% of Total FTE in 2001	35.9%	34.3%	70.3%	14.2%	15.2%	29.4%	0.1%	0.2%	0.3%	50.3%	49.7%	100.0%

**Table 10. FTE for Full-time and Fractional Full-time Staff by State, Institution and Type of Organisational Unit, 2001**

State/Institution	FTE for Non-Academic Organisational Units							TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Overhead Services OU's	Sub-total Non-Academic FTE	Co-operative Research Centres	
<b>New South Wales</b>								
Avondale College	69	12	10	0	33	55	0	124
Charles Sturt University	697	275	106	23	355	759	5	1,460
Macquarie University	957	272	14	0	163	449	5	1,412
Southern Cross University	339	91	14	0	152	257	24	619
The University of New England	685	142	111	1	220	474	9	1,167
The University of New South Wales	2,706	390	36	78	574	1,078	42	3,825
The University of Newcastle	1,179	306	58	9	428	801	0	1,981
The University of Sydney	3,209	504	64	33	825	1,426	36	4,671
University of Technology, Sydney	1,143	161	25	0	393	579	0	1,722
University of Western Sydney	1,166	315	83	0	424	822	0	1,988
University of Wollongong	796	175	74	2	213	464	0	1,261
<b>Total New South Wales</b>	<b>12,946</b>	<b>2,643</b>	<b>594</b>	<b>146</b>	<b>3,781</b>	<b>7,164</b>	<b>120</b>	<b>20,230</b>
<b>Victoria</b>								
Deakin University	999	309	50	0	443	802	0	1,802
La Trobe University	1,332	232	84	0	427	743	9	2,085
Monash University	3,183	426	53	3	773	1,255	59	4,497
Royal Melbourne Institute of Technology	1,379	495	79	0	266	840	10	2,230
Swinburne University of Technology	527	118	20	0	151	289	14	830
The University of Melbourne	3,498	378	83	58	637	1,156	0	4,653
University of Ballarat	223	51	22	0	111	184	0	407
Victoria University of Technology	700	196	77	0	187	460	0	1,160
<b>Total Victoria</b>	<b>11,841</b>	<b>2,205</b>	<b>469</b>	<b>61</b>	<b>2,995</b>	<b>5,730</b>	<b>92</b>	<b>17,664</b>
<b>Queensland</b>								
Central Queensland University	533	146	46	31	245	468	0	1,001
Griffith University	1,198	437	48	0	687	1,172	2	2,372
James Cook University	703	162	17	0	307	486	18	1,206
Queensland University of Technology	1,460	387	57	53	513	1,010	31	2,501
The University of Queensland	3,364	470	73	65	660	1,268	34	4,666
University of Southern Queensland	588	213	78	0	238	529	0	1,117
University of the Sunshine Coast	105	52	8	0	59	119	0	224
<b>Total Queensland</b>	<b>7,950</b>	<b>1,867</b>	<b>327</b>	<b>149</b>	<b>2,709</b>	<b>5,052</b>	<b>85</b>	<b>13,087</b>

(continued)

Table 10. FTE for Full-time and Fractional Full-time Staff by State, Institution and Type of Organisational Unit, 2001 (continued)

State/Institution	FTE for Non-Academic Organisational Units							Co-operative Research Centres	TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Overhead Services OU's	Sub-total Non-Academic FTE			
<b>Western Australia</b>									
Curtin University of Technology	1,447	247	54	39	507	847	18	2,311	
Edith Cowan University	803	162	82	18	361	623	0	1,427	
Murdoch University	733	117	30	0	213	360	3	1,097	
The University of Notre Dame Australia	61	14	1	0	37	52	0	113	
The University of Western Australia	1,762	167	37	30	414	648	38	2,447	
<b>Total Western Australia</b>	<b>4,806</b>	<b>707</b>	<b>204</b>	<b>86</b>	<b>1,532</b>	<b>2,529</b>	<b>59</b>	<b>7,394</b>	
<b>South Australia</b>									
The Flinders University of South Australia	1,055	108	38	0	235	381	0	1,437	
The University of Adelaide	1,509	218	41	42	271	572	23	2,105	
University of South Australia	1,288	232	0	0	383	615	19	1,923	
<b>Total South Australia</b>	<b>3,853</b>	<b>559</b>	<b>79</b>	<b>42</b>	<b>890</b>	<b>1,570</b>	<b>42</b>	<b>5,465</b>	
<b>Tasmania</b>									
Australian Maritime College	75	48	7	0	43	98	0	172	
University of Tasmania	936	134	26	0	279	439	45	1,420	
<b>Total Tasmania</b>	<b>1,010</b>	<b>182</b>	<b>33</b>	<b>0</b>	<b>321</b>	<b>536</b>	<b>45</b>	<b>1,592</b>	
<b>Northern Territory</b>									
Batchelor Institute of Indigenous Tertiary Education	46	12	6	0	39	57	0	103	
Northern Territory University	211	41	7	1	74	123	0	334	
<b>Total Northern Territory</b>	<b>257</b>	<b>53</b>	<b>13</b>	<b>1</b>	<b>113</b>	<b>180</b>	<b>0</b>	<b>437</b>	
<b>Australian Capital Territory</b>									
Australian Defence Force Academy	333	63	0	0	3	66	0	399	
The Australian National University	2,079	214	44	5	468	731	0	2,811	
University of Canberra	462	91	30	3	217	341	30	832	
<b>Total Australian Capital Territory</b>	<b>2,875</b>	<b>368</b>	<b>74</b>	<b>8</b>	<b>688</b>	<b>1,138</b>	<b>30</b>	<b>4,042</b>	
<b>Multi-State</b>									
Australian Catholic University	413	78	29	10	207	324	0	736	
<b>Total Multi-State</b>	<b>413</b>	<b>78</b>	<b>29</b>	<b>10</b>	<b>207</b>	<b>324</b>	<b>0</b>	<b>736</b>	
<b>TOTAL</b>	<b>45,950</b>	<b>8,663</b>	<b>1,823</b>	<b>501</b>	<b>13,236</b>	<b>24,223</b>	<b>474</b>	<b>70,647</b>	
% of Total FTE in 2001	65.0%	12.3%	2.6%	0.7%	18.7%	34.3%	0.7%	100.0%	

**Table 11. FTE for Full-time and Fractional Full-time Staff by State, Institution and Function in an Academic Organisational Unit Group, 2001**

State/Institution	Staff with a "Teaching Only" or "Teaching and Research" function in an Academic Organisational Unit Group											TOTAL FTE in AOUS	
	Natural and Physical Sciences	Information Technology	Engineering and Related Technologies	Architecture and Building	Agriculture, Environmental and Related Studies	Health	Education	Management and Commerce	Society and Culture	Creative Arts	Mixed Field Programmes		No info. on AOU group
<b>New South Wales</b>													
Avondale College	8	0	0	0	0	12	9	6	19	10	0	0	7
Charles Sturt University	37	78	0	0	41	83	55	82	112	42	0	0	167
Macquarie University	101	30	10	0	6	10	44	103	257	11	0	8	377
Southern Cross University	0	11	0	0	26	26	17	47	73	13	0	18	108
The University of New England	32	18	0	0	46	29	66	40	184	5	0	1	264
The University of New South Wales	246	82	175	60	3	169	22	127	376	72	0	70	1,302
The University of Newcastle	117	10	57	22	0	87	70	70	161	64	0	0	522
The University of Sydney	262	24	97	30	28	507	82	105	428	80	0	16	1,550
University of Technology, Sydney	107	44	71	64	0	34	72	150	78	23	0	14	487
University of Western Sydney	102	47	38	26	38	87	79	120	237	81	0	0	311
University of Wollongong	95	46	74	0	2	20	40	61	124	32	0	6	297
<b>Total New South Wales</b>	<b>1,107</b>	<b>389</b>	<b>522</b>	<b>201</b>	<b>190</b>	<b>1,064</b>	<b>556</b>	<b>911</b>	<b>2,049</b>	<b>432</b>	<b>0</b>	<b>133</b>	<b>5,391</b>
<b>Victoria</b>													
Deakin University	63	57	28	20	0	75	67	72	213	30	0	23	352
La Trobe University	152	17	36	0	20	154	45	92	275	30	0	13	499
Monash University	260	154	127	0	0	154	77	208	306	87	0	85	1,726
Royal Melbourne Institute of Technology	139	75	122	43	0	48	36	104	99	119	0	4	590
Swinburne University of Technology	22	41	108	0	0	2	0	95	30	29	0	0	200
The University of Melbourne	220	26	107	45	94	248	97	67	337	111	0	22	2,124
University of Ballarat	13	17	6	0	0	37	14	24	26	14	0	0	72
Victoria University of Technology	49	91	25	0	0	47	22	81	153	24	0	0	208
<b>Total Victoria</b>	<b>917</b>	<b>477</b>	<b>558</b>	<b>107</b>	<b>114</b>	<b>765</b>	<b>358</b>	<b>742</b>	<b>1,440</b>	<b>443</b>	<b>0</b>	<b>147</b>	<b>5,772</b>
<b>Queensland</b>													
Central Queensland University	28	41	26	0	0	25	45	44	45	26	11	0	243
Griffith University	130	46	34	6	0	49	83	139	195	118	0	9	390
James Cook University	91	8	21	0	22	64	41	23	61	28	0	37	306
Queensland University of Technology	104	79	54	48	0	91	117	77	144	80	0	0	667
The University of Queensland	186	52	60	34	94	257	34	128	326	29	0	17	2,147
University of Southern Queensland	54	21	52	0	0	21	43	55	72	57	0	0	213
University of the Sunshine Coast	25	0	0	0	0	0	0	31	0	32	0	0	105
<b>Total Queensland</b>	<b>618</b>	<b>247</b>	<b>247</b>	<b>88</b>	<b>117</b>	<b>507</b>	<b>362</b>	<b>496</b>	<b>843</b>	<b>370</b>	<b>11</b>	<b>62</b>	<b>3,983</b>

(continued)

Table 11. FTE for Full-time and Fractional Full-time Staff by State, Institution and Function in an Academic Organisational Unit Group, 2001 (continued)

State/Institution	Staff with a "Teaching Only" or "Teaching and Research" function in an Academic Organisational Unit Group										No. info. on AOU group	Staff with "Research Only" function or an "Other" function in an AOU	TOTAL FTE in AOUS	
	Natural and Physical Sciences	Information Technology	Engineering and Related Technologies	Architecture and Building	Agriculture, Environmental and Related Studies	Health	Education	Management and Commerce	Society and Culture	Creative Arts				Mixed Field Programmes
<b>Western Australia</b>														
Curtin University of Technology	105	30	93	37	24	131	31	91	167	71	0	9	658	1,447
Edith Cowan University	39	76	0	0	0	46	77	59	132	56	0	4	315	803
Murdoch University	60	21	8	0	24	40	26	43	115	26	0	3	368	733
The University of Notre Dame Australia	0	0	0	0	0	4	7	10	26	5	0	7	1	61
The University of Western Australia	157	15	62	18	28	139	20	86	182	8	0	28	1,019	1,762
<b>Total Western Australia</b>	<b>362</b>	<b>141</b>	<b>163</b>	<b>55</b>	<b>75</b>	<b>361</b>	<b>161</b>	<b>288</b>	<b>622</b>	<b>166</b>	<b>0</b>	<b>51</b>	<b>2,360</b>	<b>4,806</b>
<b>South Australia</b>														
The Flinders University of South Australia	50	25	0	0	0	170	51	24	190	0	0	1	544	1,055
The University of Adelaide	178	18	54	13	29	130	7	45	178	27	0	1	830	1,509
University of South Australia	57	27	47	43	12	102	69	107	93	71	0	35	625	1,288
<b>Total South Australia</b>	<b>286</b>	<b>70</b>	<b>101</b>	<b>56</b>	<b>41</b>	<b>403</b>	<b>127</b>	<b>176</b>	<b>461</b>	<b>98</b>	<b>0</b>	<b>37</b>	<b>1,999</b>	<b>3,853</b>
<b>Tasmania</b>														
Australian Maritime College	33	0	32	0	0	0	0	5	0	0	0	0	5	75
University of Tasmania	90	24	15	10	28	47	52	28	152	36	0	0	454	936
<b>Total Tasmania</b>	<b>123</b>	<b>24</b>	<b>47</b>	<b>10</b>	<b>28</b>	<b>47</b>	<b>52</b>	<b>33</b>	<b>152</b>	<b>36</b>	<b>0</b>	<b>0</b>	<b>459</b>	<b>1,010</b>
<b>Northern Territory</b>														
Bachelor Institute of Indigenous Tertiary Education	0	0	0	0	0	8	14	0	10	0	11	0	3	46
Northern Territory University	34	1	3	0	0	2	30	0	40	18	0	0	84	211
<b>Total Northern Territory</b>	<b>34</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>44</b>	<b>0</b>	<b>50</b>	<b>18</b>	<b>11</b>	<b>0</b>	<b>87</b>	<b>257</b>
<b>Australian Capital Territory</b>														
Australian Defence Force Academy	56	18	37	0	0	0	0	16	34	0	0	0	172	333
The Australian National University	60	13	9	0	13	6	0	22	177	69	0	7	1,703	2,079
University of Canberra	33	18	12	11	0	12	32	48	98	34	0	0	163	462
<b>Total Australian Capital Territory</b>	<b>150</b>	<b>49</b>	<b>58</b>	<b>11</b>	<b>13</b>	<b>18</b>	<b>32</b>	<b>86</b>	<b>309</b>	<b>104</b>	<b>0</b>	<b>7</b>	<b>2,039</b>	<b>2,875</b>
<b>Multi-State</b>														
Australian Catholic University	0	0	0	0	0	67	112	30	120	0	0	0	84	413
<b>Total Multi-State</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>67</b>	<b>112</b>	<b>30</b>	<b>120</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>84</b>	<b>413</b>
<b>TOTAL</b>	<b>3,597</b>	<b>1,397</b>	<b>1,699</b>	<b>528</b>	<b>579</b>	<b>3,242</b>	<b>1,802</b>	<b>2,763</b>	<b>6,046</b>	<b>1,666</b>	<b>22</b>	<b>436</b>	<b>22,174</b>	<b>45,950</b>
% of total FTE in 2001	7.8%	3.0%	3.7%	1.1%	1.3%	7.1%	3.9%	6.0%	13.2%	3.6%	0.0%	0.9%	48.3%	100.0%



**Table 12. FTE for Full-time, Fractional Full-time and Estimated Casual Staff, including FTE for TAFE and Independent Operations by State and Institution, 2001**

State/Institution	Staff FTE (excluding FTE for Independent Operations & TAFE)	Staff FTE in Independent Operations	Staff FTE in TAFE	TOTAL FTE (a)
<b>New South Wales</b>				
Avondale College	140	0	2	142
Charles Sturt University	1,695	0	0	1,695
Macquarie University	1,596	0	0	1,596
Southern Cross University	811	15	0	826
The University of New England	1,222	13	0	1,235
The University of New South Wales	4,441	27	0	4,468
The University of Newcastle	2,235	56	0	2,291
The University of Sydney	5,803	1	0	5,804
University of Technology, Sydney	2,181	0	0	2,181
University of Western Sydney	2,538	0	0	2,538
University of Wollongong	1,511	3	0	1,513
<b>Total New South Wales</b>	<b>24,173</b>	<b>114</b>	<b>2</b>	<b>24,289</b>
<b>Victoria</b>				
Deakin University	2,092	221	0	2,313
La Trobe University	2,484	83	0	2,566
Monash University	5,472	227	0	5,699
Royal Melbourne Institute of Technology	2,930	0	0	2,930
Swinburne University of Technology	950	8	189	1,144
The University of Melbourne	5,423	6	57	5,486
University of Ballarat	512	9	0	522
Victoria University of Technology	1,610	0	0	1,610
<b>Total Victoria</b>	<b>21,473</b>	<b>553</b>	<b>246</b>	<b>22,269</b>
<b>Queensland</b>				
Central Queensland University	1,176	0	0	1,176
Griffith University	2,988	0	0	2,988
James Cook University	1,316	0	0	1,316
Queensland University of Technology	3,037	0	0	3,037
The University of Queensland	5,296	0	0	5,296
University of Southern Queensland	1,302	0	0	1,302
University of the Sunshine Coast	256	0	0	256
<b>Total Queensland</b>	<b>15,371</b>	<b>0</b>	<b>0</b>	<b>15,371</b>
<b>Western Australia</b>				
Curtin University of Technology	2,726	0	0	2,726
Edith Cowan University	1,744	0	39	1,783
Murdoch University	1,301	6	0	1,306
The University of Notre Dame Australia	135	3	0	138
The University of Western Australia	2,745	0	0	2,745
<b>Total Western Australia</b>	<b>8,650</b>	<b>9</b>	<b>39</b>	<b>8,699</b>
<b>South Australia</b>				
The Flinders University of South Australia	1,604	29	0	1,633
The University of Adelaide	2,500	60	0	2,560
University of South Australia	2,273	0	0	2,273
<b>Total South Australia</b>	<b>6,377</b>	<b>89</b>	<b>0</b>	<b>6,465</b>
<b>Tasmania</b>				
Australian Maritime College	191	10	0	201
University of Tasmania	1,680	1	0	1,680
<b>Total Tasmania</b>	<b>1,871</b>	<b>11</b>	<b>0</b>	<b>1,882</b>
<b>Northern Territory</b>				
Batchelor Institute of Indigenous Tertiary Education	104	0	0	104
Northern Territory University	404	0	185	589
<b>Total Northern Territory</b>	<b>508</b>	<b>0</b>	<b>185</b>	<b>693</b>
<b>Australian Capital Territory</b>				
Australian Defence Force Academy	409	0	0	409
The Australian National University	3,091	0	0	3,091
University of Canberra	1,002	23	0	1,025
<b>Total Australian Capital Territory</b>	<b>4,502</b>	<b>23</b>	<b>0</b>	<b>4,526</b>
<b>Multi-State</b>				
Australian Catholic University	884	0	0	884
<b>Total Multi-State</b>	<b>884</b>	<b>0</b>	<b>0</b>	<b>884</b>
<b>TOTAL</b>	<b>83,809</b>	<b>799</b>	<b>472</b>	<b>85,077</b>
% of Total FTE in 2001	98.5%	0.9%	0.6%	100.0%

(a) The Total FTE may be less than the sum of the columns because "Staff FTE in Independent Operations" and "Staff FTE in TAFE" are not mutually exclusive.

## 2.2 Numbers

**Table 13. Number of Full-time and Fractional Full-time Staff by Work Contract, 1992 to 2001**

Year	Full-time		Fractional Full-time		TOTAL	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1992	62,299		11,656		73,955	
1993	63,624	2.1%	11,955	2.6%	75,579	2.2%
1994	63,963	0.5%	12,122	1.4%	76,085	0.7%
1995	64,762	1.2%	12,668	4.5%	77,430	1.8%
1996	65,625	1.3%	13,141	3.7%	78,766	1.7%
1997	63,267	-3.6%	14,049	6.9%	77,316	-1.8%
1998	61,618	-2.6%	14,654	4.3%	76,272	-1.4%
1999	61,559	-0.1%	14,478	-1.2%	76,037	-0.3%
2000	61,990	0.7%	14,888	2.8%	76,878	1.1%
2001	62,214	0.4%	16,014	7.6%	78,228	1.8%
% of Total FTE in 2001	79.5%		20.5%		100.0%	

**Table 14. Number of Full-time and Fractional Full-time Staff by Current Duties Classification, 1992 to 2001**

Year	Academic Classifications													
	Above Senior Lecturer		Senior Lecturer (Level C)		Lecturer (Level B)		Below Lecturer (Level A)		Sub-Total Academic Classifications		Non-Academic Classifications		TOTAL	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1992	5,411		7,606		12,228		5,939		31,184		42,771		73,955	
1993	5,630	4.0%	7,916	4.1%	12,170	-0.5%	6,345	6.8%	32,061	2.8%	43,518	1.7%	75,579	2.2%
1994	5,875	4.4%	7,918	0.0%	12,067	-0.8%	6,335	-0.2%	32,195	0.4%	43,890	0.9%	76,085	0.7%
1995	6,010	2.3%	8,020	1.3%	12,073	0.0%	6,717	6.0%	32,820	1.9%	44,610	1.6%	77,430	1.8%
1996	6,201	3.2%	8,124	1.3%	12,066	-0.1%	6,922	3.1%	33,313	1.5%	45,453	1.9%	78,766	1.7%
1997	6,399	3.2%	8,176	0.6%	11,890	-1.5%	6,764	-2.3%	33,229	-0.3%	44,087	-3.0%	77,316	-1.8%
1998	6,489	1.4%	8,047	-1.6%	11,464	-3.6%	6,663	-1.5%	32,663	-1.7%	43,609	-1.1%	76,272	-1.4%
1999	6,631	2.2%	8,115	0.8%	11,298	-1.4%	6,359	-4.6%	32,403	-0.8%	43,634	0.1%	76,037	-0.3%
2000	6,972	5.1%	8,217	1.3%	11,468	1.5%	6,458	1.6%	33,115	2.2%	43,763	0.3%	76,878	1.1%
2001	7,049	1.1%	8,372	1.9%	11,600	1.2%	6,427	-0.5%	33,448	1.0%	44,780	2.3%	78,228	1.8%
% of Total in 2001	9.0%		10.7%		14.8%		8.2%		42.8%		57.2%		100.0%	

**Table 15. Number of Full-time and Fractional Full-time Staff by Function, 1992 to 2001**

Year	Teaching Only		Research Only		Teaching and Research		Other		TOTAL	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1992	3,472		7,186		23,842		39,455		73,955	
1993	2,250	-35.2%	7,620	6.0%	25,402	6.5%	40,307	2.2%	75,579	2.2%
1994	2,431	8.0%	8,120	6.6%	25,111	-1.1%	40,423	0.3%	76,085	0.7%
1995	1,994	-18.0%	8,539	5.2%	25,702	2.4%	41,195	1.9%	77,430	1.8%
1996	1,587	-20.4%	8,601	0.7%	26,354	2.5%	42,224	2.5%	78,766	1.7%
1997	1,334	-15.9%	8,705	1.2%	25,914	-1.7%	41,363	-2.0%	77,316	-1.8%
1998	933	-30.1%	8,488	-2.5%	25,636	-1.1%	41,215	-0.4%	76,272	-1.4%
1999	901	-3.4%	8,710	2.6%	25,331	-1.2%	41,095	-0.3%	76,037	-0.3%
2000	1,006	11.7%	8,840	1.5%	25,583	1.0%	41,449	0.9%	76,878	1.1%
2001	1,035	2.9%	9,002	1.8%	25,639	0.2%	42,552	2.7%	78,228	1.8%
% of Total in 2001	1.3%		11.5%		32.8%		54.4%		100.0%	

**Table 16. Number of Full-time and Fractional Full-time Staff by Current Duties Term, 1992 to 2001**

Year	Tenurial Term		Limited term		Other Term		TOTAL	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1992	47,764		22,885		3,306		73,955	
1993	49,653	4.0%	24,446	6.8%	1,480	-55.2%	75,579	2.2%
1994	48,453	-2.4%	26,115	6.8%	1,517	2.5%	76,085	0.7%
1995	47,806	-1.3%	28,166	7.9%	1,458	-3.9%	77,430	1.8%
1996	47,636	-0.4%	29,768	5.7%	1,362	-6.6%	78,766	1.7%
1997	45,004	-5.5%	30,921	3.9%	1,391	2.1%	77,316	-1.8%
1998	43,147	-4.1%	32,767	6.0%	358	-74.3%	76,272	-1.4%
1999	48,280	11.9%	27,535	-16.0%	222	-38.0%	76,037	-0.3%
2000	51,483	6.6%	25,147	-8.7%	248	11.7%	76,878	1.1%
2001	53,243	3.4%	24,735	-1.6%	250	0.8%	78,228	1.8%
% of Total in 2001	68.1%		31.6%		0.3%		100.0%	

**Table 17. Number of Full-time and Fractional Full-time Staff by State, Institution, Work Contract and Gender, 2001**

State/Institution	Full-time			Fractional Full-time			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
<b>New South Wales</b>									
Avondale College	64	45	109	7	19	26	71	64	135
Charles Sturt University	701	627	1,328	32	195	227	733	822	1,555
Macquarie University	658	597	1,255	65	215	280	723	812	1,535
Southern Cross University	293	276	569	17	65	82	310	341	651
The University of New England	601	439	1,040	45	155	200	646	594	1,240
The University of New South Wales	1,949	1,367	3,316	865	680	1,545	2,814	2,047	4,861
The University of Newcastle	925	816	1,741	77	347	424	1,002	1,163	2,165
The University of Sydney	2,298	1,985	4,283	293	590	883	2,591	2,575	5,166
University of Technology, Sydney	845	697	1,542	79	214	293	924	911	1,835
University of Western Sydney	859	973	1,832	56	218	274	915	1,191	2,106
University of Wollongong	664	447	1,111	49	225	274	713	672	1,385
<b>Total New South Wales</b>	<b>9,857</b>	<b>8,269</b>	<b>18,126</b>	<b>1,585</b>	<b>2,923</b>	<b>4,508</b>	<b>11,442</b>	<b>11,192</b>	<b>22,634</b>
<b>Victoria</b>									
Deakin University	742	837	1,579	72	305	377	814	1,142	1,956
La Trobe University	868	858	1,726	125	499	624	993	1,357	2,350
Monash University	2,085	1,719	3,804	358	948	1,306	2,443	2,667	5,110
Royal Melbourne Institute of Technology	798	565	1,363	516	697	1,213	1,314	1,262	2,576
Swinburne University of Technology	534	358	892	50	163	213	584	521	1,105
The University of Melbourne	2,154	1,925	4,079	308	754	1,062	2,462	2,679	5,141
University of Ballarat	186	172	358	17	62	79	203	234	437
Victoria University of Technology	535	488	1,023	49	178	227	584	666	1,250
<b>Total Victoria</b>	<b>7,902</b>	<b>6,922</b>	<b>14,824</b>	<b>1,495</b>	<b>3,606</b>	<b>5,101</b>	<b>9,397</b>	<b>10,528</b>	<b>19,925</b>
<b>Queensland</b>									
Central Queensland University	428	476	904	34	128	162	462	604	1,066
Griffith University	1,053	1,094	2,147	78	287	365	1,131	1,381	2,512
James Cook University	559	520	1,079	56	175	231	615	695	1,310
Queensland University of Technology	1,172	1,108	2,280	115	298	413	1,287	1,406	2,693
The University of Queensland	2,308	1,891	4,199	262	574	836	2,570	2,465	5,035
University of Southern Queensland	518	461	979	55	191	246	573	652	1,225
University of the Sunshine Coast	79	123	202	12	26	38	91	149	240
<b>Total Queensland</b>	<b>6,117</b>	<b>5,673</b>	<b>11,790</b>	<b>612</b>	<b>1,679</b>	<b>2,291</b>	<b>6,729</b>	<b>7,352</b>	<b>14,081</b>

(continued)

**Table 17. Number of Full-time and Fractional Full-time Staff by State, Institution, Work Contract and Gender, 2001 (continued)**

State/Institution	Full-time			Fractional Full-time			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
<b>Western Australia</b>									
Curtin University of Technology	1,127	928	2,055	109	341	450	1,236	1,269	2,505
Edith Cowan University	606	639	1,245	90	321	411	696	960	1,656
Murdoch University	523	422	945	60	205	265	583	627	1,210
The University of Notre Dame Australia	36	47	83	40	68	108	76	115	191
The University of Western Australia	1,218	886	2,104	190	412	602	1,408	1,298	2,706
<b>Total Western Australia</b>	<b>3,510</b>	<b>2,922</b>	<b>6,432</b>	<b>489</b>	<b>1,347</b>	<b>1,836</b>	<b>3,999</b>	<b>4,269</b>	<b>8,268</b>
<b>South Australia</b>									
The Flinders University of South Australia	604	621	1,225	78	265	343	682	886	1,568
The University of Adelaide	1,090	756	1,846	122	313	435	1,212	1,069	2,281
University of South Australia	840	875	1,715	79	262	341	919	1,137	2,056
<b>Total South Australia</b>	<b>2,534</b>	<b>2,252</b>	<b>4,786</b>	<b>279</b>	<b>840</b>	<b>1,119</b>	<b>2,813</b>	<b>3,092</b>	<b>5,905</b>
<b>Tasmania</b>									
Australian Maritime College	125	36	161	9	13	22	134	49	183
University of Tasmania	725	521	1,246	90	203	293	815	724	1,539
<b>Total Tasmania</b>	<b>850</b>	<b>557</b>	<b>1,407</b>	<b>99</b>	<b>216</b>	<b>315</b>	<b>949</b>	<b>773</b>	<b>1,722</b>
<b>Northern Territory</b>									
Batchelor Institute of Indigenous Tertiary Education	41	62	103	0	0	0	41	62	103
Northern Territory University	203	260	463	7	33	40	210	293	503
<b>Total Northern Territory</b>	<b>244</b>	<b>322</b>	<b>566</b>	<b>7</b>	<b>33</b>	<b>40</b>	<b>251</b>	<b>355</b>	<b>606</b>
<b>Australian Capital Territory</b>									
Australian Defence Force Academy	271	97	368	22	50	72	293	147	440
The Australian National University	1,500	1,052	2,552	97	340	437	1,597	1,392	2,989
University of Canberra	367	361	728	28	94	122	395	455	850
<b>Total Australian Capital Territory</b>	<b>2,138</b>	<b>1,510</b>	<b>3,648</b>	<b>147</b>	<b>484</b>	<b>631</b>	<b>2,285</b>	<b>1,994</b>	<b>4,279</b>
<b>Multi-State</b>									
Australian Catholic University	256	379	635	34	139	173	290	518	808
<b>Total Multi-State</b>	<b>256</b>	<b>379</b>	<b>635</b>	<b>34</b>	<b>139</b>	<b>173</b>	<b>290</b>	<b>518</b>	<b>808</b>
<b>TOTAL</b>	<b>33,408</b>	<b>28,806</b>	<b>62,214</b>	<b>4,747</b>	<b>11,267</b>	<b>16,014</b>	<b>38,155</b>	<b>40,073</b>	<b>78,228</b>
% of Total FTE in 2001	42.7%	36.8%	79.5%	6.1%	14.4%	20.5%	48.8%	51.2%	100.0%



**Table 18. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2001**

State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
<b>Males</b>							
<b>New South Wales</b>							
Avondale College	3	32	14	0	49	22	71
Charles Sturt University	62	98	185	27	372	361	733
Macquarie University	117	132	107	61	417	306	723
Southern Cross University	36	45	57	24	162	148	310
The University of New England	98	86	100	22	306	340	646
The University of New South Wales	607	420	618	174	1,819	995	2,814
The University of Newcastle	135	132	181	81	529	473	1,002
The University of Sydney	456	342	306	235	1,339	1,252	2,591
University of Technology, Sydney	118	164	148	12	442	482	924
University of Western Sydney	99	159	237	62	557	358	915
University of Wollongong	153	107	108	43	411	302	713
<b>Total New South Wales</b>	<b>1,884</b>	<b>1,717</b>	<b>2,061</b>	<b>741</b>	<b>6,403</b>	<b>5,039</b>	<b>11,442</b>
<b>Victoria</b>							
Deakin University	91	130	166	58	445	369	814
La Trobe University	160	172	188	91	611	382	993
Monash University	410	423	376	274	1,483	960	2,443
Royal Melbourne Institute of Technology	149	211	245	65	670	644	1,314
Swinburne University of Technology	77	87	97	59	320	264	584
The University of Melbourne	440	408	359	266	1,473	989	2,462
University of Ballarat	16	27	47	12	102	101	203
Victoria University of Technology	86	109	128	28	351	233	584
<b>Total Victoria</b>	<b>1,429</b>	<b>1,567</b>	<b>1,606</b>	<b>853</b>	<b>5,455</b>	<b>3,942</b>	<b>9,397</b>
<b>Queensland</b>							
Central Queensland University	35	85	66	29	215	247	462
Griffith University	135	186	190	56	567	564	1,131
James Cook University	95	102	85	47	329	286	615
Queensland University of Technology	123	154	213	79	569	718	1,287
The University of Queensland	416	326	315	290	1,347	1,223	2,570
University of Southern Queensland	54	67	103	56	280	293	573
University of the Sunshine Coast	8	12	19	7	46	45	91
<b>Total Queensland</b>	<b>866</b>	<b>932</b>	<b>991</b>	<b>564</b>	<b>3,353</b>	<b>3,376</b>	<b>6,729</b>

(continued)

**Table 18. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2001 (continued)**

State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
<b>Males</b>							
<b>Western Australia</b>							
Curtin University of Technology	177	172	235	76	660	576	1,236
Edith Cowan University	58	80	163	47	348	348	696
Murdoch University	104	88	80	32	304	279	583
The University of Notre Dame Australia	14	12	25	8	59	17	76
The University of Western Australia	272	222	165	126	785	623	1,408
<b>Total Western Australia</b>	<b>625</b>	<b>574</b>	<b>668</b>	<b>289</b>	<b>2,156</b>	<b>1,843</b>	<b>3,999</b>
<b>South Australia</b>							
The Flinders University of South Australia	138	102	93	52	385	297	682
The University of Adelaide	199	238	150	126	713	499	1,212
University of South Australia	102	161	140	76	479	440	919
<b>Total South Australia</b>	<b>439</b>	<b>501</b>	<b>383</b>	<b>254</b>	<b>1,577</b>	<b>1,236</b>	<b>2,813</b>
<b>Tasmania</b>							
Australian Maritime College	4	15	33	21	73	61	134
University of Tasmania	100	130	159	63	452	363	815
<b>Total Tasmania</b>	<b>104</b>	<b>145</b>	<b>192</b>	<b>84</b>	<b>525</b>	<b>424</b>	<b>949</b>
<b>Northern Territory</b>							
Batchelor Institute of Indigenous Tertiary Education	4	3	11	4	22	19	41
Northern Territory University	19	30	33	23	105	105	210
<b>Total Northern Territory</b>	<b>23</b>	<b>33</b>	<b>44</b>	<b>27</b>	<b>127</b>	<b>124</b>	<b>251</b>
<b>Australian Capital Territory</b>							
Australian Defence Force Academy	44	51	59	12	166	127	293
The Australian National University	320	196	177	102	795	802	1,597
University of Canberra	65	43	57	18	183	212	395
<b>Total Australian Capital Territory</b>	<b>429</b>	<b>290</b>	<b>293</b>	<b>132</b>	<b>1,144</b>	<b>1,141</b>	<b>2,285</b>
<b>Multi-State</b>							
Australian Catholic University	37	56	75	5	173	117	290
<b>Total Multi-State</b>	<b>37</b>	<b>56</b>	<b>75</b>	<b>5</b>	<b>173</b>	<b>117</b>	<b>290</b>
<b>TOTAL</b>	<b>5,836</b>	<b>5,815</b>	<b>6,313</b>	<b>2,949</b>	<b>20,913</b>	<b>17,242</b>	<b>38,155</b>
% of Total (Males) in 2001	15.3%	15.2%	16.5%	7.7%	54.8%	45.2%	100.0%

(continued)

**Table 18. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2001 (continued)**

State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
<b>Females</b>							
<b>New South Wales</b>							
Avondale College	0	7	13	0	20	44	64
Charles Sturt University	8	38	124	33	203	619	822
Macquarie University	41	60	109	79	289	523	812
Southern Cross University	9	17	50	31	107	234	341
The University of New England	12	45	64	45	166	428	594
The University of New South Wales	81	153	345	193	772	1,275	2,047
The University of Newcastle	29	53	126	60	268	895	1,163
The University of Sydney	109	174	365	245	893	1,682	2,575
University of Technology, Sydney	33	88	131	19	271	640	911
University of Western Sydney	42	79	230	81	432	759	1,191
University of Wollongong	26	48	100	27	201	471	672
<b>Total New South Wales</b>	<b>390</b>	<b>762</b>	<b>1,657</b>	<b>813</b>	<b>3,622</b>	<b>7,570</b>	<b>11,192</b>
<b>Victoria</b>							
Deakin University	32	81	139	89	341	801	1,142
La Trobe University	46	113	230	159	548	809	1,357
Monash University	64	195	350	396	1,005	1,662	2,667
Royal Melbourne Institute of Technology	44	93	161	70	368	894	1,262
Swinburne University of Technology	15	22	55	39	131	390	521
The University of Melbourne	107	190	317	371	985	1,694	2,679
University of Ballarat	6	14	35	14	69	165	234
Victoria University of Technology	21	55	108	34	218	448	666
<b>Total Victoria</b>	<b>335</b>	<b>763</b>	<b>1,395</b>	<b>1,172</b>	<b>3,665</b>	<b>6,863</b>	<b>10,528</b>
<b>Queensland</b>							
Central Queensland University	8	27	59	48	142	462	604
Griffith University	26	94	154	76	350	1,031	1,381
James Cook University	22	34	98	40	194	501	695
Queensland University of Technology	38	68	184	76	366	1,040	1,406
The University of Queensland	68	99	240	325	732	1,733	2,465
University of Southern Queensland	10	21	70	48	149	503	652
University of the Sunshine Coast	1	8	28	13	50	99	149
<b>Total Queensland</b>	<b>173</b>	<b>351</b>	<b>833</b>	<b>626</b>	<b>1,983</b>	<b>5,369</b>	<b>7,352</b>

(continued)

**Table 18. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2001 (continued)**

State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
<b>Females</b>							
<b>Western Australia</b>							
Curtin University of Technology	26	61	202	105	394	875	1,269
Edith Cowan University	23	42	130	65	260	700	960
Murdoch University	11	36	83	52	182	445	627
The University of Notre Dame Australia	4	11	39	20	74	41	115
The University of Western Australia	30	74	128	136	368	930	1,298
<b>Total Western Australia</b>	<b>94</b>	<b>224</b>	<b>582</b>	<b>378</b>	<b>1,278</b>	<b>2,991</b>	<b>4,269</b>
<b>South Australia</b>							
The Flinders University of South Australia	42	80	96	57	275	611	886
The University of Adelaide	30	66	91	96	283	786	1,069
University of South Australia	33	112	158	94	397	740	1,137
<b>Total South Australia</b>	<b>105</b>	<b>258</b>	<b>345</b>	<b>247</b>	<b>955</b>	<b>2,137</b>	<b>3,092</b>
<b>Tasmania</b>							
Australian Maritime College	0	0	3	0	3	46	49
University of Tasmania	14	34	89	72	209	515	724
<b>Total Tasmania</b>	<b>14</b>	<b>34</b>	<b>92</b>	<b>72</b>	<b>212</b>	<b>561</b>	<b>773</b>
<b>Northern Territory</b>							
Batchelor Institute of Indigenous Tertiary Education	4	9	14	7	34	28	62
Northern Territory University	4	11	36	22	73	220	293
<b>Total Northern Territory</b>	<b>8</b>	<b>20</b>	<b>50</b>	<b>29</b>	<b>107</b>	<b>248</b>	<b>355</b>
<b>Australian Capital Territory</b>							
Australian Defence Force Academy	2	3	14	7	26	121	147
The Australian National University	48	56	120	89	313	1,079	1,392
University of Canberra	20	38	74	29	161	294	455
<b>Total Australian Capital Territory</b>	<b>70</b>	<b>97</b>	<b>208</b>	<b>125</b>	<b>500</b>	<b>1,494</b>	<b>1,994</b>
<b>Multi-State</b>							
Australian Catholic University	24	48	125	16	213	305	518
<b>Total Multi-State</b>	<b>24</b>	<b>48</b>	<b>125</b>	<b>16</b>	<b>213</b>	<b>305</b>	<b>518</b>
<b>TOTAL</b>	<b>1,213</b>	<b>2,557</b>	<b>5,287</b>	<b>3,478</b>	<b>12,535</b>	<b>27,538</b>	<b>40,073</b>
% of Total (Females) in 2001	3.0%	6.4%	13.2%	8.7%	31.3%	68.7%	100.0%

(continued)

**Table 18. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2001 (continued)**

Persons State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
<b>New South Wales</b>							
Avondale College	3	39	27	0	69	66	135
Charles Sturt University	70	136	309	60	575	980	1,555
Macquarie University	158	192	216	140	706	829	1,535
Southern Cross University	45	62	107	55	269	382	651
The University of New England	110	131	164	67	472	768	1,240
The University of New South Wales	688	573	963	367	2,591	2,270	4,861
The University of Newcastle	164	185	307	141	797	1,368	2,165
The University of Sydney	565	516	671	480	2,232	2,934	5,166
University of Technology, Sydney	151	252	279	31	713	1,122	1,835
University of Western Sydney	141	238	467	143	989	1,117	2,106
University of Wollongong	179	155	208	70	612	773	1,385
<b>Total New South Wales</b>	<b>2,274</b>	<b>2,479</b>	<b>3,718</b>	<b>1,554</b>	<b>10,025</b>	<b>12,609</b>	<b>22,634</b>
<b>Victoria</b>							
Deakin University	123	211	305	147	786	1,170	1,956
La Trobe University	206	285	418	250	1,159	1,191	2,350
Monash University	474	618	726	670	2,488	2,622	5,110
Royal Melbourne Institute of Technology	193	304	406	135	1,038	1,538	2,576
Swinburne University of Technology	92	109	152	98	451	654	1,105
The University of Melbourne	547	598	676	637	2,458	2,683	5,141
University of Ballarat	22	41	82	26	171	266	437
Victoria University of Technology	107	164	236	62	569	681	1,250
<b>Total Victoria</b>	<b>1,764</b>	<b>2,330</b>	<b>3,001</b>	<b>2,025</b>	<b>9,120</b>	<b>10,805</b>	<b>19,925</b>
<b>Queensland</b>							
Central Queensland University	43	112	125	77	357	709	1,066
Griffith University	161	280	344	132	917	1,595	2,512
James Cook University	117	136	183	87	523	787	1,310
Queensland University of Technology	161	222	397	155	935	1,758	2,693
The University of Queensland	484	425	555	615	2,079	2,956	5,035
University of Southern Queensland	64	88	173	104	429	796	1,225
University of the Sunshine Coast	9	20	47	20	96	144	240
<b>Total Queensland</b>	<b>1,039</b>	<b>1,283</b>	<b>1,824</b>	<b>1,190</b>	<b>5,336</b>	<b>8,745</b>	<b>14,081</b>

(continued)

**Table 18. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2001 (continued)**

Persons	Academic Classifications					Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications		
State/Institution							
<b>Western Australia</b>							
Curtin University of Technology	203	233	437	181	1,054	1,451	2,505
Edith Cowan University	81	122	293	112	608	1,048	1,656
Murdoch University	115	124	163	84	486	724	1,210
The University of Notre Dame Australia	18	23	64	28	133	58	191
The University of Western Australia	302	296	293	262	1,153	1,553	2,706
<b>Total Western Australia</b>	<b>719</b>	<b>798</b>	<b>1,250</b>	<b>667</b>	<b>3,434</b>	<b>4,834</b>	<b>8,268</b>
<b>South Australia</b>							
The Flinders University of South Australia	180	182	189	109	660	908	1,568
The University of Adelaide	229	304	241	222	996	1,285	2,281
University of South Australia	135	273	298	170	876	1,180	2,056
<b>Total South Australia</b>	<b>544</b>	<b>759</b>	<b>728</b>	<b>501</b>	<b>2,532</b>	<b>3,373</b>	<b>5,905</b>
<b>Tasmania</b>							
Australian Maritime College	4	15	36	21	76	107	183
University of Tasmania	114	164	248	135	661	878	1,539
<b>Total Tasmania</b>	<b>118</b>	<b>179</b>	<b>284</b>	<b>156</b>	<b>737</b>	<b>985</b>	<b>1,722</b>
<b>Northern Territory</b>							
Batchelor Institute of Indigenous Tertiary Education	8	12	25	11	56	47	103
Northern Territory University	23	41	69	45	178	325	503
<b>Total Northern Territory</b>	<b>31</b>	<b>53</b>	<b>94</b>	<b>56</b>	<b>234</b>	<b>372</b>	<b>606</b>
<b>Australian Capital Territory</b>							
Australian Defence Force Academy	46	54	73	19	192	248	440
The Australian National University	368	252	297	191	1,108	1,881	2,989
University of Canberra	85	81	131	47	344	506	850
<b>Total Australian Capital Territory</b>	<b>499</b>	<b>387</b>	<b>501</b>	<b>257</b>	<b>1,644</b>	<b>2,635</b>	<b>4,279</b>
<b>Multi-State</b>							
Australian Catholic University	61	104	200	21	386	422	808
<b>Total Multi-State</b>	<b>61</b>	<b>104</b>	<b>200</b>	<b>21</b>	<b>386</b>	<b>422</b>	<b>808</b>
<b>TOTAL</b>	<b>7,049</b>	<b>8,372</b>	<b>11,600</b>	<b>6,427</b>	<b>33,448</b>	<b>44,780</b>	<b>78,228</b>
% of Total (Persons) in 2001	9.0%	10.7%	14.8%	8.2%	42.8%	57.2%	100.0%

**Table 19. Number of Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 2001**

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Female	Persons	Males	Females	Persons	Male	Females	Persons
<b>New South Wales</b>															
Avondale College	45	20	65	0	0	0	1	0	1	25	44	69	71	64	135
Charles Sturt University	46	44	90	15	4	19	302	154	456	370	620	990	733	822	1,555
Macquarie University	9	21	30	62	66	128	357	233	590	295	492	787	723	812	1,535
Southern Cross University	0	0	0	15	6	21	143	100	243	152	235	387	310	341	651
The University of New England	0	0	0	11	13	24	296	152	448	339	429	768	646	594	1,240
The University of New South Wales	23	18	41	302	275	577	1,524	569	2,093	965	1,185	2,150	2,814	2,047	4,861
The University of Newcastle	6	9	15	95	132	227	443	230	673	458	792	1,250	1,002	1,163	2,165
The University of Sydney	6	16	22	269	273	542	1,125	738	1,863	1,191	1,548	2,739	2,591	2,575	5,166
University of Technology, Sydney	2	2	4	35	47	82	433	258	691	454	604	1,058	924	911	1,835
University of Western Sydney	18	24	42	31	27	58	498	378	876	368	762	1,130	915	1,191	2,106
University of Wollongong	0	0	0	44	27	71	362	186	548	307	459	766	713	672	1,385
<b>Total New South Wales</b>	<b>155</b>	<b>154</b>	<b>309</b>	<b>879</b>	<b>870</b>	<b>1,749</b>	<b>5,484</b>	<b>2,998</b>	<b>8,482</b>	<b>4,924</b>	<b>7,170</b>	<b>12,094</b>	<b>11,442</b>	<b>11,192</b>	<b>22,634</b>
<b>Victoria</b>															
Deakin University	0	0	0	29	52	81	403	279	682	382	811	1,193	814	1,142	1,956
La Trobe University	2	3	5	65	116	181	534	428	962	392	810	1,202	993	1,357	2,350
Monash University	0	0	0	378	410	788	1,085	593	1,678	980	1,664	2,644	2,443	2,667	5,110
Royal Melbourne Institute of Technology	0	0	0	117	67	184	583	318	901	614	877	1,491	1,314	1,262	2,576
Swinburne University of Technology	6	1	7	53	19	72	243	105	348	282	396	678	584	521	1,105
The University of Melbourne	80	46	126	432	468	900	969	500	1,469	981	1,665	2,646	2,462	2,679	5,141
University of Ballarat	9	9	18	4	5	9	86	55	141	104	165	269	203	234	437
Victoria University of Technology	24	18	42	15	22	37	313	181	494	232	445	677	584	666	1,250
<b>Total Victoria</b>	<b>121</b>	<b>77</b>	<b>198</b>	<b>1,093</b>	<b>1,159</b>	<b>2,252</b>	<b>4,216</b>	<b>2,459</b>	<b>6,675</b>	<b>3,967</b>	<b>6,833</b>	<b>10,800</b>	<b>9,397</b>	<b>10,528</b>	<b>19,925</b>
<b>Queensland</b>															
Central Queensland University	14	14	28	30	20	50	177	118	295	241	452	693	462	604	1,066
Griffith University	0	0	0	76	97	173	525	322	847	530	962	1,492	1,131	1,381	2,512
James Cook University	2	3	5	66	67	133	264	157	421	283	468	751	615	695	1,310
Queensland University of Technology	4	4	8	107	86	193	495	320	815	681	996	1,677	1,287	1,406	2,693
The University of Queensland	0	0	0	589	574	1,163	908	437	1,345	1,073	1,454	2,527	2,570	2,465	5,035
University of Southern Queensland	14	13	27	11	2	13	244	130	374	304	507	811	573	652	1,225
University of the Sunshine Coast	0	0	0	0	0	0	44	50	94	47	99	146	91	149	240
<b>Total Queensland</b>	<b>34</b>	<b>34</b>	<b>68</b>	<b>879</b>	<b>846</b>	<b>1,725</b>	<b>2,657</b>	<b>1,534</b>	<b>4,191</b>	<b>3,159</b>	<b>4,938</b>	<b>8,097</b>	<b>6,729</b>	<b>7,352</b>	<b>14,081</b>

(continued)

Table 19. Number of Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 2001 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Female	Persons	Males	Females	Persons	Male	Females	Persons
<b>Western Australia</b>															
Curtin University of Technology	89	44	133	92	96	188	457	247	704	598	882	1,480	1,236	1,269	2,505
Edith Cowan University	1	8	9	20	54	74	321	227	548	354	671	1,025	696	960	1,656
Murdoch University	15	31	46	63	69	132	246	124	370	259	403	662	583	627	1,210
The University of Notre Dame Australia	43	65	108	0	0	0	9	2	11	24	48	72	76	115	191
The University of Western Australia	0	0	0	261	300	561	607	224	831	540	774	1,314	1,408	1,298	2,706
<b>Total Western Australia</b>	<b>148</b>	<b>148</b>	<b>296</b>	<b>436</b>	<b>519</b>	<b>955</b>	<b>1,640</b>	<b>824</b>	<b>2,464</b>	<b>1,775</b>	<b>2,778</b>	<b>4,553</b>	<b>3,999</b>	<b>4,269</b>	<b>8,268</b>
<b>South Australia</b>															
The Flinders University of South Australia	2	3	5	79	114	193	324	223	547	277	546	823	682	886	1,568
The University of Adelaide	0	3	3	263	256	519	549	175	724	400	635	1,035	1,212	1,069	2,281
University of South Australia	14	14	28	127	63	190	361	317	678	417	743	1,160	919	1,137	2,056
<b>Total South Australia</b>	<b>16</b>	<b>20</b>	<b>36</b>	<b>469</b>	<b>433</b>	<b>902</b>	<b>1,234</b>	<b>715</b>	<b>1,949</b>	<b>1,094</b>	<b>1,924</b>	<b>3,018</b>	<b>2,813</b>	<b>3,092</b>	<b>5,905</b>
<b>Tasmania</b>															
Australian Maritime College	61	3	64	5	0	5	7	0	7	61	46	107	134	49	18
University of Tasmania	0	0	0	106	62	168	349	165	514	360	497	857	815	724	1,539
<b>Total Tasmania</b>	<b>61</b>	<b>3</b>	<b>64</b>	<b>111</b>	<b>62</b>	<b>173</b>	<b>356</b>	<b>165</b>	<b>521</b>	<b>421</b>	<b>543</b>	<b>964</b>	<b>949</b>	<b>773</b>	<b>1,722</b>
<b>Northern Territory</b>															
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	16	31	47	25	31	56	41	62	103
Northern Territory University	4	3	7	21	8	29	75	61	136	110	221	331	210	293	503
<b>Total Northern Territory</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>21</b>	<b>8</b>	<b>29</b>	<b>91</b>	<b>92</b>	<b>183</b>	<b>135</b>	<b>252</b>	<b>387</b>	<b>251</b>	<b>355</b>	<b>606</b>
<b>Australian Capital Territory</b>															
Australian Defence Force Academy	1	0	1	27	10	37	147	24	171	118	113	231	293	147	440
The Australian National University	6	5	11	776	394	1,170	271	126	397	544	867	1,411	1,597	1,392	2,989
University of Canberra	17	28	45	0	0	0	133	121	254	245	306	551	395	455	850
<b>Total Australian Capital Territory</b>	<b>24</b>	<b>33</b>	<b>57</b>	<b>803</b>	<b>404</b>	<b>1,207</b>	<b>551</b>	<b>271</b>	<b>822</b>	<b>907</b>	<b>1,286</b>	<b>2,193</b>	<b>2,285</b>	<b>1,994</b>	<b>4,279</b>
<b>Multi-State</b>															
Australian Catholic University	0	0	0	2	8	10	156	196	352	132	314	446	290	518	808
<b>Total Multi-State</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>8</b>	<b>10</b>	<b>156</b>	<b>196</b>	<b>352</b>	<b>132</b>	<b>314</b>	<b>446</b>	<b>290</b>	<b>518</b>	<b>808</b>
<b>TOTAL</b>	<b>563</b>	<b>472</b>	<b>1,035</b>	<b>4,693</b>	<b>4,309</b>	<b>9,002</b>	<b>16,385</b>	<b>9,254</b>	<b>25,639</b>	<b>16,514</b>	<b>26,038</b>	<b>42,552</b>	<b>38,155</b>	<b>40,073</b>	<b>78,228</b>
% of Total in 2001	0.7%	0.6%	1.3%	6.0%	5.5%	11.5%	20.9%	11.8%	32.8%	21.1%	33.3%	54.4%	48.8%	51.2%	100.0%



**Table 20. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 2001**

State/Institution	Tenurial Term			Limited term			Other Term			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Female	Persons	Males	Females	Persons
<b>New South Wales</b>												
Avondale College	0	0	0	19	10	29	52	54	106	71	64	135
Charles Sturt University	590	682	1,272	143	140	283	0	0	0	733	822	1,555
Macquarie University	570	592	1,162	153	220	373	0	0	0	723	812	1,535
Southern Cross University	210	224	434	100	117	217	0	0	0	310	341	651
The University of New England	528	498	1,026	113	90	203	5	6	11	646	594	1,240
The University of New South Wales	1,562	1,203	2,765	1,252	844	2,096	0	0	0	2,814	2,047	4,861
The University of Newcastle	711	752	1,463	291	411	702	0	0	0	1,002	1,163	2,165
The University of Sydney	1,774	1,641	3,415	815	934	1,749	2	0	2	2,591	2,575	5,166
University of Technology, Sydney	807	773	1,580	117	138	255	0	0	0	924	911	1,835
University of Western Sydney	794	1,034	1,828	121	157	278	0	0	0	915	1,191	2,106
University of Wollongong	537	520	1,057	176	152	328	0	0	0	713	672	1,385
<b>Total New South Wales</b>	<b>8,083</b>	<b>7,919</b>	<b>16,002</b>	<b>3,300</b>	<b>3,213</b>	<b>6,513</b>	<b>59</b>	<b>60</b>	<b>119</b>	<b>11,442</b>	<b>11,192</b>	<b>22,634</b>
<b>Victoria</b>												
Deakin University	615	873	1,488	199	269	468	0	0	0	814	1,142	1,956
La Trobe University	793	1,104	1,897	200	253	453	0	0	0	993	1,357	2,350
Monash University	1,543	1,664	3,207	900	1,003	1,903	0	0	0	2,443	2,667	5,110
Royal Melbourne Institute of Technology	1,039	1,022	2,061	275	238	513	0	2	2	1,314	1,262	2,576
Swinburne University of Technology	383	379	762	201	142	343	0	0	0	584	521	1,105
The University of Melbourne	1,672	1,693	3,365	790	986	1,776	0	0	0	2,462	2,679	5,141
The University of Ballarat	173	196	369	30	38	68	0	0	0	203	234	437
Victoria University of Technology	409	468	877	175	198	373	0	0	0	584	666	1,250
<b>Total Victoria</b>	<b>6,627</b>	<b>7,399</b>	<b>14,026</b>	<b>2,770</b>	<b>3,127</b>	<b>5,897</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>9,397</b>	<b>10,528</b>	<b>19,925</b>
<b>Queensland</b>												
Central Queensland University	316	363	679	146	241	387	0	0	0	462	604	1,066
Griffith University	773	828	1,601	358	553	911	0	0	0	1,131	1,381	2,512
James Cook University	479	489	968	136	206	342	0	0	0	615	695	1,310
Queensland University of Technology	863	933	1,796	424	473	897	0	0	0	1,287	1,406	2,693
The University of Queensland	1,531	1,334	2,865	1,039	1,131	2,170	0	0	0	2,570	2,465	5,035
University of Southern Queensland	443	541	984	78	50	128	52	61	113	573	652	1,225
University of the Sunshine Coast	57	83	140	34	66	100	0	0	0	91	149	240
<b>Total Queensland</b>	<b>4,462</b>	<b>4,571</b>	<b>9,033</b>	<b>2,215</b>	<b>2,720</b>	<b>4,935</b>	<b>52</b>	<b>61</b>	<b>113</b>	<b>6,729</b>	<b>7,352</b>	<b>14,081</b>

(continued)

Table 20. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 2001 (continued)

State/Institution	Tenurial Term			Limited term			Other Term			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Female	Persons	Males	Females	Persons
<b>Western Australia</b>												
Curtin University of Technology	889	878	1,767	347	391	738	0	0	0	1,236	1,269	2,505
Edith Cowan University	480	621	1,101	216	339	555	0	0	0	696	960	1,656
Murdoch University	386	371	757	197	256	453	0	0	0	583	627	1,210
The University of Notre Dame Australia	0	0	0	76	115	191	0	0	0	76	115	191
The University of Western Australia	858	694	1,552	547	599	1,146	3	5	8	1,408	1,298	2,706
<b>Total Western Australia</b>	<b>2,613</b>	<b>2,564</b>	<b>5,177</b>	<b>1,383</b>	<b>1,700</b>	<b>3,083</b>	<b>3</b>	<b>5</b>	<b>8</b>	<b>3,999</b>	<b>4,269</b>	<b>8,268</b>
<b>South Australia</b>												
The Flinders University of South Australia	445	504	949	237	382	619	0	0	0	682	886	1,568
The University of Adelaide	780	628	1,408	432	441	873	0	0	0	1,212	1,069	2,281
University of South Australia	561	714	1,275	358	423	781	0	0	0	919	1,137	2,056
<b>Total South Australia</b>	<b>1,786</b>	<b>1,846</b>	<b>3,632</b>	<b>1,027</b>	<b>1,246</b>	<b>2,273</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,813</b>	<b>3,092</b>	<b>5,905</b>
<b>Tasmania</b>												
Australian Maritime College	114	40	154	20	9	29	0	0	0	134	49	183
University of Tasmania	523	429	952	292	295	587	0	0	0	815	724	1,539
<b>Total Tasmania</b>	<b>637</b>	<b>469</b>	<b>1,106</b>	<b>312</b>	<b>304</b>	<b>616</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>949</b>	<b>773</b>	<b>1,722</b>
<b>Northern Territory</b>												
Batchelor Institute of Indigenous Tertiary Education	25	29	54	16	33	49	0	0	0	41	62	103
Northern Territory University	142	218	360	68	75	143	0	0	0	210	293	503
<b>Total Northern Territory</b>	<b>167</b>	<b>247</b>	<b>414</b>	<b>84</b>	<b>108</b>	<b>192</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>251</b>	<b>355</b>	<b>606</b>
<b>Australian Capital Territory</b>												
Australian Defence Force Academy	241	130	371	52	17	69	0	0	0	293	147	440
The Australian National University	1,135	1,068	2,203	458	320	778	4	4	8	1,597	1,392	2,989
University of Canberra	299	328	627	96	127	223	0	0	0	395	455	850
<b>Total Australian Capital Territory</b>	<b>1,675</b>	<b>1,526</b>	<b>3,201</b>	<b>606</b>	<b>464</b>	<b>1,070</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>2,285</b>	<b>1,994</b>	<b>4,279</b>
<b>Multi-State</b>												
Australian Catholic University	229	423	652	61	95	156	0	0	0	290	518	808
<b>Total Multi-State</b>	<b>229</b>	<b>423</b>	<b>652</b>	<b>61</b>	<b>95</b>	<b>156</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>290</b>	<b>518</b>	<b>808</b>
<b>TOTAL</b>	<b>26,279</b>	<b>26,964</b>	<b>53,243</b>	<b>11,758</b>	<b>12,977</b>	<b>24,735</b>	<b>118</b>	<b>132</b>	<b>250</b>	<b>38,155</b>	<b>40,073</b>	<b>78,228</b>
% of Total in 2001	33.6%	34.5%	68.1%	15.0%	16.6%	31.6%	0.2%	0.2%	0.3%	48.8%	51.2%	100.0%

**Table 21. Number of Full-time and Fractional Full-time Staff by Age Group, Current Duties Classification and Gender, 2001**

Gender/Age Group	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
<b>MALES</b>							
< 25	0	0	9	121	130	987	1,117
25 - 29	1	14	183	542	740	1,780	2,520
30 - 34	22	166	805	722	1,715	2,127	3,842
35 - 39	173	692	1,242	607	2,714	2,226	4,940
40 - 44	594	1,087	1,184	414	3,279	2,516	5,795
45 - 49	991	1,127	1,083	265	3,466	2,525	5,991
50 - 54	1,586	1,276	920	155	3,937	2,538	6,475
55 - 59	1,488	950	519	73	3,030	1,643	4,673
60 - 64	781	416	258	30	1,485	740	2,225
> 64	200	87	110	20	417	160	577
<b>TOTAL</b>	<b>5,836</b>	<b>5,815</b>	<b>6,313</b>	<b>2,949</b>	<b>20,913</b>	<b>17,242</b>	<b>38,155</b>
<b>FEMALES</b>							
< 25	0	0	1	168	169	1,555	1,724
25 - 29	0	3	135	633	771	3,214	3,985
30 - 34	11	66	563	729	1,369	3,382	4,751
35 - 39	45	273	977	606	1,901	3,443	5,344
40 - 44	152	487	1,152	530	2,321	4,031	6,352
45 - 49	277	612	1,041	373	2,303	4,432	6,735
50 - 54	332	599	846	269	2,046	4,349	6,395
55 - 59	261	359	420	111	1,151	2,282	3,433
60 - 64	121	135	119	49	424	744	1,168
> 64	14	23	33	10	80	106	186
<b>TOTAL</b>	<b>1,213</b>	<b>2,557</b>	<b>5,287</b>	<b>3,478</b>	<b>12,535</b>	<b>27,538</b>	<b>40,073</b>
<b>PERSONS</b>							
< 25	0	0	10	289	299	2,542	2,841
25 - 29	1	17	318	1,175	1,511	4,994	6,505
30 - 34	33	232	1,368	1,451	3,084	5,509	8,593
35 - 39	218	965	2,219	1,213	4,615	5,669	10,284
40 - 44	746	1,574	2,336	944	5,600	6,547	12,147
45 - 49	1,268	1,739	2,124	638	5,769	6,957	12,726
50 - 54	1,918	1,875	1,766	424	5,983	6,887	12,870
55 - 59	1,749	1,309	939	184	4,181	3,925	8,106
60 - 64	902	551	377	79	1,909	1,484	3,393
> 64	214	110	143	30	497	266	763
<b>TOTAL</b>	<b>7,049</b>	<b>8,372</b>	<b>11,600</b>	<b>6,427</b>	<b>33,448</b>	<b>44,780</b>	<b>78,228</b>

## 2.3 Indigenous Staff

Table 22. FTE for Full-time and Fractional Full-time Indigenous Staff by State, Institution, Function and Gender, 2001

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
<b>New South Wales</b>															
Avondale College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Charles Sturt University	0	2	2	0	0	0	3	2	5	5	8	13	8	12	20
Macquarie University	0	0	0	0	0	0	5	0	5	0	2	2	5	2	7
Southern Cross University	0	0	0	0	0	0	5	4	9	4	17	21	9	21	30
The University of New England	0	0	0	0	0	0	1	2	3	4	7	11	5	9	14
The University of New South Wales	0	0	0	0	0	0	0	2	2	7	5	12	7	7	14
The University of Newcastle	0	0	0	1	1	2	5	8	13	4	11	15	10	20	29
The University of Sydney	0	0	0	0	0	0	2	7	9	2	6	8	4	13	17
University of Technology, Sydney	0	0	0	0	0	0	4	5	9	2	12	14	5	17	22
University of Western Sydney	0	1	1	0	0	0	3	4	7	3	12	15	6	17	23
University of Wollongong	0	0	0	0	0	0	1	5	6	1	4	5	2	9	11
<b>Total New South Wales</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>28</b>	<b>39</b>	<b>67</b>	<b>32</b>	<b>84</b>	<b>115</b>	<b>61</b>	<b>126</b>	<b>187</b>
<b>Victoria</b>															
Deakin University	0	0	0	0	1	1	3	3	5	3	5	8	6	9	14
La Trobe University	0	0	0	1	1	2	1	1	2	0	2	2	2	4	6
Monash University	0	0	0	0	1	1	2	2	4	2	8	10	4	11	14
Royal Melbourne Institute of Technology	0	0	0	0	0	0	1	1	2	2	1	3	3	2	4
Swinburne University of Technology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
The University of Melbourne	0	0	0	1	1	2	4	2	6	2	4	6	7	7	14
University of Ballarat	0	0	0	0	0	0	0	0	0	1	1	2	1	1	2
Victoria University of Technology	0	0	0	0	0	0	3	0	3	0	2	2	3	2	5
<b>Total Victoria</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>13</b>	<b>8</b>	<b>21</b>	<b>9</b>	<b>23</b>	<b>32</b>	<b>25</b>	<b>35</b>	<b>59</b>
<b>Queensland</b>															
Central Queensland University	1	0	1	0	0	0	2	2	4	3	5	8	6	7	13
Griffith University	0	0	0	0	1	1	5	5	10	4	8	11	9	14	23
James Cook University	0	1	1	0	0	0	3	7	11	2	3	5	5	11	17
Queensland University of Technology	0	0	0	0	1	1	0	0	0	1	4	5	1	5	6
The University of Queensland	0	0	0	0	2	2	1	1	2	5	6	10	6	8	13
University of Southern Queensland	0	0	0	0	0	0	1	4	5	2	2	4	3	6	9
University of the Sunshine Coast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Queensland</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>13</b>	<b>19</b>	<b>32</b>	<b>16</b>	<b>27</b>	<b>43</b>	<b>30</b>	<b>50</b>	<b>80</b>

(continued)

Table 22. FTE for Full-time and Fractional Full-time Indigenous Staff by State, Institution, Function and Gender, 2001 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
<b>Western Australia</b>															
Curtin University of Technology	0	0	0	0	1	1	10	12	22	4	11	15	14	24	38
Edith Cowan University	0	0	0	0	3	3	4	9	13	3	12	15	7	25	31
Murdoch University	1	0	1	0	0	0	2	1	3	2	9	11	5	10	15
The University of Notre Dame Australia	0	0	0	0	0	0	0	0	0	0	4	4	0	4	4
The University of Western Australia	0	0	0	0	1	1	0	4	4	2	8	10	2	13	15
<b>Total Western Australia</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>16</b>	<b>26</b>	<b>42</b>	<b>10</b>	<b>44</b>	<b>54</b>	<b>27</b>	<b>76</b>	<b>103</b>
<b>South Australia</b>															
The Flinders University of South Australia	0	0	0	0	0	0	5	4	9	0	2	2	5	6	11
The University of Adelaide	0	0	0	0	1	1	2	0	2	3	6	8	5	7	11
University of South Australia	0	0	0	1	0	1	1	3	4	2	8	10	4	11	15
<b>Total South Australia</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>8</b>	<b>7</b>	<b>15</b>	<b>5</b>	<b>16</b>	<b>20</b>	<b>13</b>	<b>24</b>	<b>37</b>
<b>Tasmania</b>															
Australian Maritime College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Tasmania	0	0	0	0	0	0	0	1	1	1	5	6	1	6	7
<b>Total Tasmania</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>6</b>	<b>7</b>
<b>Northern Territory</b>															
Bachelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	2	6	8	7	9	16	9	15	24
Northern Territory University	0	1	1	1	0	1	0	2	2	1	5	6	2	7	9
<b>Total Northern Territory</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>8</b>	<b>10</b>	<b>8</b>	<b>14</b>	<b>22</b>	<b>11</b>	<b>22</b>	<b>33</b>
<b>Australian Capital Territory</b>															
Australian Defence Force Academy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
The Australian National University	0	0	0	2	0	2	0	2	2	1	2	3	3	4	7
University of Canberra	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Australian Capital Territory</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>7</b>
<b>Multi-State</b>															
Australian Catholic University	0	0	0	0	0	0	0	0	0	1	6	7	1	6	7
<b>Total Multi-State</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>7</b>	<b>1</b>	<b>6</b>	<b>7</b>
<b>TOTAL</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>21</b>	<b>80</b>	<b>110</b>	<b>190</b>	<b>83</b>	<b>219</b>	<b>302</b>	<b>172</b>	<b>348</b>	<b>520</b>
% of FTE in 2001	0.4%	1.0%	1.3%	1.3%	2.7%	4.0%	15.4%	21.2%	36.5%	16.0%	42.1%	58.1%	33.1%	66.9%	100.0%

**Table 23. Number of Full-time and Fractional Full-time Indigenous Staff by State, Institution, Function and Gender, 2001**

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
<b>New South Wales</b>															
Avondale College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Charles Sturt University	0	2	2	0	0	0	0	2	2	4	8	14	9	12	21
Macquarie University	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Southern Cross University	0	0	0	0	0	0	0	4	9	18	22	22	9	22	31
The University of New England	0	0	0	0	0	0	0	2	3	4	7	11	5	9	14
The University of New South Wales	0	0	0	0	0	0	0	1	2	3	5	12	8	7	15
The University of Newcastle	0	0	0	1	1	2	8	8	13	11	15	15	10	20	30
The University of Sydney	0	0	0	0	0	0	7	7	9	6	8	8	4	13	17
University of Technology, Sydney	0	0	0	0	0	0	6	6	10	12	13	13	5	18	23
University of Western Sydney	0	1	1	0	0	0	4	4	7	12	15	15	6	17	23
University of Wollongong	0	0	0	0	0	0	1	5	6	5	6	6	2	10	12
<b>Total New South Wales</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>30</b>	<b>40</b>	<b>70</b>	<b>32</b>	<b>86</b>	<b>118</b>	<b>63</b>	<b>130</b>	<b>193</b>
<b>Victoria</b>															
Deakin University	0	0	0	0	1	1	3	3	6	3	5	8	6	9	15
La Trobe University	0	0	0	1	1	2	1	1	2	0	3	3	2	5	7
Monash University	0	0	0	0	1	1	2	2	4	2	8	10	4	11	15
Royal Melbourne Institute of Technology	0	0	0	0	0	0	1	1	2	2	1	3	3	2	5
Swinburne University of Technology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
The University of Melbourne	0	0	0	1	1	2	4	2	6	2	4	6	7	7	14
University of Ballarat	0	0	0	0	0	0	0	0	0	1	1	2	1	1	2
Victoria University of Technology	0	0	0	0	0	0	3	0	3	0	3	3	3	3	6
<b>Total Victoria</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>14</b>	<b>9</b>	<b>23</b>	<b>10</b>	<b>25</b>	<b>35</b>	<b>26</b>	<b>38</b>	<b>64</b>
<b>Queensland</b>															
Central Queensland University	1	0	1	0	0	0	2	2	4	3	5	8	6	7	13
Griffith University	0	0	0	0	1	1	6	5	11	4	8	12	10	14	24
James Cook University	0	1	1	0	0	0	4	8	12	2	3	5	6	12	18
Queensland University of Technology	0	0	0	0	1	1	0	0	0	1	4	5	1	5	6
The University of Queensland	0	0	0	0	2	2	1	1	2	5	6	11	6	9	15
University of Southern Queensland	0	0	0	0	0	0	1	4	5	2	2	4	3	6	9
University of the Sunshine Coast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Queensland</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>14</b>	<b>20</b>	<b>34</b>	<b>17</b>	<b>28</b>	<b>45</b>	<b>32</b>	<b>53</b>	<b>85</b>

(continued)

Table 23. Number of Full-time and Fractional Full-time Indigenous Staff by State, Institution, Function and Gender, 2001 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
<b>Western Australia</b>															
Curtin University of Technology	0	0	0	0	1	1	10	12	22	4	11	15	14	24	38
Edith Cowan University	0	0	0	0	4	4	4	10	14	3	18	21	7	32	39
Murdoch University	1	0	1	0	0	0	2	1	3	2	10	12	5	11	16
The University of Notre Dame Australia	0	0	0	0	0	0	0	0	0	0	4	4	0	4	4
The University of Western Australia	0	0	0	0	1	1	0	4	4	2	8	10	2	13	15
<b>Total Western Australia</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>16</b>	<b>27</b>	<b>43</b>	<b>11</b>	<b>51</b>	<b>62</b>	<b>28</b>	<b>84</b>	<b>112</b>
<b>South Australia</b>															
The Flinders University of South Australia	0	0	0	0	0	0	5	5	10	0	2	2	5	7	12
The University of Adelaide	0	0	0	0	1	1	2	0	2	3	6	9	5	7	12
University of South Australia	0	0	0	1	0	1	1	3	4	2	8	10	4	11	15
<b>Total South Australia</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>5</b>	<b>16</b>	<b>21</b>	<b>14</b>	<b>25</b>	<b>39</b>
<b>Tasmania</b>															
Australian Maritime College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Tasmania	0	0	0	0	0	0	0	1	1	1	5	6	1	6	7
<b>Total Tasmania</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>6</b>	<b>7</b>
<b>Northern Territory</b>															
Bachelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	2	6	8	7	9	16	9	15	24
Northern Territory University	0	1	1	1	0	1	0	2	2	2	7	9	3	10	13
<b>Total Northern Territory</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>8</b>	<b>10</b>	<b>9</b>	<b>16</b>	<b>25</b>	<b>12</b>	<b>25</b>	<b>37</b>
<b>Australian Capital Territory</b>															
Australian Defence Force Academy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
The Australian National University	0	0	0	2	0	2	0	2	2	1	3	4	3	5	8
University of Canberra	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Australian Capital Territory</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>5</b>	<b>8</b>
<b>Multi-State</b>															
Australian Catholic University	0	0	0	0	0	0	0	0	0	1	6	7	1	6	7
<b>Total Multi-State</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>7</b>	<b>1</b>	<b>6</b>	<b>7</b>
<b>TOTAL</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>7</b>	<b>16</b>	<b>23</b>	<b>84</b>	<b>115</b>	<b>199</b>	<b>87</b>	<b>236</b>	<b>323</b>	<b>180</b>	<b>372</b>	<b>552</b>
% of total in 2001	0.4%	0.9%	1.3%	1.3%	2.9%	4.2%	15.2%	20.8%	36.1%	15.8%	42.8%	58.5%	32.6%	67.4%	100.0%



## 2.4 Staff qualifications

Table 24. FTE for Full-time and Fractional Full-time Academic Staff by State, Institution, Highest Qualification and Gender, 2001

State/Institution	Higher Degree (Research or Coursework)						Other Postgraduate (including Postgraduate Qual or Prelim; Grad Dip/Postgrad Dip New/Extended and Graduate Certificate)						Bachelor's (including Graduate Entry, Honours or Pass levels)						Other						No Information						TOTAL FTE					
	Males			Females			All			Males			Females			All			Males			Females			All			Males			Females			All		
<b>New South Wales</b>																																				
Avondale College	48	16	64	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	48	18	65
Charles Sturt University	298	132	431	0	0	0	56	53	109	109	109	109	4	1	5	7	7	14	7	7	14	7	7	14	7	7	14	365	193	559						
Macquarie University	361	217	578	0	0	0	37	43	80	80	80	80	3	0	3	1	3	4	1	3	4	1	3	4	1	3	4	402	263	665						
Southern Cross University	120	61	180	6	8	14	19	18	36	36	36	36	1	2	3	14	13	28	14	13	28	14	13	28	14	13	28	160	101	261						
The University of New England	257	112	369	1	1	2	23	26	48	48	48	48	0	0	0	17	11	28	17	11	28	17	11	28	17	11	28	297	150	447						
The University of New South Wales	827	300	1,127	0	0	0	73	50	123	123	123	123	1	2	3	330	189	519	330	189	519	330	189	519	330	189	519	1,232	541	1,772						
The University of Newcastle	427	178	605	11	8	18	56	42	98	98	98	98	8	5	13	17	11	28	17	11	28	17	11	28	17	11	28	518	243	762						
The University of Sydney	1,055	595	1,650	13	19	32	64	80	144	144	144	144	5	14	20	102	94	196	102	94	196	102	94	196	102	94	196	1,239	802	2,041						
University of Technology, Sydney	380	215	595	0	0	0	44	34	78	78	78	78	4	1	5	4	0	0	4	0	0	4	0	0	4	0	0	428	250	678						
University of Western Sydney	433	303	737	0	0	0	69	65	134	134	134	134	8	15	23	27	16	43	27	16	43	27	16	43	27	16	43	537	399	936						
University of Wollongong	334	152	486	1	0	1	12	9	21	21	21	21	11	6	17	39	19	58	39	19	58	39	19	58	39	19	58	397	185	582						
<b>Total New South Wales</b>	<b>4,540</b>	<b>2,281</b>	<b>6,822</b>	<b>31</b>	<b>36</b>	<b>67</b>	<b>452</b>	<b>419</b>	<b>871</b>	<b>871</b>	<b>871</b>	<b>871</b>	<b>45</b>	<b>45</b>	<b>91</b>	<b>554</b>	<b>364</b>	<b>918</b>	<b>554</b>	<b>364</b>	<b>918</b>	<b>554</b>	<b>364</b>	<b>918</b>	<b>554</b>	<b>364</b>	<b>918</b>	<b>5,623</b>	<b>3,145</b>	<b>8,768</b>						
<b>Victoria</b>																																				
Deakin University	282	188	470	13	10	23	32	33	65	65	65	65	2	3	6	98	74	173	98	74	173	98	74	173	98	74	173	427	309	736						
La Trobe University	440	282	722	0	0	0	94	130	224	224	224	224	5	13	18	33	33	66	33	33	66	33	33	66	33	33	66	572	458	1,030						
Monash University	983	508	1,491	200	191	391	146	143	289	289	289	289	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	1,332	842	2,173						
Royal Melbourne Institute of Technology	431	201	632	28	26	54	104	63	167	167	167	167	20	14	34	45	28	73	45	28	73	45	28	73	45	28	73	628	333	961						
Swinburne University of Technology	228	75	303	0	0	0	40	24	64	64	64	64	7	1	8	24	13	37	24	13	37	24	13	37	24	13	37	299	114	413						
The University of Melbourne	873	382	1,256	8	6	14	98	94	192	192	192	192	11	7	17	348	336	684	348	336	684	348	336	684	348	336	684	1,338	825	2,163						
University of Ballarat	79	48	127	0	0	0	13	14	27	27	27	27	5	0	5	2	0	2	2	0	2	2	0	2	2	0	2	99	62	161						
Victoria University of Technology	242	112	355	5	2	7	39	35	75	75	75	75	3	1	4	53	52	106	53	52	106	53	52	106	53	52	106	342	203	545						
<b>Total Victoria</b>	<b>3,558</b>	<b>1,797</b>	<b>5,355</b>	<b>253</b>	<b>235</b>	<b>488</b>	<b>565</b>	<b>537</b>	<b>1,102</b>	<b>1,102</b>	<b>1,102</b>	<b>1,102</b>	<b>57</b>	<b>38</b>	<b>95</b>	<b>604</b>	<b>538</b>	<b>1,141</b>	<b>604</b>	<b>538</b>	<b>1,141</b>	<b>604</b>	<b>538</b>	<b>1,141</b>	<b>604</b>	<b>538</b>	<b>1,141</b>	<b>5,037</b>	<b>3,145</b>	<b>8,182</b>						
<b>Queensland</b>																																				
Central Queensland University	133	57	190	0	0	0	16	23	39	39	39	39	3	4	6	57	50	106	57	50	106	57	50	106	57	50	106	209	133	342						
Griffith University	476	264	739	2	6	8	43	49	92	92	92	92	1	0	1	33	16	49	33	16	49	33	16	49	33	16	49	554	335	889						
James Cook University	202	74	275	0	0	0	68	51	118	118	118	118	8	20	28	36	35	71	36	35	71	36	35	71	36	35	71	313	180	493						
Queensland University of Technology	422	258	680	18	13	30	36	37	73	73	73	73	2	5	7	77	36	113	77	36	113	77	36	113	77	36	113	556	348	903						
The University of Queensland	911	414	1,325	12	18	31	90	97	187	187	187	187	3	2	4	257	124	381	257	124	381	257	124	381	257	124	381	1,272	655	1,927						
University of Southern Queensland	211	94	304	9	10	18	37	24	61	61	61	61	0	0	0	11	8	19	11	8	19	11	8	19	11	8	19	266	135	401						
University of the Sunshine Coast	39	35	74	0	0	0	5	9	14	14	14	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	44	45	89						
<b>Total Queensland</b>	<b>2,393</b>	<b>1,195</b>	<b>3,588</b>	<b>41</b>	<b>46</b>	<b>86</b>	<b>294</b>	<b>289</b>	<b>584</b>	<b>584</b>	<b>584</b>	<b>584</b>	<b>16</b>	<b>30</b>	<b>47</b>	<b>470</b>	<b>270</b>	<b>740</b>	<b>470</b>	<b>270</b>	<b>740</b>	<b>470</b>	<b>270</b>	<b>740</b>	<b>470</b>	<b>270</b>	<b>740</b>	<b>3,214</b>	<b>1,831</b>	<b>5,045</b>						

(continued)

Table 24. FTE for Full-time and Fractional Full-time Academic Staff by State, Institution, Highest Qualification and Gender, 2001 (continued)

State/Institution	Higher Degree (Research or Coursework)				Other Postgraduate (including Postgraduate Qual or Prelim; Grad Dip/Postgrad Dip New/Extended and Graduate Certificate)				Bachelor's (including Graduate Entry, Honours or Pass levels)				Other				No Information				TOTAL FTE	
	Males		Females		Males		Females		Males		Females		Males		Females		Males		Females		Males	Females
	All		All		All		All		All		All		All		All		All		All		All	
<b>Western Australia</b>																						
Curtin University of Technology	396	153	549	9	15	24	21	17	38	2	1	3	209	166	375	636	352	988				
Edith Cowan University	262	171	433	0	0	0	28	28	56	16	19	35	11	8	18	317	225	543				
Murdoch University	238	94	333	0	0	0	31	42	73	1	0	1	19	16	35	289	153	442				
The University of Notre Dame Australia	14	5	20	8	9	17	7	9	15	0	0	0	4	11	15	33	34	67				
The University of Western Australia	617	225	842	10	7	17	55	60	114	1	2	3	44	28	72	727	321	1,048				
<b>Total Western Australia</b>	<b>1,528</b>	<b>648</b>	<b>2,177</b>	<b>27</b>	<b>31</b>	<b>58</b>	<b>141</b>	<b>156</b>	<b>297</b>	<b>20</b>	<b>21</b>	<b>41</b>	<b>287</b>	<b>229</b>	<b>516</b>	<b>2,003</b>	<b>1,086</b>	<b>3,088</b>				
<b>South Australia</b>																						
The Flinders University of South Australia	295	188	483	11	14	25	45	35	81	2	2	4	17	12	29	370	251	621				
The University of Adelaide	577	204	781	6	7	12	87	44	131	0	0	0	5	0	5	674	255	929				
University of South Australia	323	220	543	19	21	40	53	51	104	4	4	8	57	61	118	455	358	813				
<b>Total South Australia</b>	<b>1,194</b>	<b>613</b>	<b>1,807</b>	<b>35</b>	<b>42</b>	<b>77</b>	<b>185</b>	<b>130</b>	<b>316</b>	<b>6</b>	<b>6</b>	<b>11</b>	<b>79</b>	<b>73</b>	<b>152</b>	<b>1,499</b>	<b>864</b>	<b>2,363</b>				
<b>Tasmania</b>																						
Australian Maritime College	20	3	23	4	0	4	20	0	20	28	0	28	0	0	0	72	3	75				
University of Tasmania	355	138	493	2	5	7	57	32	89	0	0	0	15	14	29	429	189	618				
<b>Total Tasmania</b>	<b>375</b>	<b>141</b>	<b>516</b>	<b>6</b>	<b>5</b>	<b>11</b>	<b>77</b>	<b>32</b>	<b>109</b>	<b>28</b>	<b>0</b>	<b>28</b>	<b>15</b>	<b>14</b>	<b>29</b>	<b>501</b>	<b>192</b>	<b>693</b>				
<b>Northern Territory</b>																						
Bachelor Institute of Indigenous Tertiary Education	14	24	38	0	0	0	8	9	17	0	1	1	0	0	0	22	34	56				
Northern Territory University	48	24	72	0	0	0	5	6	11	5	0	5	37	33	70	95	63	159				
<b>Total Northern Territory</b>	<b>62</b>	<b>48</b>	<b>110</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>15</b>	<b>28</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>37</b>	<b>33</b>	<b>70</b>	<b>117</b>	<b>97</b>	<b>215</b>				
<b>Australian Capital Territory</b>																						
Australian Defence Force Academy	130	10	139	0	0	0	4	4	8	0	0	0	20	11	30	153	24	177				
The Australian National University	696	246	942	12	8	21	46	29	75	9	3	12	12	3	15	775	290	1,064				
University of Canberra	125	97	222	0	0	0	18	22	40	0	0	0	40	42	82	183	161	344				
<b>Total Australian Capital Territory</b>	<b>950</b>	<b>353</b>	<b>1,303</b>	<b>12</b>	<b>8</b>	<b>21</b>	<b>68</b>	<b>55</b>	<b>122</b>	<b>9</b>	<b>3</b>	<b>12</b>	<b>71</b>	<b>56</b>	<b>127</b>	<b>1,110</b>	<b>475</b>	<b>1,585</b>				
<b>Multi-State</b>																						
Australian Catholic University	158	181	338	0	0	0	8	13	21	0	1	1	0	0	0	166	195	360				
<b>Total Multi-State</b>	<b>158</b>	<b>181</b>	<b>338</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>13</b>	<b>21</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>166</b>	<b>195</b>	<b>360</b>				
<b>TOTAL</b>	<b>14,758</b>	<b>7,257</b>	<b>22,016</b>	<b>406</b>	<b>403</b>	<b>808</b>	<b>1,803</b>	<b>1,647</b>	<b>3,450</b>	<b>186</b>	<b>145</b>	<b>331</b>	<b>2,117</b>	<b>1,577</b>	<b>3,694</b>	<b>19,270</b>	<b>11,029</b>	<b>30,299</b>				
% of total FTE in 2001	48.7%	24.0%	72.7%	1.3%	1.3%	2.7%	6.0%	5.4%	11.4%	0.6%	0.5%	1.1%	7.0%	5.2%	12.2%	63.6%	36.4%	100.0%				

Table 25. Number for Full-time and Fractional Full-time Academic Staff by State, Institution, Highest Qualification and Gender, 2001

State/Institution	Higher Degree (Research or Coursework)		Other Postgraduate (including Postgraduate Qual or Prelim; Grad Dip/Postgrad Dip New/Extended and Graduate Certificate)		Bachelor's (including Graduate Entry, Honours or Pass levels)		Other		No Information		TOTAL	
	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
	Persons	Persons	Persons	Persons	Persons	Persons	Persons	Persons	Persons	Persons	Persons	Persons
<b>New South Wales</b>												
Avondale College	49	18	67	0	0	0	2	2	0	0	0	20
Charles Sturt University	302	138	440	0	0	58	56	114	4	1	5	372
Macquarie University	371	232	603	0	0	42	53	95	3	0	3	417
Southern Cross University	120	63	183	7	8	15	19	38	1	2	3	162
The University of New England	260	122	382	1	1	2	24	30	54	0	0	306
The University of New South Wales	1,192	422	1,614	0	0	107	73	180	2	2	4	1,819
The University of Newcastle	432	189	621	12	9	21	58	48	106	8	6	529
The University of Sydney	1,124	644	1,768	15	24	39	75	93	168	7	17	1,339
University of Technology, Sydney	389	231	620	0	0	0	49	39	88	4	5	442
University of Western Sydney	443	317	760	0	0	0	75	76	151	11	19	557
University of Wollongong	345	162	507	1	0	1	12	9	21	11	7	411
<b>Total New South Wales</b>	<b>5,027</b>	<b>2,538</b>	<b>7,565</b>	<b>36</b>	<b>42</b>	<b>78</b>	<b>519</b>	<b>498</b>	<b>1,017</b>	<b>51</b>	<b>55</b>	<b>6,403</b>
<b>Victoria</b>												
Deakin University	288	199	487	14	12	26	35	38	73	3	5	445
La Trobe University	460	320	780	0	0	0	108	168	276	5	18	611
Monash University	1,056	582	1,638	249	253	502	175	170	345	3	0	1,483
Royal Melbourne Institute of Technology	443	215	658	30	29	59	115	71	186	24	15	670
Swinburne University of Technology	239	81	320	0	0	0	45	31	76	8	1	320
The University of Melbourne	910	425	1,335	8	8	16	131	125	256	15	7	1,473
University of Ballarat	82	53	135	0	0	0	13	16	29	5	2	102
Victoria University of Technology	247	118	365	5	2	7	40	40	80	3	1	351
<b>Total Victoria</b>	<b>3,725</b>	<b>1,993</b>	<b>5,718</b>	<b>306</b>	<b>304</b>	<b>610</b>	<b>662</b>	<b>659</b>	<b>1,321</b>	<b>66</b>	<b>47</b>	<b>5,455</b>
<b>Queensland</b>												
Central Queensland University	134	58	192	0	0	0	16	25	41	4	4	215
Griffith University	486	275	761	2	6	8	44	51	95	1	0	567
James Cook University	203	77	280	0	0	0	72	55	127	9	21	329
Queensland University of Technology	426	269	695	20	13	33	37	37	74	3	5	569
The University of Queensland	944	443	1,387	13	21	34	110	119	229	3	2	1,347
University of Southern Queensland	216	97	313	9	10	19	40	28	68	0	0	280
University of the Sunshine Coast	40	38	78	0	0	0	6	10	16	0	0	46
<b>Total Queensland</b>	<b>2,449</b>	<b>1,257</b>	<b>3,706</b>	<b>44</b>	<b>50</b>	<b>94</b>	<b>325</b>	<b>325</b>	<b>650</b>	<b>20</b>	<b>32</b>	<b>3,353</b>
												<b>1,983</b>
												<b>5,336</b>

(continued)

Table 25. Number for Full-time and Fractional Full-time Academic Staff by State, Institution, Highest Qualification and Gender, 2001 (continued)

State/Institution	Higher Degree (Research or Coursework)		Other Postgraduate (including Postgraduate Qual or Prelim; Grad Dip/Postgrad Dip New/Extended and Graduate Certificate)		Bachelor's (Including Graduate Entry, Honours or Pass levels)		Other		No Information		TOTAL							
	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females						
	Persons	Persons	Persons	Persons	Persons	Persons	Persons	Persons	Persons	Persons	Persons	Persons						
<b>Western Australia</b>																		
Curtin University of Technology	408	167	575	10	17	27	22	19	41	2	1	3	218	190	408	660	394	1,054
Edith Cowan University	275	188	463	0	0	0	34	33	67	20	24	44	19	15	34	348	260	608
Murdoch University	248	109	357	0	0	0	33	47	80	1	0	1	22	26	48	304	182	486
The University of Notre Dame Australia	17	9	26	22	33	55	13	15	28	0	0	0	7	17	24	59	74	133
The University of Western Australia	649	248	897	12	10	22	70	73	143	1	2	3	53	35	88	785	368	1,153
<b>Total Western Australia</b>	<b>1,597</b>	<b>721</b>	<b>2,318</b>	<b>44</b>	<b>60</b>	<b>104</b>	<b>172</b>	<b>187</b>	<b>359</b>	<b>24</b>	<b>27</b>	<b>51</b>	<b>319</b>	<b>283</b>	<b>602</b>	<b>2,156</b>	<b>1,278</b>	<b>3,434</b>
<b>South Australia</b>																		
The Flinders University of South Australia	303	200	503	11	20	31	51	40	91	2	2	4	18	13	31	385	275	660
The University of Adelaide	599	222	821	6	8	14	103	53	156	0	0	0	5	0	5	713	283	996
The University of South Australia	331	233	564	21	25	46	57	58	115	4	4	8	66	77	143	479	397	876
<b>Total South Australia</b>	<b>1,233</b>	<b>655</b>	<b>1,888</b>	<b>38</b>	<b>53</b>	<b>91</b>	<b>211</b>	<b>151</b>	<b>362</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>89</b>	<b>90</b>	<b>179</b>	<b>1,577</b>	<b>955</b>	<b>2,532</b>
<b>Tasmania</b>																		
Australian Maritime College	20	3	23	4	0	4	21	0	21	28	0	28	0	0	0	73	3	76
University of Tasmania	366	149	515	3	7	10	62	37	99	0	0	0	21	16	37	452	209	661
<b>Total Tasmania</b>	<b>386</b>	<b>152</b>	<b>538</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>83</b>	<b>37</b>	<b>120</b>	<b>28</b>	<b>0</b>	<b>28</b>	<b>21</b>	<b>16</b>	<b>37</b>	<b>525</b>	<b>212</b>	<b>737</b>
<b>Northern Territory</b>																		
Bachelor Institute of Indigenous Tertiary Education	14	24	38	0	0	0	8	9	17	0	1	1	0	0	0	22	34	56
Northern Territory University	54	26	80	0	0	0	6	7	13	5	0	5	40	40	80	105	73	178
<b>Total Northern Territory</b>	<b>68</b>	<b>50</b>	<b>118</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>16</b>	<b>30</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>40</b>	<b>40</b>	<b>80</b>	<b>127</b>	<b>107</b>	<b>234</b>
<b>Australian Capital Territory</b>																		
Australian Defence Force Academy	136	10	146	0	0	0	4	4	8	0	0	0	26	12	38	166	26	192
The Australian National University	712	263	975	13	9	22	48	33	81	10	3	13	12	5	17	795	313	1,108
University of Canberra	125	97	222	0	0	0	18	22	40	0	0	0	40	42	82	183	161	344
<b>Total Australian Capital Territory</b>	<b>973</b>	<b>370</b>	<b>1,343</b>	<b>13</b>	<b>9</b>	<b>22</b>	<b>70</b>	<b>59</b>	<b>129</b>	<b>10</b>	<b>3</b>	<b>13</b>	<b>78</b>	<b>59</b>	<b>137</b>	<b>1,144</b>	<b>500</b>	<b>1,644</b>
<b>Multi-State</b>																		
Australian Catholic University	164	195	359	0	0	0	9	17	26	0	1	1	0	0	0	173	213	386
<b>Total Multi-State</b>	<b>164</b>	<b>195</b>	<b>359</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>17</b>	<b>26</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>173</b>	<b>213</b>	<b>386</b>
<b>TOTAL</b>	<b>15,622</b>	<b>7,931</b>	<b>23,553</b>	<b>488</b>	<b>525</b>	<b>1,013</b>	<b>2,065</b>	<b>1,949</b>	<b>4,014</b>	<b>210</b>	<b>172</b>	<b>382</b>	<b>2,528</b>	<b>1,958</b>	<b>4,486</b>	<b>20,913</b>	<b>12,535</b>	<b>33,448</b>
% of total in 2001	46.7%	23.7%	70.4%	1.5%	1.6%	3.0%	6.2%	5.8%	12.0%	0.6%	0.5%	1.1%	7.6%	5.9%	13.4%	62.5%	37.5%	100.0%

## 3. Appendices

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### 3.1 Appendix 1. Actual Staff FTE

In the publication Staff 2000: Selected Higher Education Staff Statistics, the FTE reported for casual staff was a 'whole year estimate' of casual staff. In 2001 institutions provided to DETYA actual casual data in respect of 2000. This has enabled a complete picture of staff FTE for 2000 to be compiled using the same data for which were reported in 2000 for full-time and fractional full-time staff, plus the actual data for casual staff for 2000.

The following features of the data are noteworthy:

- Nationally, the FTE for casual staff estimated in 2000 for 2000 fell slightly from the actual FTE reported for 2000 in 2001. The actual FTE was 12,447 compared with the estimate of 12,670 (see Appendix 1.2).
- The whole year estimate for all staff for 2000 was 82,233 FTE compared with actual figure of 81,988. Therefore, on a national basis, the actual data for 2000 reported in 2001 was only 0.3% less than the estimate for 2000, reported in 2000 (see Appendix 1.2).
- Some institutions showed larger variations than the national basis. The largest variations comparing actual to estimated published data were for: Royal Melbourne Institute of Technology (5.3% lower), Macquarie University (4.5% lower), Griffith University (4.4% lower), The University of Sydney (4.2% higher) and University of Queensland (2.0 % higher) (see Appendix 1.2).

**Appendix 1.1. FTE for Full-time, Fractional Full-time and Actual Casual Staff by Work Contract, 1991-2000**

Year	Full-time		Fractional Full-time		Actual Casual		TOTAL FTE	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1991	59,753		6,015		7,241		73,009	
1992	61,864	3.5%	6,545	8.8%	8,309	14.7%	76,719	5.1%
1993	63,155	2.1%	6,713	2.6%	8,659	4.2%	78,526	2.4%
1994	63,435	0.4%	6,823	1.6%	9,089	5.0%	79,347	1.0%
1995	64,349	1.4%	7,157	4.9%	9,790	7.7%	81,296	2.5%
1996	65,254	1.4%	7,449	4.1%	10,396	6.2%	83,099	2.2%
1997	62,771	-3.8%	7,910	6.2%	10,785	3.7%	81,466	-2.0%
1998	61,284	-2.4%	8,290	4.8%	11,164	3.5%	80,738	-0.9%
1999	61,192	-0.2%	8,059	-2.8%	12,082	8.2%	81,334	0.7%
2000	61,568	0.6%	7,973	-1.1%	12,447	3.0%	81,988	0.8%
% of Total FTE in 2000	75.1%		9.7%		15.2%		100.0%	



Appendix 1.2. Comparison of FTE for Full-time and Fractional Full-time Staff, Comparing Published Data for 2000 with Actual Data for 2000, by State and Institution, 2000

State/Institution	2000 Published FTE			2000 Actual FTE			Difference (Actual Published)	
	Full-time, Fractional Full-time FTE	Estimated Casual	Total FTE including Estimated Casual FTE	Full-time, Fractional Full-time FTE	Actual Casual FTE for 2000	Total FTE including Actual Casual FTE	FTE	%
<b>New South Wales</b>								
Avondale College	133	13	146	133	12	145	-1	-0.7%
Charles Sturt University	1,465	265	1,730	1,452	235	1,688	-42	-2.4%
Macquarie University	1,366	257	1,623	1,366	184	1,550	-73	-4.5%
Southern Cross University	608	190	798	608	192	801	3	0.4%
The University of New England	1,225	60	1,285	1,225	49	1,274	-11	-0.9%
The University of New South Wales	3,891	633	4,524	3,891	605	4,496	-28	-0.6%
The University of Newcastle	1,966	280	2,246	1,966	218	2,184	-62	-2.8%
The University of Sydney	4,705	873	5,578	4,705	1,105	5,810	232	4.2%
University of Technology, Sydney	1,697	441	2,138	1,697	458	2,155	17	0.8%
University of Western Sydney	2,145	580	2,725	2,145	550	2,695	-30	-1.1%
University of Wollongong	1,264	285	1,549	1,264	243	1,507	-42	-2.7%
<b>Total New South Wales</b>	<b>20,464</b>	<b>3,877</b>	<b>24,341</b>	<b>20,453</b>	<b>3,851</b>	<b>24,304</b>	<b>-37</b>	<b>-0.2%</b>
<b>Victoria</b>								
Deakin University	1,771	230	2,001	1,771	266	2,038	37	1.8%
La Trobe University	2,082	393	2,475	2,082	384	2,466	-9	-0.4%
Monash University	4,358	900	5,258	4,358	871	5,229	-29	-0.6%
Royal Melbourne Institute of Technology	2,140	700	2,840	2,140	550	2,690	-150	-5.3%
Swinburne University of Technology	790	110	900	790	119	908	8	0.9%
The University of Melbourne	4,507	710	5,217	4,497	757	5,254	37	0.7%
University of Ballarat	392	100	492	392	58	449	43	8.7%
Victoria University of Technology	1,129	500	1,629	1,129	442	1,571	-58	-3.6%
<b>Total Victoria</b>	<b>17,168</b>	<b>3,643</b>	<b>20,811</b>	<b>17,158</b>	<b>3,446</b>	<b>20,604</b>	<b>-207</b>	<b>-1.0%</b>
<b>Queensland</b>								
Central Queensland University	960	145	1,105	960	156	1,116	11	1.0%
Griffith University	2,231	639	2,870	2,231	513	2,744	-126	-4.4%
James Cook University	1,115	101	1,216	1,115	109	1,224	8	0.7%
Queensland University of Technology	2,485	531	3,016	2,485	536	3,021	5	0.2%
The University of Queensland	4,527	525	5,052	4,527	623	5,151	99	2.0%
University of Southern Queensland	1,036	175	1,211	1,036	183	1,219	8	0.7%
University of the Sunshine Coast	202	16	218	202	30	231	13	6.0%
<b>Total Queensland</b>	<b>12,555</b>	<b>2,132</b>	<b>14,687</b>	<b>12,555</b>	<b>2,150</b>	<b>14,705</b>	<b>18</b>	<b>0.1%</b>

(continued)

Appendix 1.2. Comparison of FTE for Full-time and Fractional Full-time Staff, Comparing Published Data for 2000 with Actual Data for 2000, by State and Institution, 2000 (continued)

State/Institution	2000 Published FTE			2000 Actual FTE			Difference (Actual Published)	
	Full-time, Fractional Full-time FTE	Estimated Casual	Total FTE including Estimated Casual FTE	Full-time, Fractional Full-time FTE	Actual Casual FTE for 2000	Total FTE including Actual Casual FTE	FTE	%
<b>Western Australia</b>								
Curtin University of Technology	2,226	333	2,559	2,226	371	2,597	38	1.5%
Edith Cowan University	1,406	303	1,709	1,406	319	1,725	16	0.9%
Murdoch University	1,065	245	1,310	1,065	194	1,259	-51	-3.9%
The University of Notre Dame Australia	96	21	117	96	0	96	-21	-17.9%
The University of Western Australia	2,403	271	2,674	2,403	282	2,685	11	0.4%
Total Western Australia	7,196	1,173	8,369	7,196	1,166	8,362	-7	-0.1%
<b>South Australia</b>								
The Flinders University of South Australia	1,436	154	1,590	1,436	156	1,592	2	0.1%
The University of Adelaide	2,102	416	2,518	2,102	366	2,468	-50	-2.0%
University of South Australia	1,873	350	2,223	1,873	384	2,257	34	1.5%
Total South Australia	5,411	920	6,331	5,411	906	6,317	-14	-0.2%
<b>Tasmania</b>								
Australian Maritime College	165	23	188	165	11	176	-12	-6.4%
University of Tasmania	1,398	245	1,643	1,398	257	1,655	12	0.7%
Total Tasmania	1,563	268	1,831	1,563	268	1,831	0	0.0%
<b>Northern Territory</b>								
Batchelor Institute of Indigenous Tertiary Education	104	1	105	104	0	104	-1	-1.0%
Northern Territory University	390	80	470	390	66	455	-15	-3.2%
Total Northern Territory	494	81	575	494	66	559	-16	-2.8%
<b>Australian Capital Territory</b>								
Australian Defence Force Academy	423	8	431	423	10	433	2	0.5%
The Australian National University	2,810	275	3,085	2,810	280	3,091	6	0.2%
University of Canberra	745	155	900	745	156	901	1	0.1%
Total Australian Capital Territory	3,978	438	4,416	3,978	447	4,424	8	0.2%
<b>Multi-State</b>								
Australian Catholic University	733	138	871	733	148	882	11	1.3%
<b>Total Multi-State</b>	<b>733</b>	<b>138</b>	<b>871</b>	<b>733</b>	<b>148</b>	<b>882</b>	<b>11</b>	<b>1.3%</b>
<b>TOTAL</b>	<b>69,563</b>	<b>12,670</b>	<b>82,233</b>	<b>69,541</b>	<b>12,447</b>	<b>81,988</b>	<b>-245</b>	<b>-0.3%</b>

**Appendix 1.3. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Work Contract and Gender, 2000**

State/Institution	Full-time		Fractional Full-time		Actual Casual		TOTAL FTE	
	Males	Females	Males	Females	Males	Females	Males	Females
<b>New South Wales</b>								
Avondale College	80	43	1	9	5	7	12	60
Charles Sturt University	698	630	17	107	104	131	235	868
Macquarie University	644	563	36	123	68	116	184	802
Southern Cross University	279	275	9	46	75	118	192	438
The University of New England	665	429	26	105	20	29	49	563
The University of New South Wales	1,945	1,395	235	316	296	309	605	2,020
The University of Newcastle	920	807	38	201	104	114	218	1,122
The University of Sydney	2,268	1,884	184	369	530	575	1,105	2,828
University of Technology, Sydney	845	683	46	123	239	219	458	1,025
University of Western Sydney	892	1,073	39	142	250	300	550	1,515
University of Wollongong	664	452	29	119	125	118	243	688
<b>Total New South Wales</b>	<b>9,900</b>	<b>8,234</b>	<b>660</b>	<b>1,659</b>	<b>1,816</b>	<b>2,035</b>	<b>3,851</b>	<b>11,928</b>
<b>Victoria</b>								
Deakin University	754	797	37	183	102	164	266	1,145
La Trobe University	863	880	68	271	159	224	384	1,376
Monash University	2,075	1,646	151	485	436	435	871	2,566
Royal Melbourne Institute of Technology	1,062	864	61	152	277	273	550	1,289
Swinburne University of Technology	407	281	27	74	60	59	119	414
The University of Melbourne	2,090	1,856	158	392	344	413	757	2,661
The University of Ballarat	187	157	9	38	23	35	58	230
Victoria University of Technology	538	455	28	108	204	238	442	801
<b>Total Victoria</b>	<b>7,976</b>	<b>6,936</b>	<b>540</b>	<b>1,705</b>	<b>1,605</b>	<b>1,841</b>	<b>3,446</b>	<b>10,483</b>
<b>Queensland</b>								
Central Queensland University	430	446	17	66	68	88	156	600
Griffith University	1,026	998	46	161	219	294	513	1,453
James Cook University	538	471	30	76	39	70	109	617
Queensland University of Technology	1,184	1,083	53	164	238	299	536	1,546
The University of Queensland	2,257	1,823	121	326	275	348	623	2,497
University of Southern Queensland	500	446	15	74	64	119	183	639
University of the Sunshine Coast	77	110	4	10	10	20	30	140
<b>Total Queensland</b>	<b>6,012</b>	<b>5,377</b>	<b>288</b>	<b>878</b>	<b>913</b>	<b>1,237</b>	<b>2,150</b>	<b>7,492</b>
<b>Total</b>	<b>24,808</b>	<b>21,384</b>	<b>1,576</b>	<b>4,926</b>	<b>4,347</b>	<b>5,311</b>	<b>10,156</b>	<b>34,705</b>

(continued)

Appendix 1.3. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Work Contract and Gender, 2000 (continued)

State/Institution	Full-time		Fractional Full-time		Actual Casual		TOTAL FTE	
	Males	Females	Males	Females	Males	Females	Males	Females
<b>Western Australia</b>								
Curtin University of Technology	1,128	883	47	168	162	209	1,337	1,260
Edith Cowan University	593	594	44	175	133	186	770	955
Murdoch University	517	418	31	100	80	113	628	631
The University of Notre Dame Australia	40	44	4	8	0	0	44	52
The University of Western Australia	1,206	861	103	233	134	148	1,443	1,242
<b>Total Western Australia</b>	<b>3,484</b>	<b>2,800</b>	<b>228</b>	<b>684</b>	<b>510</b>	<b>656</b>	<b>4,222</b>	<b>4,140</b>
<b>South Australia</b>								
The Flinders University of South Australia	611	606	57	162	61	95	729	863
The University of Adelaide	1,101	751	62	188	161	205	1,324	1,143
The University of South Australia	844	862	33	134	169	215	1,046	1,211
<b>Total South Australia</b>	<b>2,556</b>	<b>2,219</b>	<b>152</b>	<b>484</b>	<b>391</b>	<b>515</b>	<b>3,099</b>	<b>3,218</b>
<b>Tasmania</b>								
Australian Maritime College	120	34	5	6	9	2	134	42
University of Tasmania	739	498	42	119	110	148	891	764
<b>Total Tasmania</b>	<b>859</b>	<b>532</b>	<b>47</b>	<b>125</b>	<b>119</b>	<b>150</b>	<b>1,025</b>	<b>806</b>
<b>Northern Territory</b>								
Batchelor Institute of Indigenous Tertiary Education	42	62	0	0	0	0	42	62
Northern Territory University	184	185	5	16	26	40	215	241
<b>Total Northern Territory</b>	<b>226</b>	<b>247</b>	<b>5</b>	<b>16</b>	<b>26</b>	<b>40</b>	<b>257</b>	<b>303</b>
<b>Australian Capital Territory</b>								
Australian Defence Force Academy	279	106	10	27	7	4	296	137
The Australian National University	1,512	1,020	79	199	125	155	1,716	1,375
University of Canberra	332	327	25	60	67	88	425	476
<b>Total Australian Capital Territory</b>	<b>2,123</b>	<b>1,453</b>	<b>115</b>	<b>287</b>	<b>199</b>	<b>247</b>	<b>2,437</b>	<b>1,987</b>
<b>Multi-State</b>								
Australian Catholic University	257	377	20	80	49	99	326	556
<b>Total Multi-State</b>	<b>257</b>	<b>377</b>	<b>20</b>	<b>80</b>	<b>49</b>	<b>99</b>	<b>326</b>	<b>556</b>
<b>TOTAL</b>	<b>33,393</b>	<b>28,176</b>	<b>2,055</b>	<b>5,917</b>	<b>5,628</b>	<b>6,820</b>	<b>41,076</b>	<b>40,912</b>
% of total FTE in 2000	40.7%	34.4%	2.5%	7.2%	6.9%	8.3%	50.1%	49.9%
				9.7%		15.2%		100.0%

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Classification and Gender, 2000

State/Institution	Academic Classifications							Non Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications				
<b>Males</b>									
<b>New South Wales</b>									
Avondale College	2	31	23	4	60	25	85		
Charles Sturt University	64	97	193	66	420	400	819		
Macquarie University	116	130	117	64	428	321	748		
Southern Cross University	37	45	78	45	204	158	362		
The University of New England	99	97	106	30	333	378	711		
The University of New South Wales	403	346	338	224	1,311	1,165	2,477		
The University of Newcastle	131	133	176	151	591	472	1,062		
The University of Sydney	439	334	446	438	1,657	1,325	2,982		
University of Technology, Sydney	119	163	212	135	629	501	1,130		
University of Western Sydney	110	153	284	153	700	481	1,181		
University of Wollongong	145	115	112	112	485	334	818		
<b>Total New South Wales</b>	<b>1,665</b>	<b>1,645</b>	<b>2,087</b>	<b>1,420</b>	<b>6,817</b>	<b>5,559</b>	<b>12,376</b>		
<b>Victoria</b>									
Deakin University	84	126	181	115	506	387	893		
La Trobe University	146	175	199	160	680	410	1,090		
Monash University	406	361	352	531	1,651	1,012	2,662		
Royal Melbourne Institute of Technology	184	204	359	59	806	595	1,401		
Swinburne University of Technology	68	78	101	35	283	212	494		
The University of Melbourne	503	348	324	386	1,560	1,033	2,593		
The University of Ballarat	16	32	49	22	118	101	219		
Victoria University of Technology	78	113	304	25	521	249	769		
<b>Total Victoria</b>	<b>1,484</b>	<b>1,436</b>	<b>1,871</b>	<b>1,333</b>	<b>6,123</b>	<b>3,998</b>	<b>10,122</b>		
<b>Queensland</b>									
Central Queensland University	35	80	84	50	249	266	515		
Griffith University	135	151	242	147	675	616	1,291		
James Cook University	85	99	91	68	342	265	607		
Queensland University of Technology	122	141	278	167	707	768	1,475		
The University of Queensland	395	307	354	330	1,386	1,268	2,654		
University of Southern Queensland	47	64	103	84	298	282	580		
University of the Sunshine Coast	7	5	20	13	44	47	91		
<b>Total Queensland</b>	<b>825</b>	<b>848</b>	<b>1,170</b>	<b>858</b>	<b>3,702</b>	<b>3,511</b>	<b>7,213</b>		

(continued)

## Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

State/Institution	Academic Classifications							Non Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications				
<b>Males</b>									
<b>Western Australia</b>									
Curtin University of Technology	173	206	306	84	769	568	1,337		
Edith Cowan University	59	74	183	116	432	338	770		
Murdoch University	99	80	82	69	330	298	628		
The University of Notre Dame Australia	9	5	4	8	25	19	44		
The University of Western Australia	252	212	170	174	807	635	1,443		
<b>Total Western Australia</b>	<b>592</b>	<b>576</b>	<b>745</b>	<b>450</b>	<b>2,362</b>	<b>1,859</b>	<b>4,222</b>		
<b>South Australia</b>									
The Flinders University of South Australia	129	107	91	85	413	317	729		
The University of Adelaide	191	230	139	190	750	574	1,324		
University of South Australia	104	141	155	189	588	458	1,046		
<b>Total South Australia</b>	<b>424</b>	<b>478</b>	<b>386</b>	<b>463</b>	<b>1,751</b>	<b>1,349</b>	<b>3,099</b>		
<b>Tasmania</b>									
Australian Maritime College	6	15	36	20	78	56	134		
University of Tasmania	102	142	156	87	487	404	891		
<b>Total Tasmania</b>	<b>108</b>	<b>157</b>	<b>192</b>	<b>107</b>	<b>564</b>	<b>461</b>	<b>1,025</b>		
<b>Northern Territory</b>									
Batchelor Institute of Indigenous Tertiary Education	4	3	13	3	23	19	42		
Northern Territory University	24	35	46	36	141	74	215		
<b>Total Northern Territory</b>	<b>28</b>	<b>38</b>	<b>59</b>	<b>39</b>	<b>164</b>	<b>93</b>	<b>257</b>		
<b>Australian Capital Territory</b>									
Australian Defence Force Academy	42	53	48	17	159	137	296		
The Australian National University	319	206	170	140	836	880	1,716		
University of Canberra	56	46	55	56	213	212	425		
<b>Total Australian Capital Territory</b>	<b>417</b>	<b>305</b>	<b>273</b>	<b>213</b>	<b>1,208</b>	<b>1,229</b>	<b>2,437</b>		
<b>Multi-State</b>									
Australian Catholic University	38	56	98	16	208	118	326		
<b>Total Multi-State</b>	<b>38</b>	<b>56</b>	<b>98</b>	<b>16</b>	<b>208</b>	<b>118</b>	<b>326</b>		
<b>TOTAL</b>	<b>5,581</b>	<b>5,538</b>	<b>6,880</b>	<b>4,900</b>	<b>22,899</b>	<b>18,177</b>	<b>41,076</b>		
% of Total FTE (Males) in 2000	13.6%	13.5%	16.7%	11.9%	55.7%	44.3%	100.0%		

(continued)

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

State/Institution	Academic Classifications						Non Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications			
<b>New South Wales</b>								
Avondale College	0	8	16	1	25	35	60	
Charles Sturt University	11	30	124	82	248	620	868	
Macquarie University	37	58	114	59	269	533	802	
Southern Cross University	8	20	63	68	159	279	438	
The University of New England	11	42	52	40	145	418	563	
The University of New South Wales	49	133	225	209	615	1,404	2,020	
The University of Newcastle	28	44	121	138	330	791	1,122	
The University of Sydney	98	171	388	412	1,069	1,759	2,828	
University of Technology, Sydney	30	76	178	97	380	645	1,025	
University of Western Sydney	48	81	241	196	566	948	1,515	
University of Wollongong	23	46	110	100	279	409	688	
<b>Total New South Wales</b>	<b>344</b>	<b>708</b>	<b>1,632</b>	<b>1,402</b>	<b>4,086</b>	<b>7,842</b>	<b>11,928</b>	
<b>Victoria</b>								
Deakin University	27	78	152	150	406	738	1,145	
La Trobe University	34	102	226	254	616	760	1,376	
Monash University	51	166	296	540	1,054	1,513	2,566	
Royal Melbourne Institute of Technology	44	88	233	64	429	860	1,289	
Swinburne University of Technology	14	26	50	28	118	296	414	
The University of Melbourne	150	153	253	430	985	1,676	2,661	
University of Ballarat	4	13	36	29	81	149	230	
Victoria University of Technology	19	48	281	34	381	420	801	
<b>Total Victoria</b>	<b>343</b>	<b>674</b>	<b>1,526</b>	<b>1,528</b>	<b>4,070</b>	<b>6,413</b>	<b>10,483</b>	
<b>Queensland</b>								
Central Queensland University	8	24	66	72	169	431	600	
Griffith University	32	71	163	166	432	1,021	1,453	
James Cook University	19	25	82	68	195	422	617	
Queensland University of Technology	36	60	198	199	492	1,054	1,546	
The University of Queensland	59	94	241	317	711	1,786	2,497	
University of Southern Queensland	11	20	56	129	216	423	639	
University of the Sunshine Coast	1	4	21	23	49	92	140	
<b>Total Queensland</b>	<b>165</b>	<b>297</b>	<b>828</b>	<b>973</b>	<b>2,263</b>	<b>5,229</b>	<b>7,492</b>	

(continued)

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

Females		Academic Classifications							Non Academic Classifications	TOTAL FTE
		Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications				
<b>Western Australia</b>										
	Curtin University of Technology	25	76	297	87	485	775	1,260		
	Edith Cowan University	18	39	152	144	353	602	955		
	Murdoch University	13	32	72	92	208	423	631		
	The University of Notre Dame Australia	4	4	5	6	19	34	52		
	The University of Western Australia	26	54	130	155	365	876	1,242		
	<b>Total Western Australia</b>	<b>86</b>	<b>205</b>	<b>657</b>	<b>484</b>	<b>1,431</b>	<b>2,709</b>	<b>4,140</b>		
<b>South Australia</b>										
	The Flinders University of South Australia	30	68	100	99	296	567	863		
	The University of Adelaide	22	62	91	125	300	844	1,143		
	University of South Australia	31	106	141	220	497	714	1,211		
	<b>Total South Australia</b>	<b>83</b>	<b>235</b>	<b>331</b>	<b>444</b>	<b>1,093</b>	<b>2,125</b>	<b>3,218</b>		
<b>Tasmania</b>										
	Australian Maritime College	0	0	3	1	4	38	42		
	University of Tasmania	13	35	90	93	230	534	764		
	<b>Total Tasmania</b>	<b>13</b>	<b>35</b>	<b>92</b>	<b>95</b>	<b>234</b>	<b>572</b>	<b>806</b>		
<b>Northern Territory</b>										
	Batchelor Institute of Indigenous Tertiary Education	4	9	14	8	35	27	62		
	Northern Territory University	4	14	33	51	102	139	241		
	<b>Total Northern Territory</b>	<b>8</b>	<b>23</b>	<b>47</b>	<b>59</b>	<b>137</b>	<b>166</b>	<b>303</b>		
<b>Australian Capital Territory</b>										
	Australian Defence Force Academy	1	3	12	7	23	114	137		
	The Australian National University	39	49	89	120	297	1,077	1,375		
	University of Canberra	15	36	59	76	185	291	476		
	<b>Total Australian Capital Territory</b>	<b>55</b>	<b>88</b>	<b>159</b>	<b>203</b>	<b>506</b>	<b>1,482</b>	<b>1,987</b>		
<b>Multi-State</b>										
	Australian Catholic University	23	53	144	61	281	275	556		
	<b>Total Multi-State</b>	<b>23</b>	<b>53</b>	<b>144</b>	<b>61</b>	<b>281</b>	<b>275</b>	<b>556</b>		
	<b>TOTAL</b>	<b>1,119</b>	<b>2,317</b>	<b>5,417</b>	<b>5,248</b>	<b>14,101</b>	<b>26,812</b>	<b>40,912</b>		
	% of Total FTE (Females) in 2000	2.7%	5.7%	13.2%	12.8%	34.5%	65.5%	100.0%	(continued)	



Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

State/Institution	Academic Classifications							Non Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications				
<b>New South Wales</b>									
Avondale College	2	39	39	5	85	60	145		
Charles Sturt University	75	127	317	148	667	1,020	1,688		
Macquarie University	153	189	231	123	697	853	1,550		
Southern Cross University	45	65	141	113	364	437	801		
The University of New England	110	139	159	70	477	796	1,274		
The University of New South Wales	452	479	563	433	1,927	2,570	4,496		
The University of Newcastle	159	177	297	289	921	1,263	2,184		
The University of Sydney	537	505	834	850	2,726	3,084	5,810		
University of Technology, Sydney	149	239	390	231	1,009	1,146	2,155		
University of Western Sydney	158	234	525	349	1,266	1,429	2,695		
University of Wollongong	168	162	223	211	764	743	1,507		
<b>Total New South Wales</b>	<b>2,009</b>	<b>2,353</b>	<b>3,719</b>	<b>2,822</b>	<b>10,903</b>	<b>13,401</b>	<b>24,304</b>		
<b>Victoria</b>									
Deakin University	111	203	333	265	912	1,126	2,038		
La Trobe University	179	277	425	414	1,296	1,170	2,466		
Monash University	458	527	649	1,070	2,704	2,525	5,229		
Royal Melbourne Institute of Technology	228	292	592	123	1,235	1,455	2,690		
Swinburne University of Technology	82	105	151	63	401	508	908		
The University of Melbourne	652	501	576	815	2,545	2,709	5,254		
University of Ballarat	20	44	85	51	199	250	449		
Victoria University of Technology	97	161	585	59	902	668	1,571		
<b>Total Victoria</b>	<b>1,826</b>	<b>2,110</b>	<b>3,396</b>	<b>2,860</b>	<b>10,193</b>	<b>10,411</b>	<b>20,604</b>		
<b>Queensland</b>									
Central Queensland University	43	104	150	122	419	697	1,116		
Griffith University	167	223	405	313	1,107	1,637	2,744		
James Cook University	103	124	173	136	537	687	1,224		
Queensland University of Technology	157	201	476	365	1,199	1,822	3,021		
The University of Queensland	454	401	595	647	2,097	3,054	5,151		
University of Southern Queensland	58	84	159	212	514	705	1,219		
University of the Sunshine Coast	8	9	41	35	93	138	231		
<b>Total Queensland</b>	<b>990</b>	<b>1,145</b>	<b>1,998</b>	<b>1,831</b>	<b>5,964</b>	<b>8,740</b>	<b>14,705</b>		

(continued)

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

State/Institution	Academic Classifications							TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non Academic Classifications		
<b>Western Australia</b>								
Curtin University of Technology	198	282	603	171	1,254	1,343	2,597	
Edith Cowan University	77	113	336	260	785	940	1,725	
Murdoch University	111	111	155	161	538	721	1,259	
The University of Notre Dame Australia	13	8	9	14	44	52	96	
The University of Western Australia	278	266	299	329	1,173	1,512	2,685	
<b>Total Western Australia</b>	<b>678</b>	<b>781</b>	<b>1,401</b>	<b>934</b>	<b>3,794</b>	<b>4,568</b>	<b>8,362</b>	
<b>South Australia</b>								
The Flinders University of South Australia	159	175	191	184	709	883	1,592	
The University of Adelaide	213	291	230	315	1,050	1,418	2,468	
University of South Australia	135	246	296	408	1,085	1,172	2,257	
<b>Total South Australia</b>	<b>507</b>	<b>712</b>	<b>717</b>	<b>907</b>	<b>2,844</b>	<b>3,473</b>	<b>6,317</b>	
<b>Tasmania</b>								
Australian Maritime College	6	15	39	21	82	94	176	
University of Tasmania	115	177	245	180	717	938	1,655	
<b>Total Tasmania</b>	<b>121</b>	<b>191</b>	<b>285</b>	<b>202</b>	<b>799</b>	<b>1,033</b>	<b>1,831</b>	
<b>Northern Territory</b>								
Batchelor Institute of Indigenous Tertiary Education	8	12	27	11	58	46	104	
Northern Territory University	27	48	80	88	243	212	455	
<b>Total Northern Territory</b>	<b>35</b>	<b>60</b>	<b>107</b>	<b>99</b>	<b>301</b>	<b>258</b>	<b>559</b>	
<b>Australian Capital Territory</b>								
Australian Defence Force Academy	43	56	60	24	182	251	433	
The Australian National University	338	255	259	260	1,133	1,958	3,091	
University of Canberra	71	82	114	131	398	503	901	
<b>Total Australian Capital Territory</b>	<b>472</b>	<b>393</b>	<b>433</b>	<b>416</b>	<b>1,713</b>	<b>2,711</b>	<b>4,424</b>	
<b>Multi-State</b>								
Australian Catholic University	61	109	242	77	489	393	882	
<b>Total Multi-State</b>	<b>61</b>	<b>109</b>	<b>242</b>	<b>77</b>	<b>489</b>	<b>393</b>	<b>882</b>	
<b>TOTAL</b>	<b>6,700</b>	<b>7,855</b>	<b>12,297</b>	<b>10,148</b>	<b>37,000</b>	<b>44,989</b>	<b>81,988</b>	
% of Total FTE (All) in 2000	8.2%	9.6%	15.0%	12.4%	45.1%	54.9%	100.0%	

Appendix 1.5. FTE for Actual Casual Staff by State, Institution and Current Duties Classification, 2000

State/Institution	Academic Classifications						Non Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications			
<b>New South Wales</b>								
Avondale College	0	1	9	2	12	0	12	
Charles Sturt University	0	0	9	94	103	132	235	
Macquarie University	3	16	30	8	57	126	184	
Southern Cross University	2	0	46	58	106	86	192	
The University of New England	0	0	3	18	21	27	49	
The University of New South Wales	0	0	86	164	250	356	605	
The University of Newcastle	0	0	1	158	159	59	218	
The University of Sydney	0	0	217	437	654	450	1,105	
The University of Technology, Sydney	0	0	128	204	332	126	458	
University of Western Sydney	0	0	86	230	315	235	550	
University of Wollongong	0	0	41	143	184	59	243	
<b>Total New South Wales</b>	<b>6</b>	<b>17</b>	<b>655</b>	<b>1,516</b>	<b>2,194</b>	<b>1,657</b>	<b>3,851</b>	
<b>Victoria</b>								
Deakin University	0	0	32	142	175	91	266	
La Trobe University	0	0	45	220	265	119	384	
Monash University	3	16	46	502	567	304	871	
Royal Melbourne Institute of Technology	0	0	239	26	265	286	550	
Swinburne University of Technology	0	0	26	5	31	88	119	
The University of Ballarat	136	9	10	276	430	327	757	
University of Melbourne	0	0	10	30	40	17	58	
Victoria University of Technology	0	1	351	2	354	88	442	
<b>Total Victoria</b>	<b>139</b>	<b>25</b>	<b>760</b>	<b>1,203</b>	<b>2,127</b>	<b>1,320</b>	<b>3,446</b>	
<b>Queensland</b>								
Central Queensland University	0	0	29	51	81	75	156	
Griffith University	0	0	62	189	251	262	513	
James Cook University	0	0	10	43	54	55	109	
Queensland University of Technology	0	0	83	230	313	223	536	
The University of Queensland	0	0	110	135	245	378	623	
University of Southern Queensland	0	0	10	136	146	36	183	
University of the Sunshine Coast	0	0	0	11	11	19	30	
<b>Total Queensland</b>	<b>0</b>	<b>1</b>	<b>305</b>	<b>796</b>	<b>1,102</b>	<b>1,048</b>	<b>2,150</b>	

(continued)

Appendix 1.5. FTE for Actual Casual Staff by State, Institution and Current Duties Classification, 2000 (continued)

State/Institution	Academic Classifications						Non Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications			
<b>Western Australia</b>								
Curtin University of Technology	0	63	183	19	265	105	371	
Edith Cowan University	0	0	69	175	244	75	319	
Murdoch University	0	0	16	94	111	83	194	
The University of Notre Dame Australia	0	0	0	0	0	0	0	
The University of Western Australia	0	0	14	114	128	154	282	
<b>Total Western Australia</b>	<b>0</b>	<b>63</b>	<b>283</b>	<b>402</b>	<b>748</b>	<b>418</b>	<b>1,166</b>	
<b>South Australia</b>								
The Flinders University of South Australia	0	0	14	63	78	78	156	
The University of Adelaide	0	0	24	113	137	229	366	
University of South Australia	0	0	0	284	284	99	384	
<b>Total South Australia</b>	<b>0</b>	<b>0</b>	<b>38</b>	<b>461</b>	<b>499</b>	<b>406</b>	<b>906</b>	
<b>Tasmania</b>								
Australian Maritime College	0	1	6	4	11	0	11	
University of Tasmania	2	20	16	55	94	163	257	
<b>Total Tasmania</b>	<b>2</b>	<b>21</b>	<b>22</b>	<b>60</b>	<b>105</b>	<b>163</b>	<b>268</b>	
<b>Northern Territory</b>								
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	0	
Northern Territory University	0	0	17	35	53	13	66	
<b>Total Northern Territory</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>35</b>	<b>53</b>	<b>13</b>	<b>66</b>	
<b>Australian Capital Territory</b>								
Australian Defence Force Academy	0	0	2	7	9	2	10	
The Australian National University	0	0	0	65	65	215	280	
University of Canberra	0	0	0	83	83	73	156	
<b>Total Australian Capital Territory</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>155</b>	<b>157</b>	<b>290</b>	<b>447</b>	
<b>Multi-State</b>								
Australian Catholic University	0	0	60	62	122	26	148	
<b>Total Multi-State</b>	<b>0</b>	<b>0</b>	<b>60</b>	<b>62</b>	<b>122</b>	<b>26</b>	<b>148</b>	
<b>TOTAL</b>	<b>147</b>	<b>128</b>	<b>2,142</b>	<b>4,690</b>	<b>7,106</b>	<b>5,341</b>	<b>12,447</b>	
% of total FTE in 2000	1.2%	1.0%	17.2%	37.7%	57.1%	42.9%	100.0%	

Appendix 1.6. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Function and Gender, 2000

State/Institution	Teaching Only		Research Only		Teaching and Research			Other		TOTAL FTE					
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females				
<b>New South Wales</b>															
Avondale College	57	24	81	0	0	0	0	0	0	28	36	64	85	60	145
Charles Sturt University	97	97	194	11	3	14	303	145	448	408	623	1,031	819	868	1,688
Macquarie University	29	43	72	66	47	113	331	197	528	322	515	837	748	802	1,550
Southern Cross University	46	60	106	13	6	19	138	92	230	166	280	446	362	438	801
The University of New England	6	8	14	23	14	37	313	128	442	368	413	781	711	563	1,274
The University of New South Wales	139	105	243	264	274	538	980	360	1,340	1,094	1,281	2,375	2,477	2,020	4,496
The University of Newcastle	80	81	161	98	109	207	434	223	657	450	708	1,158	1,062	1,122	2,184
The University of Sydney	359	294	653	283	265	547	1,080	647	1,726	1,260	1,623	2,883	2,982	2,828	5,810
University of Technology, Sydney	185	147	332	31	31	61	436	227	663	478	620	1,098	1,130	1,025	2,155
University of Western Sydney	170	175	345	30	26	56	495	365	860	486	949	1,435	1,181	1,515	2,695
University of Wollongong	92	92	184	52	31	83	344	171	514	330	395	725	818	688	1,507
<b>Total New South Wales</b>	<b>1,260</b>	<b>1,126</b>	<b>2,386</b>	<b>871</b>	<b>804</b>	<b>1,676</b>	<b>4,854</b>	<b>2,555</b>	<b>7,409</b>	<b>5,390</b>	<b>7,443</b>	<b>12,833</b>	<b>12,376</b>	<b>11,928</b>	<b>24,304</b>
<b>Victoria</b>															
Deakin University	63	85	149	44	49	92	397	272	669	389	739	1,127	893	1,145	2,038
La Trobe University	98	131	229	73	112	184	498	369	867	421	764	1,185	1,090	1,376	2,466
Monash University	163	132	295	360	347	706	1,097	559	1,655	1,043	1,529	2,572	2,662	2,566	5,229
Royal Melbourne Institute of Technology	158	107	265	107	64	171	557	278	834	579	841	1,420	1,401	1,289	2,690
Swinburne University of Technology	26	11	37	30	13	42	224	92	316	215	299	514	494	414	908
The University of Melbourne	271	201	471	427	429	856	889	382	1,270	1,006	1,650	2,656	2,593	2,661	5,254
University of Ballarat	24	31	55	4	2	6	86	46	131	105	151	256	219	230	449
University of Technology	192	205	396	18	17	35	314	163	476	246	417	663	769	801	1,571
<b>Total Victoria</b>	<b>995</b>	<b>903</b>	<b>1,898</b>	<b>1,062</b>	<b>1,032</b>	<b>2,094</b>	<b>4,061</b>	<b>2,159</b>	<b>6,220</b>	<b>4,003</b>	<b>6,389</b>	<b>10,393</b>	<b>10,122</b>	<b>10,483</b>	<b>20,604</b>
<b>Queensland</b>															
Central Queensland University	48	53	101	41	21	62	176	110	286	251	416	667	515	600	1,116
Griffith University	125	125	250	81	88	169	513	281	794	571	959	1,530	1,291	1,453	2,744
James Cook University	23	34	57	82	57	139	239	126	365	263	400	663	607	617	1,224
Queensland University of Technology	158	155	313	113	104	217	495	307	802	709	980	1,688	1,475	1,546	3,021
The University of Queensland	127	118	245	541	515	1,055	868	377	1,245	1,118	1,488	2,606	2,654	2,497	5,151
University of Southern Queensland	58	100	158	9	1	10	226	114	340	287	424	711	580	639	1,219
University of the Sunshine Coast	4	7	11	0	0	0	38	40	78	50	93	142	91	140	231
<b>Total Queensland</b>	<b>543</b>	<b>592</b>	<b>1,135</b>	<b>866</b>	<b>786</b>	<b>1,652</b>	<b>2,555</b>	<b>1,355</b>	<b>3,910</b>	<b>3,249</b>	<b>4,759</b>	<b>8,007</b>	<b>7,213</b>	<b>7,492</b>	<b>14,705</b>

(continued)

Appendix 1.6. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Function and Gender, 2000 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research						Other		TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females
<b>Western Australia</b>																	
Curtin University of Technology	206	175	381	77	51	128	404	218	622	650	816	1,465	1,337	1,260	2,597		
Edith Cowan University	104	137	241	22	40	62	297	189	485	348	590	937	770	955	1,725		
Murdoch University	48	73	121	73	64	138	228	116	344	279	377	656	628	631	1,259		
The University of Notre Dame Australia	16	12	28	1	0	1	9	6	14	19	34	53	44	52	96		
The University of Western Australia	74	53	128	247	240	486	561	180	741	560	769	1,329	1,443	1,242	2,685		
<b>Total Western Australia</b>	<b>448</b>	<b>451</b>	<b>898</b>	<b>420</b>	<b>395</b>	<b>815</b>	<b>1,499</b>	<b>710</b>	<b>2,208</b>	<b>1,855</b>	<b>2,585</b>	<b>4,440</b>	<b>4,222</b>	<b>4,140</b>	<b>8,362</b>		
<b>South Australia</b>																	
The Flinders University of South Australia	34	43	77	93	143	236	310	190	499	293	488	781	729	863	1,592		
The University of Adelaide	79	58	137	267	190	457	514	170	684	464	726	1,190	1,324	1,143	2,468		
University of South Australia	158	174	332	119	74	192	328	254	582	441	709	1,150	1,046	1,211	2,257		
<b>Total South Australia</b>	<b>272</b>	<b>275</b>	<b>546</b>	<b>478</b>	<b>406</b>	<b>885</b>	<b>1,152</b>	<b>613</b>	<b>1,765</b>	<b>1,197</b>	<b>1,924</b>	<b>3,121</b>	<b>3,099</b>	<b>3,218</b>	<b>6,317</b>		
<b>Tasmania</b>																	
Australian Maritime College	69	4	73	3	0	3	6	0	6	56	38	94	134	42	176		
University of Tasmania	30	29	59	111	70	181	339	150	489	412	515	927	891	764	1,655		
<b>Total Tasmania</b>	<b>98</b>	<b>33</b>	<b>131</b>	<b>114</b>	<b>70</b>	<b>184</b>	<b>345</b>	<b>150</b>	<b>495</b>	<b>468</b>	<b>553</b>	<b>1,021</b>	<b>1,025</b>	<b>806</b>	<b>1,831</b>		
<b>Northern Territory</b>																	
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	16	32	48	26	30	56	42	62	104		
Northern Territory University	27	30	57	29	18	47	77	41	119	81	151	233	215	241	455		
<b>Total Northern Territory</b>	<b>27</b>	<b>30</b>	<b>57</b>	<b>29</b>	<b>18</b>	<b>47</b>	<b>93</b>	<b>73</b>	<b>167</b>	<b>107</b>	<b>181</b>	<b>289</b>	<b>257</b>	<b>303</b>	<b>559</b>		
<b>Australian Capital Territory</b>																	
Australian Defence Force Academy	9	3	12	21	7	28	140	20	160	126	107	233	296	137	433		
The Australian National University	33	32	65	820	443	1,263	324	126	451	538	774	1,312	1,716	1,375	3,091		
University of Canberra	53	74	127	0	0	0	128	97	226	244	304	548	425	476	901		
<b>Total Australian Capital Territory</b>	<b>94</b>	<b>109</b>	<b>204</b>	<b>842</b>	<b>450</b>	<b>1,291</b>	<b>592</b>	<b>244</b>	<b>836</b>	<b>909</b>	<b>1,184</b>	<b>2,093</b>	<b>2,437</b>	<b>1,987</b>	<b>4,424</b>		
<b>Multi-State</b>																	
Australian Catholic University	0	0	0	1	7	8	193	265	458	132	283	415	326	556	882		
<b>Total Multi-State</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>8</b>	<b>193</b>	<b>265</b>	<b>458</b>	<b>132</b>	<b>283</b>	<b>415</b>	<b>326</b>	<b>556</b>	<b>882</b>		
<b>TOTAL</b>	<b>3,737</b>	<b>3,519</b>	<b>7,256</b>	<b>4,684</b>	<b>3,967</b>	<b>8,651</b>	<b>15,345</b>	<b>8,124</b>	<b>23,469</b>	<b>17,310</b>	<b>25,303</b>	<b>42,613</b>	<b>41,076</b>	<b>40,912</b>	<b>81,988</b>		
% of Total FTE in 2000	4.6%	4.3%	8.9%	5.7%	4.8%	10.6%	18.7%	9.9%	28.6%	21.1%	30.9%	52.0%	50.1%	49.9%	100.0%		

Appendix 1.7. FTE for Actual Casual Staff by State, Institution, Function and Gender, 2000

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
<b>New South Wales</b>															
Avondale College	5	7	12	0	0	0	0	0	0	0	0	0	5	7	12
Charles Sturt University	48	53	102	0	0	0	0	0	0	0	0	133	104	235	
Macquarie University	25	33	57	9	16	25	0	0	0	0	0	102	68	184	
Southern Cross University	46	60	106	0	0	0	0	0	0	0	0	86	75	192	
The University of New England	6	8	14	0	0	0	3	4	7	10	17	27	20	29	49
The University of New South Wales	138	105	243	9	16	25	0	0	0	150	188	338	296	309	605
The University of Newcastle	79	78	157	5	11	16	1	0	1	20	25	44	104	114	218
The University of Sydney	356	279	635	14	20	34	0	0	0	160	276	435	530	575	1,105
University of Technology, Sydney	185	147	332	0	0	0	0	0	0	54	72	126	239	219	458
University of Western Sydney	160	155	315	0	0	0	0	0	0	90	145	235	250	300	550
University of Wollongong	92	92	184	0	0	0	0	0	0	33	26	59	125	118	243
<b>Total New South Wales</b>	<b>1,140</b>	<b>1,017</b>	<b>2,157</b>	<b>37</b>	<b>64</b>	<b>100</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>635</b>	<b>951</b>	<b>1,586</b>	<b>1,816</b>	<b>2,035</b>	<b>3,851</b>
<b>Victoria</b>															
Deakin University	63	85	149	9	16	24	0	0	0	30	63	93	102	164	266
La Trobe University	94	125	220	15	25	40	0	0	0	50	73	124	159	224	384
Monash University	148	116	264	51	54	105	116	84	200	121	182	302	436	435	871
Royal Melbourne Institute of Technology	158	107	265	0	0	0	0	0	0	119	167	286	277	273	550
Swinburne University of Technology	21	9	31	0	0	0	0	0	0	38	50	88	60	59	119
The University of Melbourne	207	166	373	42	57	99	0	0	0	95	190	285	344	413	757
University of Ballarat	15	25	40	0	0	0	0	0	0	8	10	17	23	35	58
Victoria University of Technology	172	181	354	0	0	0	0	0	0	32	56	88	204	238	442
<b>Total Victoria</b>	<b>880</b>	<b>816</b>	<b>1,696</b>	<b>117</b>	<b>151</b>	<b>268</b>	<b>116</b>	<b>84</b>	<b>200</b>	<b>492</b>	<b>790</b>	<b>1,282</b>	<b>1,605</b>	<b>1,841</b>	<b>3,446</b>
<b>Queensland</b>															
Central Queensland University	40	40	80	10	10	20	0	0	0	18	38	55	68	88	156
Griffith University	125	125	250	19	26	45	0	0	0	75	143	218	219	294	513
James Cook University	21	29	49	8	14	22	0	0	0	10	28	38	39	70	109
Queensland University of Technology	157	155	312	23	40	63	0	0	0	58	103	161	238	299	536
The University of Queensland	127	118	245	35	53	88	0	0	0	113	177	290	275	348	623
University of Southern Queensland	49	98	146	0	0	0	0	0	0	16	21	36	64	119	183
University of the Sunshine Coast	4	7	11	0	0	0	0	0	0	6	13	19	10	20	30
<b>Total Queensland</b>	<b>522</b>	<b>572</b>	<b>1,095</b>	<b>96</b>	<b>142</b>	<b>238</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>295</b>	<b>523</b>	<b>817</b>	<b>913</b>	<b>1,237</b>	<b>2,150</b>

(continued)

Appendix 1.7. FTE for Actual Casual Staff by State, Institution, Function and Gender, 2000 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
<b>Western Australia</b>															
Curtin University of Technology	124	141	265	0	0	0	0	0	0	38	67	105	162	209	371
Edith Cowan University	102	132	234	3	10	14	0	0	0	28	44	71	133	186	319
Murdoch University	40	55	96	12	12	24	0	0	0	28	46	74	80	113	194
The University of Notre Dame Australia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
The University of Western Australia	74	53	128	0	0	0	0	0	0	59	95	154	134	148	282
<b>Total Western Australia</b>	<b>341</b>	<b>382</b>	<b>723</b>	<b>15</b>	<b>23</b>	<b>38</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>153</b>	<b>251</b>	<b>405</b>	<b>510</b>	<b>656</b>	<b>1,166</b>
<b>South Australia</b>															
The Flinders University of South Australia	34	43	77	1	4	5	0	0	0	26	49	74	61	95	156
The University of Adelaide	79	58	137	29	30	59	0	0	0	53	117	170	161	205	366
University of South Australia	126	142	268	17	18	34	0	0	0	26	55	81	169	215	384
<b>Total South Australia</b>	<b>239</b>	<b>242</b>	<b>482</b>	<b>47</b>	<b>51</b>	<b>98</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>105</b>	<b>221</b>	<b>326</b>	<b>391</b>	<b>515</b>	<b>906</b>
<b>Tasmania</b>															
Australian Maritime College	9	2	11	0	0	0	0	0	0	0	0	0	9	2	11
University of Tasmania	30	29	59	12	18	29	0	0	0	69	101	169	110	148	257
<b>Total Tasmania</b>	<b>39</b>	<b>31</b>	<b>70</b>	<b>12</b>	<b>18</b>	<b>29</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>69</b>	<b>101</b>	<b>169</b>	<b>119</b>	<b>150</b>	<b>268</b>
<b>Northern Territory</b>															
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Territory University	15	19	34	4	9	13	0	0	0	7	12	19	26	40	66
<b>Total Northern Territory</b>	<b>15</b>	<b>19</b>	<b>34</b>	<b>4</b>	<b>9</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>12</b>	<b>19</b>	<b>26</b>	<b>40</b>	<b>66</b>
<b>Australian Capital Territory</b>															
Australian Defence Force Academy	7	2	9	0	0	0	0	0	0	0	1	1	7	4	10
The Australian National University	33	32	65	0	0	0	0	0	0	92	123	215	125	155	280
University of Canberra	38	44	83	0	0	0	0	0	0	29	44	73	67	88	156
<b>Total Australian Capital Territory</b>	<b>78</b>	<b>78</b>	<b>157</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>121</b>	<b>169</b>	<b>290</b>	<b>199</b>	<b>247</b>	<b>447</b>
<b>Multi-State</b>															
Australian Catholic University	0	0	0	0	0	0	41	81	122	9	18	26	49	99	148
<b>Total Multi-State</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>41</b>	<b>81</b>	<b>122</b>	<b>9</b>	<b>18</b>	<b>26</b>	<b>49</b>	<b>99</b>	<b>148</b>
<b>TOTAL</b>	<b>3,254</b>	<b>3,158</b>	<b>6,412</b>	<b>327</b>	<b>458</b>	<b>785</b>	<b>161</b>	<b>169</b>	<b>331</b>	<b>1,885</b>	<b>3,035</b>	<b>4,920</b>	<b>5,628</b>	<b>6,820</b>	<b>12,447</b>
% of Total FTE in 2000	26.1%	25.4%	51.5%	2.6%	3.7%	6.3%	1.3%	1.4%	2.7%	15.1%	24.4%	39.5%	45.2%	54.8%	100.0%



Appendix 1.8. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Term and Gender, 2000

State/Institution	Tenurial Term			Limited term			Other Term			Actual Casual			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
<b>New South Wales</b>															
Avondale College	0	0	0	35	18	53	46	34	80	5	7	12	85	60	145
Charles Sturt University	566	587	1,153	149	150	299	0	0	0	104	131	235	819	868	1,688
Macquarie University	546	537	1,083	133	149	283	0	0	0	68	116	184	748	802	1,550
Southern Cross University	194	207	401	93	114	207	0	0	0	75	118	192	362	438	801
The University of New England	577	447	1,025	114	87	201	0	0	0	20	29	49	711	563	1,274
The University of New South Wales	1,496	1,036	2,532	684	675	1,359	0	0	0	296	309	605	2,477	2,020	4,496
The University of Newcastle	647	631	1,278	311	377	688	0	0	0	104	114	218	1,062	1,122	2,184
The University of Sydney	1,652	1,459	3,111	798	794	1,592	2	0	2	530	575	1,105	2,982	2,828	5,810
University of Technology, Sydney	760	688	1,447	131	118	249	0	0	0	239	219	458	1,130	1,025	2,155
University of Western Sydney	791	1,039	1,830	140	175	315	0	0	0	250	300	550	1,181	1,515	2,695
University of Wollongong	527	431	958	166	140	306	0	0	0	125	118	243	818	688	1,507
<b>Total New South Wales</b>	<b>7,757</b>	<b>7,061</b>	<b>14,818</b>	<b>2,755</b>	<b>2,797</b>	<b>5,552</b>	<b>48</b>	<b>34</b>	<b>82</b>	<b>1,816</b>	<b>2,035</b>	<b>3,851</b>	<b>12,376</b>	<b>11,928</b>	<b>24,304</b>
<b>Victoria</b>															
Deakin University	549	717	1,266	242	263	505	0	0	0	102	164	266	893	1,145	2,038
La Trobe University	740	924	1,664	191	227	418	0	0	0	159	224	384	1,090	1,376	2,466
Monash University	1,457	1,320	2,777	770	811	1,581	0	0	0	436	435	871	2,662	2,566	5,229
Royal Melbourne Institute of Technology	900	832	1,733	223	184	407	0	0	0	277	273	550	1,401	1,289	2,690
Swinburne University of Technology	277	206	483	158	149	307	0	0	0	60	59	119	494	414	908
The University of Melbourne	1,521	1,450	2,971	728	798	1,526	0	0	0	344	413	757	2,593	2,661	5,254
University of Ballarat	178	175	353	19	20	39	0	0	0	23	35	58	219	230	449
Victoria University of Technology	433	453	887	132	110	243	0	0	0	204	238	442	769	801	1,571
<b>Total Victoria</b>	<b>6,055</b>	<b>6,078</b>	<b>12,132</b>	<b>2,462</b>	<b>2,564</b>	<b>5,026</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,605</b>	<b>1,841</b>	<b>3,446</b>	<b>10,122</b>	<b>10,483</b>	<b>20,604</b>
<b>Queensland</b>															
Central Queensland University	319	336	655	128	177	305	0	0	0	68	88	156	515	600	1,116
Griffith University	716	746	1,462	356	413	769	0	0	0	219	294	513	1,291	1,453	2,744
James Cook University	438	411	850	130	135	265	0	0	0	39	70	109	607	617	1,224
Queensland University of Technology	816	778	1,594	421	469	890	0	0	0	238	299	536	1,475	1,546	3,021
The University of Queensland	1,475	1,318	2,793	903	831	1,734	0	0	0	275	348	623	2,654	2,497	5,151
University of Southern Queensland	407	398	805	66	40	105	43	82	125	64	119	183	580	639	1,219
University of the Sunshine Coast	44	69	113	37	51	89	0	0	0	10	20	30	91	140	231
<b>Total Queensland</b>	<b>4,216</b>	<b>4,056</b>	<b>8,272</b>	<b>2,041</b>	<b>2,116</b>	<b>4,157</b>	<b>43</b>	<b>82</b>	<b>125</b>	<b>913</b>	<b>1,237</b>	<b>2,150</b>	<b>7,213</b>	<b>7,492</b>	<b>14,705</b>

(continued)

Appendix 1.8. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Term and Gender, 2000 (continued)

State/Institution	Tenurial Term			Limited term			Other Term			Actual Casual			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
<b>Western Australia</b>															
Curtin University of Technology	850	750	1,600	325	301	626	0	0	0	162	209	371	1,337	1,260	2,597
Edith Cowan University	463	508	971	174	261	435	0	0	0	133	186	319	770	955	1,725
Murdoch University	365	336	701	183	182	365	0	0	0	80	113	194	628	631	1,259
The University of Notre Dame Australia	0	0	0	44	52	96	0	0	0	0	0	0	44	52	96
The University of Western Australia	809	595	1,404	497	495	991	3	4	7	134	148	282	1,443	1,242	2,685
<b>Total Western Australia</b>	<b>2,487</b>	<b>2,189</b>	<b>4,676</b>	<b>1,222</b>	<b>1,291</b>	<b>2,513</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>510</b>	<b>656</b>	<b>1,166</b>	<b>4,222</b>	<b>4,140</b>	<b>8,362</b>
<b>South Australia</b>															
The Flinders University of South Australia	447	440	886	221	328	550	0	0	0	61	95	156	729	863	1,592
The University of Adelaide	764	569	1,334	399	369	767	0	1	1	161	205	366	1,324	1,143	2,468
University of South Australia	591	667	1,258	286	329	615	0	0	0	169	215	384	1,046	1,211	2,257
<b>Total South Australia</b>	<b>1,802</b>	<b>1,676</b>	<b>3,479</b>	<b>906</b>	<b>1,026</b>	<b>1,932</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>391</b>	<b>515</b>	<b>906</b>	<b>3,099</b>	<b>3,218</b>	<b>6,317</b>
<b>Tasmania</b>															
Australian Maritime College	103	35	138	22	5	27	0	0	0	9	2	11	134	42	176
University of Tasmania	489	382	871	293	234	527	0	0	0	110	148	257	891	764	1,655
<b>Total Tasmania</b>	<b>591</b>	<b>417</b>	<b>1,009</b>	<b>315</b>	<b>239</b>	<b>554</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>119</b>	<b>150</b>	<b>268</b>	<b>1,025</b>	<b>806</b>	<b>1,831</b>
<b>Northern Territory</b>															
Batchelor Institute of Indigenous Tertiary Education	25	28	53	17	34	51	0	0	0	0	0	0	42	62	104
Northern Territory University	112	121	233	77	80	156	0	0	0	26	40	66	215	241	455
<b>Total Northern Territory</b>	<b>137</b>	<b>149</b>	<b>286</b>	<b>94</b>	<b>114</b>	<b>207</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>40</b>	<b>66</b>	<b>257</b>	<b>303</b>	<b>559</b>
<b>Australian Capital Territory</b>															
Australian Defence Force Academy	244	116	360	46	17	63	0	0	0	7	4	10	296	137	433
The Australian National University	1,094	915	2,009	497	304	801	0	0	0	125	155	280	1,716	1,375	3,091
University of Canberra	291	288	579	66	100	166	0	0	0	67	88	156	425	476	901
<b>Total Australian Capital Territory</b>	<b>1,629</b>	<b>1,319</b>	<b>2,948</b>	<b>609</b>	<b>421</b>	<b>1,030</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>199</b>	<b>247</b>	<b>447</b>	<b>2,437</b>	<b>1,987</b>	<b>4,424</b>
<b>Multi-State</b>															
Australian Catholic University	238	389	627	39	68	106	0	0	0	49	99	148	326	556	882
<b>Total Multi-State</b>	<b>238</b>	<b>389</b>	<b>627</b>	<b>39</b>	<b>68</b>	<b>106</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>49</b>	<b>99</b>	<b>148</b>	<b>326</b>	<b>556</b>	<b>882</b>
<b>TOTAL</b>	<b>24,912</b>	<b>23,336</b>	<b>48,248</b>	<b>10,442</b>	<b>10,636</b>	<b>21,078</b>	<b>94</b>	<b>122</b>	<b>215</b>	<b>5,628</b>	<b>6,820</b>	<b>12,447</b>	<b>41,076</b>	<b>40,912</b>	<b>81,988</b>
% of Total FTE in 2000	30.4%	28.5%	58.8%	12.7%	13.0%	25.7%	0.1%	0.1%	0.3%	6.9%	8.3%	15.2%	50.1%	49.9%	100.0%

Appendix 1.9. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Type of Organisational Unit, 2000

State/Institution	FTE for Non-Academic Organisational Units							TOTAL FTE
	FTE for Academic OU's (excl. TA/FE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Institution Overhead Services OU's	Non-Academic FTE	Sub-total	
<b>New South Wales</b>								
Avondale College	83	25	13	0	24	62	0	145
Charles Sturt University	864	290	123	24	382	819	6	1,688
Macquarie University	1,054	255	19	0	218	492	3	1,550
Southern Cross University	465	118	19	0	171	308	29	801
The University of New England	735	171	128	1	230	530	9	1,274
The University of New South Wales	3,094	490	63	103	689	1,345	56	4,496
The University of Newcastle	1,370	326	41	11	436	814	0	2,184
The University of Sydney	4,087	580	78	83	944	1,685	37	5,810
University of Technology, Sydney	1,534	151	29	0	437	617	4	2,155
University of Western Sydney	1,600	437	102	0	557	1,096	0	2,695
University of Wollongong	997	184	79	4	242	509	0	1,507
<b>Total New South Wales</b>	<b>15,884</b>	<b>3,028</b>	<b>694</b>	<b>226</b>	<b>4,330</b>	<b>8,278</b>	<b>143</b>	<b>24,304</b>
<b>Victoria</b>								
Deakin University	1,180	347	55	0	455	857	0	2,038
La Trobe University	1,640	260	96	0	469	825	0	2,466
Monash University	3,787	460	65	6	859	1,390	52	5,229
Royal Melbourne Institute of Technology	1,714	539	121	0	300	960	16	2,690
Swinburne University of Technology	545	135	25	0	191	351	13	908
The University of Melbourne	3,985	371	131	65	701	1,268	0	5,254
University of Ballarat	275	48	24	0	102	174	0	449
Victoria University of Technology	1,042	204	118	0	207	529	0	1,571
<b>Total Victoria</b>	<b>14,169</b>	<b>2,364</b>	<b>635</b>	<b>71</b>	<b>3,283</b>	<b>6,353</b>	<b>81</b>	<b>20,604</b>
<b>Queensland</b>								
Central Queensland University	623	170	50	33	239	492	0	1,116
Griffith University	1,519	472	98	0	653	1,223	2	2,744
James Cook University	738	150	18	0	298	466	20	1,224
Queensland University of Technology	1,838	439	71	61	584	1,155	28	3,021
The University of Queensland	3,670	497	99	110	750	1,456	25	5,151
University of Southern Queensland	702	174	81	0	262	517	0	1,219
University of the Sunshine Coast	103	48	10	0	71	129	0	231
<b>Total Queensland</b>	<b>9,192</b>	<b>1,949</b>	<b>428</b>	<b>204</b>	<b>2,857</b>	<b>5,438</b>	<b>75</b>	<b>14,705</b>

(continued)

Appendix 1.9. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Type of Organisational Unit, 2000 (continued)

State/Institution	FTE for Non-Academic Organisational Units										TOTAL FTE
	FTE for Academic OU's (excl. TA/FE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Institution Overhead Services OU's	Non-Academic FTE	Sub-total	Cooperative Research Centres			
<b>Western Australia</b>											
Curtin University of Technology	1,691	211	69	48	553	881	25			2,597	
Edith Cowan University	1,010	180	76	47	412	715	0			1,725	
Murdoch University	853	140	33	0	229	402	5			1,259	
The University of Notre Dame Australia	42	15	1	0	39	55	0			96	
The University of Western Australia	1,964	170	48	38	413	669	52			2,685	
<b>Total Western Australia</b>	<b>5,560</b>	<b>716</b>	<b>226</b>	<b>133</b>	<b>1,646</b>	<b>2,721</b>	<b>81</b>			<b>8,362</b>	
<b>South Australia</b>											
The Flinders University of South Australia	1,182	119	40	0	252	411	0			1,592	
The University of Adelaide	1,770	257	42	51	314	664	33			2,468	
University of South Australia	1,340	302	20	0	580	902	15			2,257	
<b>Total South Australia</b>	<b>4,292</b>	<b>678</b>	<b>102</b>	<b>51</b>	<b>1,146</b>	<b>1,977</b>	<b>48</b>			<b>6,317</b>	
<b>Tasmania</b>											
Australian Maritime College	82	45	6	0	44	95	0			176	
University of Tasmania	1,102	151	33	0	323	507	46			1,655	
<b>Total Tasmania</b>	<b>1,184</b>	<b>196</b>	<b>39</b>	<b>0</b>	<b>367</b>	<b>602</b>	<b>46</b>			<b>1,831</b>	
<b>Northern Territory</b>											
Batchelor Institute of Indigenous Territory Education	47	11	6	0	40	57	0			104	
Northern Territory University	293	49	0	0	113	162	0			455	
<b>Total Northern Territory</b>	<b>340</b>	<b>60</b>	<b>6</b>	<b>0</b>	<b>153</b>	<b>219</b>	<b>0</b>			<b>559</b>	
<b>Australian Capital Territory</b>											
Australian Defence Force Academy	356	75	0	0	2	77	0			433	
The Australian National University	2,299	191	78	7	506	782	10			3,091	
University of Canberra	511	93	31	4	207	335	55			901	
<b>Total Australian Capital Territory</b>	<b>3,165</b>	<b>359</b>	<b>109</b>	<b>11</b>	<b>715</b>	<b>1,194</b>	<b>64</b>			<b>4,424</b>	
<b>Multi-State</b>											
Australian Catholic University	524	92	35	21	210	358	0			882	
<b>Total Multi-State</b>	<b>524</b>	<b>92</b>	<b>35</b>	<b>21</b>	<b>210</b>	<b>358</b>	<b>0</b>			<b>882</b>	
<b>TOTAL</b>	<b>54,310</b>	<b>9,442</b>	<b>2,275</b>	<b>718</b>	<b>14,707</b>	<b>27,142</b>	<b>537</b>			<b>81,988</b>	
% of total FTE in 2000	66.2%	11.5%	2.8%	0.9%	17.9%	33.1%	0.7%			100.0%	

Appendix 1.10. FTE for Actual Casual Staff by State, Institution and Type of Organisational Unit, 2000

State/Institution	FTE for Non-Academic Organisational Units								TOTAL FTE
	FTE for Academic OU's (excl. TAPE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Overhead Services OU's	Sub-total Non-Academic FTE	Cooperative Research Centres		
<b>New South Wales</b>									
Avondale College	12	0	0	0	0	0	0	0	12
Charles Sturt University	138	31	25	2	39	97	0	0	235
Macquarie University	126	36	4	0	18	58	0	0	184
Southern Cross University	136	30	3	0	17	50	7	0	192
The University of New England	34	4	8	0	4	16	0	0	49
The University of New South Wales	411	77	22	16	76	191	3	0	605
The University of Newcastle	188	10	2	0	18	30	0	0	218
The University of Sydney	828	78	18	45	134	275	2	0	1,105
University of Technology, Sydney	399	0	0	0	59	59	0	0	458
University of Western Sydney	389	60	18	0	83	161	0	0	550
University of Wollongong	190	27	6	0	20	53	0	0	243
<b>Total New South Wales</b>	<b>2,850</b>	<b>352</b>	<b>107</b>	<b>64</b>	<b>467</b>	<b>990</b>	<b>12</b>	<b>0</b>	<b>3,851</b>
<b>Victoria</b>									
Deakin University	197	16	7	0	46	69	0	0	266
La Trobe University	280	27	11	0	65	103	0	0	384
Monash University	699	49	14	2	105	170	2	0	871
Royal Melbourne Institute of Technology	432	50	52	0	17	119	0	0	550
Swinburne University of Technology	58	16	1	0	43	60	0	0	119
The University of Melbourne	633	43	17	5	60	125	0	0	757
University of Ballarat	58	0	0	0	0	0	0	0	58
Victoria University of Technology	335	19	14	0	74	107	0	0	442
<b>Total Victoria</b>	<b>2,693</b>	<b>220</b>	<b>116</b>	<b>7</b>	<b>409</b>	<b>752</b>	<b>2</b>	<b>0</b>	<b>3,446</b>
<b>Queensland</b>									
Central Queensland University	109	24	8	0	14	46	0	0	156
Griffith University	387	25	10	0	90	125	2	0	513
James Cook University	77	10	1	0	20	31	1	0	109
Queensland University of Technology	410	45	21	14	43	123	3	0	536
The University of Queensland	465	44	25	32	55	156	2	0	623
University of Southern Queensland	152	10	14	0	8	32	0	0	183
University of the Sunshine Coast	16	2	3	0	8	13	0	0	30
<b>Total Queensland</b>	<b>1,616</b>	<b>160</b>	<b>83</b>	<b>46</b>	<b>238</b>	<b>527</b>	<b>8</b>	<b>0</b>	<b>2,150</b>

(continued)

Appendix 1.10. FTE for Actual Casual Staff by State, Institution and Type of Organisational Unit, 2000 (continued)

State/Institution	FTE for Non-Academic Organisational Units										TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Overhead Services OU's	Non-Academic FTE	Sub-total	Cooperative Research Centres			
<b>Western Australia</b>											
Curtin University of Technology	295	14	14	3	44	75	0	0	0	371	
Edith Cowan University	246	13	19	26	15	73	0	0	0	319	
Murdoch University	148	13	3	0	29	45	0	0	0	194	
The University of Notre Dame Australia	0	0	0	0	0	0	0	0	0	0	
The University of Western Australia	236	8	8	3	22	41	5	5	282		
<b>Total Western Australia</b>	<b>925</b>	<b>48</b>	<b>44</b>	<b>32</b>	<b>111</b>	<b>235</b>	<b>6</b>	<b>6</b>	<b>1,166</b>		
<b>South Australia</b>											
The Flinders University of South Australia	137	8	3	0	8	19	0	0	0	156	
The University of Adelaide	276	21	13	16	36	86	4	4	366		
University of South Australia	345	13	0	0	25	38	0	0	384		
<b>Total South Australia</b>	<b>758</b>	<b>42</b>	<b>16</b>	<b>16</b>	<b>69</b>	<b>143</b>	<b>4</b>	<b>4</b>	<b>906</b>		
<b>Tasmania</b>											
Australian Maritime College	11	0	0	0	0	0	0	0	0	11	
University of Tasmania	163	21	6	0	60	87	7	7	257		
<b>Total Tasmania</b>	<b>174</b>	<b>21</b>	<b>6</b>	<b>0</b>	<b>60</b>	<b>87</b>	<b>7</b>	<b>7</b>	<b>268</b>		
<b>Northern Territory</b>											
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	0	0	0	0	
Northern Territory University	57	4	0	0	5	9	0	0	66		
<b>Total Northern Territory</b>	<b>57</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>66</b>		
<b>Australian Capital Territory</b>											
Australian Defence Force Academy	10	0	0	0	0	0	0	0	0	10	
The Australian National University	194	11	15	1	59	86	0	0	280		
University of Canberra	125	8	4	1	13	26	4	4	156		
<b>Total Australian Capital Territory</b>	<b>329</b>	<b>19</b>	<b>18</b>	<b>2</b>	<b>73</b>	<b>112</b>	<b>5</b>	<b>5</b>	<b>447</b>		
<b>Multi-State</b>											
Australian Catholic University	107	13	7	12	10	42	0	0	148		
<b>Total Multi-State</b>	<b>107</b>	<b>13</b>	<b>7</b>	<b>12</b>	<b>10</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>148</b>		
<b>TOTAL</b>	<b>9,508</b>	<b>879</b>	<b>396</b>	<b>179</b>	<b>1,441</b>	<b>2,895</b>	<b>43</b>	<b>43</b>	<b>12,447</b>		
% of Total FTE in 2000	76.4%	7.1%	3.2%	1.4%	11.6%	23.3%	0.3%	0.3%	100.0%		

Appendix 1.1.1. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit, 2000

State/Institution	Staff with a "Teaching only" or "Teaching and Research" function in an Academic Organisational Unit													No info. on AOU group	Staff with "Research Only" or an "Other" function in an AOU	TOTAL FTE
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Environment	Built Environment	Agriculture, Renewable Resources	Agriculture, Renewable Resources			
<b>New South Wales</b>																
Avondale College	22	0	24	9	0	0	0	19	8	0	0	0	0	0	2	83
Charles Sturt University	21	104	67	50	81	27	0	97	144	0	0	42	6	224	224	864
Macquarie University	134	94	50	71	75	0	12	7	149	0	0	0	4	459	459	1,054
Southern Cross University	37	43	23	40	16	0	0	40	99	0	0	0	22	146	146	465
The University of New England	68	67	80	44	25	5	0	30	82	0	0	48	0	287	287	735
The University of New South Wales	77	203	38	221	166	109	218	149	239	21	0	0	127	1,527	1,527	3,094
The University of Newcastle	111	77	92	95	32	68	81	115	121	23	0	0	0	555	555	1,370
The University of Sydney	207	222	179	308	111	160	141	468	287	42	86	53	55	1,823	1,823	4,087
University of Technology, Sydney	74	7	137	106	53	5	91	72	282	102	0	0	55	550	550	1,534
University of Western Sydney	135	58	180	154	41	84	25	106	263	0	43	82	0	430	430	1,600
University of Wollongong	66	42	82	94	90	32	80	31	154	0	0	0	4	323	323	997
<b>Total New South Wales</b>	<b>951</b>	<b>917</b>	<b>953</b>	<b>1,192</b>	<b>688</b>	<b>490</b>	<b>648</b>	<b>1,133</b>	<b>1,826</b>	<b>188</b>	<b>218</b>	<b>353</b>	<b>0</b>	<b>6,327</b>	<b>6,327</b>	<b>15,884</b>
<b>Victoria</b>																
Deakin University	96	99	69	83	68	32	32	111	138	26	0	0	51	376	376	1,180
La Trobe University	134	115	48	161	83	34	17	213	177	0	25	0	31	601	601	1,640
Monash University	194	132	92	296	346	60	158	229	399	0	0	0	45	1,837	1,837	3,787
Royal Melbourne Institute of Technology	68	71	44	119	138	92	140	100	180	57	0	0	11	695	695	1,714
Swinburne University of Technology	0	35	0	5	61	26	102	3	106	0	0	0	0	207	207	545
The University of Melbourne	171	116	116	244	77	191	143	231	210	61	116	52	0	2,258	2,258	3,985
University of Ballarat	0	51	17	20	16	19	10	27	28	0	0	0	0	89	89	275
Victoria University of Technology	52	130	44	101	120	0	37	138	216	0	0	0	0	204	204	1,042
<b>Total Victoria</b>	<b>714</b>	<b>748</b>	<b>430</b>	<b>1,028</b>	<b>909</b>	<b>453</b>	<b>640</b>	<b>1,051</b>	<b>1,454</b>	<b>144</b>	<b>141</b>	<b>191</b>	<b>0</b>	<b>6,267</b>	<b>6,267</b>	<b>14,169</b>
<b>Queensland</b>																
Central Queensland University	42	23	58	32	56	16	39	32	57	0	0	0	7	260	260	623
Griffith University	113	101	106	137	80	129	38	100	203	7	0	0	17	490	490	1,519
James Cook University	45	32	42	86	19	25	23	55	45	1	24	0	17	323	323	738
Queensland University of Technology	103	66	140	117	111	73	69	117	224	73	0	0	0	745	745	1,838
The University of Queensland	162	139	40	270	95	21	79	247	263	43	80	27	0	2,204	2,204	3,670
University of Southern Queensland	65	23	124	19	58	31	42	29	85	10	0	6	0	209	209	702
University of the Sunshine Coast	30	0	0	28	0	0	0	0	31	0	0	0	0	14	14	103
<b>Total Queensland</b>	<b>561</b>	<b>383</b>	<b>510</b>	<b>689</b>	<b>418</b>	<b>296</b>	<b>291</b>	<b>581</b>	<b>908</b>	<b>134</b>	<b>104</b>	<b>74</b>	<b>0</b>	<b>4,244</b>	<b>4,244</b>	<b>9,192</b>

(continued)

State/Institution	Staff with a "Teaching only" or "Teaching and Research" function in an Academic Organisational Unit											TOTAL FTE		
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Environment	Built Environment		Agriculture, Renewable Resources	No info. on AOU group
<b>Western Australia</b>														
Curtin University of Technology	96	72	36	100	55	48	90	185	173	61	17	39	720	1,691
Edith Cowan University	109	82	107	58	85	60	0	50	137	0	0	6	316	1,010
Murdoch University	58	72	44	98	29	0	10	0	94	0	41	5	403	853
The University of Notre Dame Australia	0	3	11	0	0	0	0	0	11	0	0	18	0	42
The University of Western Australia	84	71	18	167	53	14	83	132	147	28	31	25	1,111	1,964
<b>Total Western Australia</b>	<b>347</b>	<b>301</b>	<b>216</b>	<b>422</b>	<b>222</b>	<b>121</b>	<b>183</b>	<b>366</b>	<b>560</b>	<b>89</b>	<b>89</b>	<b>93</b>	<b>2,550</b>	<b>5,560</b>
<b>South Australia</b>														
The Flinders University of South Australia	85	73	63	72	37	0	0	165	67	0	0	6	614	1,182
The University of Adelaide	79	66	9	143	65	50	67	137	100	16	76	2	959	1,770
University of South Australia	83	109	98	44	55	43	36	141	193	55	0	57	425	1,340
<b>Total South Australia</b>	<b>247</b>	<b>248</b>	<b>170</b>	<b>259</b>	<b>158</b>	<b>93</b>	<b>103</b>	<b>444</b>	<b>360</b>	<b>71</b>	<b>76</b>	<b>65</b>	<b>1,998</b>	<b>4,292</b>
<b>Tasmania</b>														
Australian Maritime College	0	0	0	16	0	0	54	0	9	0	0	0	3	82
University of Tasmania	64	73	54	86	37	49	18	52	63	12	26	13	555	1,102
<b>Total Tasmania</b>	<b>64</b>	<b>73</b>	<b>54</b>	<b>102</b>	<b>37</b>	<b>49</b>	<b>71</b>	<b>52</b>	<b>72</b>	<b>12</b>	<b>26</b>	<b>13</b>	<b>558</b>	<b>1,184</b>
<b>Northern Territory</b>														
Batchelor Institute of Indigenous Tertiary Education	22	0	14	0	0	0	0	8	0	0	0	0	3	47
Northern Territory University	3	57	30	31	0	27	1	1	10	0	0	11	123	293
<b>Total Northern Territory</b>	<b>25</b>	<b>57</b>	<b>44</b>	<b>31</b>	<b>0</b>	<b>27</b>	<b>1</b>	<b>9</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>126</b>	<b>340</b>
<b>Australian Capital Territory</b>														
Australian Defence Force Academy	24	28	0	27	38	0	41	0	13	0	0	0	184	356
The Australian National University	88	78	0	56	43	91	14	4	104	0	15	9	1,797	2,299
University of Canberra	65	44	48	18	39	1	8	19	79	31	0	0	158	511
<b>Total Australian Capital Territory</b>	<b>176</b>	<b>150</b>	<b>48</b>	<b>101</b>	<b>121</b>	<b>92</b>	<b>63</b>	<b>23</b>	<b>197</b>	<b>31</b>	<b>15</b>	<b>10</b>	<b>2,139</b>	<b>3,165</b>
<b>Multi-State</b>														
Australian Catholic University	106	37	142	0	0	0	0	109	42	0	0	0	87	524
<b>Total Multi-State</b>	<b>106</b>	<b>37</b>	<b>142</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>109</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>87</b>	<b>524</b>
<b>TOTAL</b>	<b>3,190</b>	<b>2,913</b>	<b>2,568</b>	<b>3,824</b>	<b>2,554</b>	<b>1,621</b>	<b>1,999</b>	<b>3,769</b>	<b>5,428</b>	<b>669</b>	<b>669</b>	<b>810</b>	<b>24,295</b>	<b>54,310</b>
% of total FTE in 2000	5.9%	5.4%	4.7%	7.0%	4.7%	3.0%	3.7%	6.9%	10.0%	1.2%	1.2%	1.5%	44.7%	100.0%



Appendix 1.12. FTE for Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit Group, 2000

Staff with a "Teaching only" or "Teaching and Research" function in an Academic Organisational Unit														
State/Institution	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Built Environment	Agriculture, Renewable Resources	No info. on AOU group	Staff with "Research Only" or an "Other" function in an AOU	TOTAL FTE
<b>New South Wales</b>														
Avondale College	1	0	4	2	0	0	0	4	1	0	0	0	0	12
Charles Sturt University	1	9	10	8	8	3	0	23	29	0	3	5	37	138
Macquarie University	16	8	5	6	10	0	1	1	9	0	0	3	68	126
Southern Cross University	11	11	7	17	5	0	0	15	25	0	0	6	40	136
The University of New England	1	4	3	5	2	0	0	2	3	0	2	0	12	34
The University of New South Wales	13	24	15	36	37	32	33	10	29	8	0	2	173	411
The University of Newcastle	30	9	22	15	2	20	11	21	21	4	0	0	33	188
The University of Sydney	28	47	94	67	44	72	39	48	75	14	9	49	244	828
University of Technology, Sydney	27	0	55	24	0	0	19	24	94	41	0	44	71	399
University of Western Sydney	22	20	17	31	17	19	11	52	90	0	6	19	87	389
University of Wollongong	19	6	39	13	29	7	16	8	40	0	0	2	11	190
<b>Total New South Wales</b>	<b>168</b>	<b>136</b>	<b>270</b>	<b>225</b>	<b>154</b>	<b>153</b>	<b>130</b>	<b>205</b>	<b>416</b>	<b>67</b>	<b>20</b>	<b>128</b>	<b>777</b>	<b>2,850</b>
<b>Victoria</b>														
Deakin University	13	8	8	16	13	2	7	35	18	5	0	23	49	197
La Trobe University	21	19	5	40	17	4	4	50	27	0	5	7	80	280
Monash University	33	17	11	73	132	13	39	54	76	0	0	16	236	699
Royal Melbourne Institute of Technology	17	15	6	10	42	28	28	33	47	23	0	3	182	432
Swinburne University of Technology	0	2	0	2	7	2	7	0	11	0	0	0	27	58
The University of Melbourne	31	20	12	62	11	81	45	29	28	8	15	32	260	633
University of Ballarat	0	7	5	2	0	7	2	12	7	0	0	0	17	58
Victoria University of Technology	16	45	21	54	31	0	11	89	68	0	0	0	0	335
<b>Total Victoria</b>	<b>130</b>	<b>133</b>	<b>68</b>	<b>257</b>	<b>252</b>	<b>136</b>	<b>144</b>	<b>301</b>	<b>283</b>	<b>36</b>	<b>20</b>	<b>81</b>	<b>851</b>	<b>2,693</b>
<b>Queensland</b>														
Central Queensland University	8	2	17	4	9	8	10	4	13	0	0	0	34	109
Griffith University	25	20	20	23	18	45	6	42	45	2	0	2	137	387
James Cook University	11	1	5	8	3	2	0	8	5	0	1	4	28	77
Queensland University of Technology	25	18	23	26	22	30	17	42	63	28	0	0	117	410
The University of Queensland	28	27	12	37	22	7	9	30	53	10	7	1	225	465
University of Southern Queensland	12	2	88	2	7	7	3	8	7	1	0	6	10	152
University of the Sunshine Coast	2	0	0	4	0	0	0	0	5	0	0	0	5	16
<b>Total Queensland</b>	<b>110</b>	<b>70</b>	<b>164</b>	<b>105</b>	<b>81</b>	<b>99</b>	<b>45</b>	<b>133</b>	<b>190</b>	<b>40</b>	<b>8</b>	<b>13</b>	<b>558</b>	<b>1,616</b>

(continued)

## Appendix 1.12. FTE for Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit Group, 2000 (continued)

State/Institution	Staff with a "Teaching only" or "Teaching and Research" function in an Academic Organisational Unit													TOTAL FTE
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Environment	Built Environment	Agriculture, Renewable Resources	No info. on AOU group	
<b>Western Australia</b>														
Curtin University of Technology	22	11	10	27	18	14	20	56	43	17	1	13	45	295
Edith Cowan University	39	21	33	22	21	28	0	10	32	0	0	3	37	246
Murdoch University	7	14	18	23	9	0	2	0	16	0	4	1	55	148
The University of Notre Dame Australia	0	0	0	0	0	0	0	0	0	0	0	0	0	0
The University of Western Australia	11	13	0	34	8	4	12	17	12	9	2	3	110	236
<b>Total Western Australia</b>	<b>80</b>	<b>59</b>	<b>62</b>	<b>105</b>	<b>56</b>	<b>46</b>	<b>34</b>	<b>82</b>	<b>103</b>	<b>25</b>	<b>6</b>	<b>20</b>	<b>246</b>	<b>925</b>
<b>South Australia</b>														
The Flinders University of South Australia	12	7	14	12	11	0	0	13	6	0	0	0	63	137
The University of Adelaide	8	4	2	23	12	19	19	16	11	5	7	0	149	276
University of South Australia	30	26	25	0	13	10	15	36	92	13	0	9	77	345
<b>Total South Australia</b>	<b>50</b>	<b>37</b>	<b>41</b>	<b>35</b>	<b>36</b>	<b>29</b>	<b>34</b>	<b>65</b>	<b>108</b>	<b>18</b>	<b>7</b>	<b>9</b>	<b>289</b>	<b>758</b>
<b>Tasmania</b>														
Australian Maritime College	0	0	0	2	0	0	6	0	3	0	0	0	0	11
University of Tasmania	6	5	13	4	4	10	2	2	8	2	0	1	105	163
<b>Total Tasmania</b>	<b>6</b>	<b>5</b>	<b>13</b>	<b>6</b>	<b>4</b>	<b>10</b>	<b>8</b>	<b>2</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>105</b>	<b>174</b>
<b>Northern Territory</b>														
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Territory University	0	11	3	3	0	10	0	1	1	0	0	4	24	57
<b>Total Northern Territory</b>	<b>0</b>	<b>11</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>24</b>	<b>57</b>
<b>Australian Capital Territory</b>														
Australian Defence Force Academy	1	0	0	3	1	0	3	0	0	0	0	0	1	10
The Australian National University	10	6	0	7	7	18	2	0	11	0	1	1	132	194
University of Canberra	16	5	10	9	8	0	1	6	19	9	0	0	43	125
<b>Total Australian Capital Territory</b>	<b>27</b>	<b>11</b>	<b>10</b>	<b>18</b>	<b>16</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>30</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>176</b>	<b>329</b>
<b>Multi-State</b>														
Australian Catholic University	18	5	27	0	0	0	0	40	12	0	0	0	5	107
<b>Total Multi-State</b>	<b>18</b>	<b>5</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>107</b>
<b>TOTAL</b>	<b>589</b>	<b>467</b>	<b>657</b>	<b>753</b>	<b>600</b>	<b>501</b>	<b>401</b>	<b>837</b>	<b>1,154</b>	<b>197</b>	<b>62</b>	<b>258</b>	<b>3,032</b>	<b>9,508</b>
% of total FTE in 2000	6.2%	4.9%	6.9%	7.9%	6.3%	5.3%	4.2%	8.8%	12.1%	2.1%	0.7%	2.7%	31.9%	100.0%

**Appendix 1.13. FTE for Full-time, Fractional Full-time and Actual Casual Staff, including FTE for TAFE and Independent Operations, by State and Institution, 2000**

<b>State/Institution</b>	<b>Staff FTE (excluding FTE for Independent Operations &amp; TAFE)</b>	<b>Staff FTE in Independent Operations</b>	<b>Staff FTE in TAFE</b>	<b>TOTAL FTE (a)</b>
<b>New South Wales</b>				
Avondale College	145	0	2	147
Charles Sturt University	1,688	0	0	1,688
Macquarie University	1,550	0	0	1,550
Southern Cross University	801	12	0	813
The University of New England	1,274	25	0	1,299
The University of New South Wales	4,496	33	0	4,529
The University of Newcastle	2,184	82	0	2,266
The University of Sydney	5,810	1	0	5,811
University of Technology, Sydney	2,155	137	0	2,291
University of Western Sydney	2,695	0	0	2,695
University of Wollongong	1,507	3	0	1,510
<b>Total New South Wales</b>	<b>24,304</b>	<b>294</b>	<b>2</b>	<b>24,599</b>
<b>Victoria</b>				
Deakin University	2,038	200	0	2,238
La Trobe University	2,466	120	0	2,586
Monash University	5,229	338	0	5,567
Royal Melbourne Institute of Technology	2,690	2	0	2,692
Swinburne University of Technology	908	72	217	1,168
The University of Melbourne	5,254	0	58	5,311
University of Ballarat	449	57	0	506
Victoria University of Technology	1,571	8	0	1,578
<b>Total Victoria</b>	<b>20,604</b>	<b>797</b>	<b>275</b>	<b>21,646</b>
<b>Queensland</b>				
Central Queensland University	1,116	0	0	1,116
Griffith University	2,744	0	0	2,744
James Cook University	1,224	0	0	1,224
Queensland University of Technology	3,021	0	0	3,021
The University of Queensland	5,151	0	0	5,151
University of Southern Queensland	1,219	0	0	1,219
University of the Sunshine Coast	231	0	0	231
<b>Total Queensland</b>	<b>14,705</b>	<b>0</b>	<b>0</b>	<b>14,705</b>
<b>Western Australia</b>				
Curtin University of Technology	2,597	5	0	2,602
Edith Cowan University	1,725	0	50	1,775
Murdoch University	1,259	8	0	1,267
The University of Notre Dame Australia	96	0	0	96
The University of Western Australia	2,685	0	0	2,685
<b>Total Western Australia</b>	<b>8,362</b>	<b>12</b>	<b>50</b>	<b>8,424</b>
<b>South Australia</b>				
The Flinders University of South Australia	1,592	34	0	1,626
The University of Adelaide	2,468	64	0	2,531
University of South Australia	2,257	0	0	2,257
<b>Total South Australia</b>	<b>6,317</b>	<b>98</b>	<b>0</b>	<b>6,415</b>
<b>Tasmania</b>				
Australian Maritime College	176	20	0	196
University of Tasmania	1,655	0	0	1,655
<b>Total Tasmania</b>	<b>1,831</b>	<b>20</b>	<b>0</b>	<b>1,851</b>
<b>Northern Territory</b>				
Batchelor Institute of Indigenous Tertiary Education	104	0	0	104
Northern Territory University	455	0	204	659
<b>Total Northern Territory</b>	<b>559</b>	<b>0</b>	<b>204</b>	<b>763</b>
<b>Australian Capital Territory</b>				
Australian Defence Force Academy	433	0	0	433
The Australian National University	3,091	0	0	3,091
University of Canberra	901	48	0	948
<b>Total Australian Capital Territory</b>	<b>4,424</b>	<b>48</b>	<b>0</b>	<b>4,472</b>
<b>Multi-State</b>				
Australian Catholic University	882	0	0	882
<b>Total Multi-State</b>	<b>882</b>	<b>0</b>	<b>0</b>	<b>882</b>
<b>TOTAL</b>	<b>81,988</b>	<b>1,268</b>	<b>530</b>	<b>83,757</b>
% of Total FTE in 2000	97.9%	1.5%	0.6%	100.0%

(a) The Total FTE may be less than the sum of the columns because "Staff FTE in Independent Operations" and "Staff FTE in TAFE" are not mutually exclusive.

## 3.2 Appendix 2. Institutions listed in this publication

### **New South Wales**

Avondale College  
Charles Sturt University  
Macquarie University  
Southern Cross University  
The University of New England  
The University of New South Wales  
The University of Newcastle  
The University of Sydney  
University of Technology, Sydney  
University of Western Sydney  
University of Wollongong

### **Victoria**

Deakin University  
La Trobe University  
Monash University  
Royal Melbourne Institute of Technology  
Swinburne University of Technology  
The University of Melbourne  
University of Ballarat  
Victoria University of Technology

### **Queensland**

Central Queensland University  
Griffith University  
James Cook University  
Queensland University of Technology  
The University of Queensland  
University of Southern Queensland  
University of the Sunshine Coast

### **Western Australia**

Curtin University of Technology  
Edith Cowan University  
Murdoch University  
The University of Notre Dame Australia  
The University of Western Australia

### **South Australia**

The Flinders University of South Australia  
The University of Adelaide  
University of South Australia

### **Tasmania**

Australian Maritime College  
University of Tasmania

### **Northern Territory**

Batchelor Institute of Indigenous Tertiary Education  
Northern Territory University

### **Australian Capital Territory**

Australian Defence Force Academy  
The Australian National University  
University of Canberra

### **Multi-State**

Australian Catholic University

Staff data are not provided to DEST by these Institutions:

- Australian Film, Television and Radio School;
- Bond University
- National Institute of Dramatic Art, and
- Marcus Oldham College
- Melbourne College of Divinity

### 3.3 Appendix 3. Definitions

In interpreting the data in this publication, readers may wish to acquaint themselves with the specifications in the document titled Higher Education Staff Collection Documentation.

The following definitions have been extracted from this document.

#### A3.1 Academic classification

(see Classification Type and Level).

#### A3.2 Academic organisational unit

(see Organisational Unit).

#### A3.3 Academic organisational unit group

An academic organisational unit group provides a means for standardising academic organisational units across institutions. Academic organisational units are assigned to an academic organisational unit group on the basis of disciplines for which each academic organisational unit has a teaching and/or research responsibility. (See Appendix D of the document *Higher Education Student Collection Documentation - 2001* for details on how Post 2000 groups are determined)

Prior to 2001 academic organisational unit group codes are based on the Discipline Group classification (See Appendix 4)

From 2001 academic organisational unit group codes are based on the 4 digit level of the Field of Education classification (See Appendix 5)

#### A3.4 Academic support services organisational unit

(see Organisational Unit).

#### A3.5 Age

Age in years at 30 June 2001 with fractional part of year disregarded.

#### A3.6 Casual work contract

(see Work Contract).

#### A3.7 Classification type and level

The classification of a member of staff in terms of whether they are academic staff or non-academic staff and their level:

- Academic Classification:

A category which is used to identify members of staff who are either:

- People for whom salaries are the subject of determinations which are made by the Industrial Relations Department or which are made by the Remuneration Tribunal in respect of 'academic and related staff', and including Vice-Chancellors, Deputy Vice-Chancellors, Principals and Deputy Principals.
- People of the type referred to in Section 12A(1) of the Remuneration Tribunal Act 1973 (namely those appointed wholly or principally to undertake a teaching-only function or a research-only function or a teaching-and-research function in an institution, or those appointed by an institution to be responsible for such people), and who are funded through the National Health and Medical Research Council or other bodies.
- People employed on a contract basis to perform the function of teaching-only, research-only or teaching and-research, even though their remuneration is not subject or the determination of the Industrial Relations Department or the Remuneration Tribunal.

If a member of staff is one of the three types referred to above, they are to be classed as having an academic classification. This convention applies even if the member of staff has a salary which is related to or tied to those of staff in an academic classification (which may occur, for instance, for registrars and librarians).

Excludes members of staff appointed wholly or principally to support the three types of members of staff referred to above.

Members of staff in academic classifications are to be coded within one of the following levels, although not all levels are applicable to all institutions:

- Above senior lecturer: Vice-Chancellors; Deputy Vice-Chancellors; Professors; Heads of School; College Fellows; and other academic staff in the Level E salary classification; Associate Professors; Principal Lecturers and other academic staff in the Level D salary classification.
- Senior Lecturer: Senior Lecturer and other academic staff in the Level C salary classification.
- Lecturer: Lecturer and other academic staff within the Level B salary classification.
- Below Lecturer: Below Lecturer and other academic staff in the Level A salary classification.

Where a local designation or a designation of a body such as the National Health and Medical Research Council is used, it is translated into an appropriate category, with the primary basis for the translation being salary.

A member of staff may be elected to, or appointed to, a job or position referred to by a title such as 'Pro-Vice-Chancellor', 'Dean', or 'Head of Department'. While this may involve a change in function, their classification type and level (and term) will remain unchanged in respect of their substantive appointment and their current duties.

- Non-Academic Classification:
  - A category which is used to identify members of staff other than those of the three types specified above for the academic classification.
  - If a member of staff is not one of the three types specified for the academic classification, they are classed as having a non-academic classification. This convention applies even if the member of staff has a salary which is related to or tied to those of academic staff (which may occur, for instance, for registrars and librarians).

### **A3.8 Current duties**

The current duties of a member of staff refers to the job or position which, at the time of the reference date, the member of staff is working in.

Where a member of staff has been appointed to act temporarily (for a specific period or until further notice) in a job or position which is different to that for which they have a substantive appointment, their current duties classification type and level and/or their current duties term would be different from their appointment classification type and level and/or their appointment term.

If a member of staff is on paid leave, their current duties are those for the job or position which they would be required to work in were they not on leave.

### **A3.9 Fractional full-time work contract**

(see Work Contract).

### **A3.10 FTE (Full-Time Equivalence) at the reference date**

Staff resources which exist at the reference date and which are associated with the current duties of a member of staff.

A member of staff who at the reference date has a full-time work contract in respect of their current duties, has a full-time equivalence at the reference (FTE) of 1.00. The FTE for a member of staff who at the reference date has a fractional full-time work contract in respect of their current duties, will be less than 1.00.

The fraction will represent the ratio between the number of agreed normal work hours for that person and the number of normal work hours which would be required of a member of staff having the same classification type and level as that person, but with a full-time work contract. For example, if a person with a fractional full-time work contract has normal work hours half those of a member of staff having the same classification type and level but with a full-time work contract, then the FTE for the person would be 0.50. Normal work hours are to exclude paid or unpaid overtime work hours. The total FTE for a person may be reported in fractional parts, each associated with work undertaken on different functions, or in different work sectors, or in different organisational units. The sum of these fractions would not exceed 1.00 in respect of any single substantive appointment.

The FTE for members of staff who are on paid leave at the reference date is to be calculated in respect of the current duties they would have were they not to be on leave.

### A3.11 Function

A general type of work which a member of staff has formally agreed to undertake in respect of their current duties. A function may be:

- Teaching Only:
  - The work involves only teaching and associated activities (including lecturing, group or individual tutoring, preparation of teaching materials, supervision of students, marking, and preparation for the foregoing activities), or the management and leadership of teaching staff and of staff who support teaching staff. There is no formal requirement that research be undertaken.
- Research Only:
  - The work involves undertaking only research work or providing technical or professional research assistance, or the management and leadership of research staff and of staff who support research staff. There may be limited other work (eg participation in the development of postgraduate courses and supervision of postgraduate students).
- Teaching-and-Research:
  - A formal requirement is that both a teaching function and a research function will be undertaken, or the work requires the management and leadership of teaching staff and research staff and persons who support such staff.
- Other:
  - Functions other than a teaching only function or a research only function or a teaching-and-research function. People with such functions may be located within academic organisational units as well as other types of organisational units.

Work undertaken by a person in a job or position referred to by a title such as ‘Dean’ or ‘Head of Department’ would normally be classified as a teaching only function, a research only function or a teaching-and-research function.

Work undertaken by a person in a job or position referred to by a title such as ‘Pro-Vice-Chancellor’ may involve, within an academic organisational unit, a teaching only function, a research only function or a teaching-and-research function; it may also involve an ‘other function’ in some other type of organisational unit.

If a member of staff is undertaking current duties in only one organisational unit, then in respect of a single substantive appointment they can have more than one function **only** if they are working in two work sections.

If a member of staff is undertaking current duties in more than one organisational unit and/or two work sectors, they may have more than one function.

Where a member of staff has more than one substantive appointment they will have a matching number of current duties. There will be a function or functions associated with each of these current duties.

In such cases, the functions for each of the current duties may be of the same type.

If a member of staff is coded as having a teaching-only function or a teaching-and-research function then the member of staff can not be classified as being non-academic.

If a member of staff is undertaking current duties in more than one organisational unit, then in respect of a single substantive appointment they can have more than one function only if they are working in two work sectors. If a member of staff is undertaking current duties in more than one organisational unit and/or two work sectors, they may have more than one function.

Where a member of staff has more than one substantive appointment they will have a matching number of current duties. There will be a function or functions associated with each of these current duties. In such cases, the functions for each of the current duties may be of the same type.

If a member of staff is coded as having a teaching-only function or a teaching-and-research function then the member of staff is not classified as being non-academic.

### **A3.12 General institution services organisation unit**

(see Organisational unit).

### **A3.13 Higher education course**

Higher education courses may be award courses, non-award courses or enabling courses. Higher education courses do not include TAFE courses.

- Award course:

A program of study formally approved/accredited by the institution or any other relevant accreditation authority and which leads to an academic award granted by the institution or which qualifies a student to enter a course at a level higher than a bachelor's degree.

- Non-award course:

A program of study which does not lead to an award and which comprises a unit or units of study which:

- is a unit or units of study from an award course or courses at the institution; and
- is able to be counted as credit towards some award course at the institution by all students who complete the unit or units of study.

- Enabling course:

A program of study for disadvantaged non-overseas students which is a bridging program or supplementary program which meets Commonwealth guidelines for such programs.

### **A3.14 Independent operations**

(see Organisational unit).

### **A3.15 Institution**

An organisation operating at one or more locations (inside or outside Australia) which was established for the primary purpose of promoting higher education and which conducts higher education courses.

### **A3.16 Institution purpose**

Purposes of the following types:

- Those associated with the general teaching and teaching-and-research purposes of an institution in connection with higher education courses provided at the institution (including preparatory work in connection with proposed higher education courses to be provided at the institution);



- Those associated with the specific research purposes of the institution;
- The provision by the institution of courses of continuing education;
- Other purposes for which recurrent grants are provided for higher education through the 'Higher Education Funding Act 1988';
- Provision of TAFE courses;
- Provision of teaching services and facilities to external bodies.

### A3.17 Limited term

(see Term).

### A3.18 Member of staff

A person who performs duties for an institution or one of its controlled entities, and is either:

- a person employed by the institution (or one of its controlled entities) on a full-time, fractional full-time or casual basis; or
- an employee of another institution who is working at the institution or one of its controlled entities as either:
  - 'visiting' staff;
  - 'exchange' staff;
  - 'seconded staff';
- a person who works for the institution or one of its controlled entities on a regular basis but who receives no remuneration (eg members of religious denominations, unpaid visiting fellows).

Includes persons of the above types who are occupying temporary positions or who are conjoint appointees or clinical appointees or adjunct appointees.

Includes persons who are employees of the institution or one of its controlled entities and who are working in locations outside Australia.

Excludes persons whose services are being provided to the institution or one of its controlled entities on a contract basis as an employee of another institution or organisation or as a self-employed person. Such persons may provide teaching services, cleaning services, security services, maintenance services, catering services, consultancy services, programming services or other types of services.

### A3.19 Non-academic classification

(see Classification type and level).

### A3.20 Organisational unit

A unit which an institution has formed in order to undertake particular functions, or a unit which is used for statistical reporting purposes. Type of organisational units are:

- Academic organisational units (AOU's):

Units within an institution which have as their primary objective the undertaking of teaching only functions, teaching-and-research functions or research only functions. Such units are referred to by various names, such as 'schools' or 'departments'.

The staff working within an academic organisational unit would include people undertaking or supporting teaching or research functions and in most cases would also include people undertaking other functions such as clerical and administrative work. If they are not classifiable as independent operations and if the institution is legally responsible for them, field operations which enable teaching or research be undertaken (eg farming operations, fishing operations, research operations) may be classified as being academic organisational units.

Excludes organisational units undertaking teaching or teaching-and-research functions relating to continuing education or adult education (which are classifiable as 'Public Services Organisational Units').

- Academic support services organisational units:

Organisational units which provide direct support for the institution's academic activity.

The following types of organisational units are classified to academic support services activity:

- *Libraries:*

- Central libraries and branch libraries under the control of the central library. Libraries under the control of an academic organisational unit are regarded as part of that academic organisational unit and hence are classified as academic activity.

- *Computing centres:*

- Centralised computing operations providing services to more than one type of activity. Where a computing operation is dedicated to one type of activity (eg a dedicated library computer facility), then the computing operations are included as part of that activity and are not classified as a computing centre activity.

- *Educational research and development centres:*

- Centralised operations which undertake research and/or development (eg relating to the functioning of the institution for its institution purposes; research concerning development of curricula, educational processes and practices).

- *External studies centres (excluding academic functions):*

- Centralised operations undertaking administrative or clerical work associated with the operation of external study courses. Academic functions associated with external study courses are classified as being an academic activity.

- *Audio-visual and media centres:*

- Centralised operation providing audio-visual and media services to more than one type of activity.

- *Other centralised services:*

- Centralised operations providing other type of academic support services to more than one type of activity (eg those responsible for animal houses, language laboratories, museums providing support to academic organisational units, photographic services etc).

- Student services organisational units:

Organisational units whose primary function involves the provision of services directed at the welfare of students. Includes the work of organisational units responsible for:

- health services;

- counselling and, if they are not classifiable as independent operations, accommodation services for student residences;

- employment services;

- student loans/scholarships/assistance services; and

- other student services (eg if they are not classifiable as independent operations: bookshops; student unions; child-care centres established primarily for students).

- Public services organisational units:

Organisational units that provide services that are related to the academic functioning of an institution, but which are primarily of benefit to individuals or groups that are external to the institution.

Organisational units in which teaching or research activities relating to continuing education are undertaken are classified to public services activity rather than the academic organisational unit category. Includes units responsible for:

- continuing education;
- public broadcasting services; and
- other public services (eg public lectures).
- General institution services organisational units:
 

Organisational units providing centralised services relating to the administration of the institution as a whole or to the planning, development and maintenance of the structure and functioning of an institution, or to the functioning of the institution as a corporate entity.

Excludes administrative sub-units located within other organisational units. Sub-classes of general institution services organisational units reported in this collection comprise:

  - *Administration and overhead services:*

Organisational units undertaking work associated with the day-to-day functioning of the institution and its longer term development, and the function of the institution as a corporate entity. Includes units responsible for:

    - administrative computing;
    - administrative processes associated with staff advertising, interview and appointment;
    - central printeries and stores;
    - central registry;
    - central telephone and telex services;
    - ceremonies, prizes and awards, orientation activities;
    - conduct of examinations;
    - corporate entertainment and hospitality;
    - corporate publicity;
    - elections, operation of councils and convocations;
    - financial administration (budgeting, purchasing, accounting) for the institution as a whole;
    - information services;
    - institution secretariat;
    - institution statistics;
    - legal services;
    - museums and displays for general use;
    - planning;
    - safety;
    - staff administration; and
    - student administration (student records, admissions, enrolments, examinations, public relations).
  - *Buildings, plant and grounds:*

Organisational units undertaking the design, repair and maintenance of the plant, equipment and buildings of the institution and the maintenance of its grounds.
  - *Cleaning services:*

Organisational units undertaking the cleaning of the institutions buildings and grounds.
  - *Security and caretaker services:*

Organisational units responsible for the general security of the institution's buildings and grounds, and for the institution's caretaking services.

– *Other general institution services:*

Organisational units providing general institution services other than those listed above (eg if not classifiable as independent operations and if the institution is legally responsible for them: child-care centres which do not cater primarily for students).

• Independent operations:

Organisations that are corporate entities which in legal terms are separate from the institution. Independent operations may include ones that provide:

- computing services;
- research, development, testing or consultancy services; and
- services of the following types to students or staff but only if the institution is not legally responsible for them: student unions, sports unions, bookshops, staff clubs, student residences, collegiate residences and child-care centres.

Where an operation is the legal responsibility of the institution and there is no separate entity responsible for it, the operation is not classed as being an independent operation. For example, where the institution is legally responsible for such units as student unions, sports unions, bookshops, student residences, collegiate residences and child-care centres catering primarily to students, such units are classified as being student services organisational units. Similarly, where the institution has a legal responsibility for such units as staff clubs and child-care centres which do not cater primarily for students, such units are classified as general institution services organisational units.

### **A3.21 Other function**

(see Function).

### **A3.22 Public services organisational unit**

(see Organisational unit).

### **A3.23 Reference date**

The reference date for the full-time and fractional full-time staff data is 31 March 2001. In 1989 and previous years, the reference date for full-time and fractional full-time staff was 30 April of the reference year.

### **A3.24 Research only function**

(see Function).

### **A3.24 Sector**

Categories of educational activity which are defined in terms of course type and award. Sectors within tertiary education are the higher education and the TAFE sector.

### **A3.26 Student services organisation unit**

(see Organisational unit).

### **A3.27 Substantive appointment**

The substantive appointment of a member of staff refers to the job or position for which they have an entitlement or would normally occupy in the absence of any acting appointment. Where a member of staff acts temporarily in a job or position other than the one for which they have a substantive appointment, the acting job or position is not classed as being their substantive appointment. This convention applies even in circumstances where a member of staff has been formally appointed to an acting position after a competitive selection process.

It also applies irrespective of the length of the acting arrangement and, in cases where the acting arrangement is until further notice.

If a member of staff's classification level or term of appointment changes on a permanent basis, their substantive appointment changes accordingly.

If there is a change in salary increment within the one classification level, their substantive appointment does not change.

A member of staff may have more than one substantive appointment with an institution. This situation would exist, for example, where a member of staff has two appointments, each involving a fractional full-time work contract.

### **A3.28 TAFE**

Education which is recognised by the appropriate State Government or Commonwealth authority as being "technical and further education". Generally, TAFE encompasses education and training provided by government or statutory agencies, other than:

- programs of full-time education in pre-primary, primary or secondary schools;
- higher education courses; and
- on-the-job training.

### **A3.29 Teaching only function**

(see Function).

### **A3.30 Teaching-and-research function**

(see Function).

### **A3.31 Tenured term**

(see Term).

### **A3.32 Term**

The length and related conditions which apply to a member of staff's substantive appointment or current duties:

- Limited term:  
The effective substantive appointment or current duties are for a fixed period of time.
- Tenured term:  
The effective substantive appointment or current duties will normally last until retirement age. Staff with an academic classification and also staff with a non-academic classification who are employed on a permanent basis may be classified as having a tenured term.  
Tenured term may be of two types:
  - Probationary: an agreement exists to the effect that the member of staff's tenure or permanency will be confirmed after completion of a probationary period; and
  - Confirmed: the member of staff has tenure or permanency, which may not have been preceded by a period of probation.
- Other term:  
The term is neither limited term nor tenured in type. Includes temporary or permanent appointments which are for an unspecified period of time or "until further notice".  
It is possible that in respect of a member of staff's substantive appointment, they have a tenured term, and in respect of their current duties they have a limited term. For example, if a Senior Lecturer (Level C) with tenure is appointed to be Head of School (Level E) for a three-year term, they would have a "tenured" appointment term code and a "limited term" current duties term code.

### A3.33 Work contract

The hours and associated conditions of engagement for a member of staff. Work contracts may be classified as being one of three types:

- Full-time work contract:

The engagement has these characteristics:

- it is for a continuous period (although this may be for a limited period of time); and
- the full range of duties which are appropriate to the job or position are to be performed; and
- the duties are to be performed on a regular basis; and
- the number of hours to be worked each week are at least equal to the number of hours specified for full-time work under the relevant award (if the number of hours for full-time work for a member of staff with a non-academic classification is not specified in a relevant award, a minimum of 35 hours per week is used for this criterion); and
- if the member of staff is an employee of the institution they have an entitlement to paid annual leave, paid sick leave and where relevant requirements have been met, paid long-service leave.

A member of staff who has a number of work contracts for fractional full-time work or casual work, and which in aggregate involved the same or a greater number of hours for a member of staff with a full-time work contract, must not be classified as having a full-time work contract.

- Fractional full-time work contract:

The engagement normally has these characteristics:

- it is for a continuous period (although this may be for a limited period of time); and
- the full range of duties which would be appropriate to the job or position were it to be undertaken by a member of staff with a full-time work contract and with the same classification type and level are to be performed; and
- the duties are to be performed on a regular basis; and
- the number of hours to be worked each week is a specified fraction of the number of hours which would be worked by a member of staff with a full-time work contract for the job or position and with the same classification type and level; and
- if the member of staff is an employee of the institution their remuneration is a specified fraction of the remuneration for a member of staff with a full-time work contract for the job or position and with the same classification type and level; and
- if the member of staff is an employee of the institution they have a pro-rata entitlement to paid annual leave, paid sick leave and where relevant requirements have been met, paid long-service leave.

- Casual work contract:

The engagement has these characteristics:

- the member of staff is engaged and paid on an hourly or sessional basis; and
- the member of staff has no entitlement to paid annual leave, paid sick leave or paid long-service leave.

Members of staff who have a full-time or fractional full-time work contract for a limited period of time are not classified as having a casual work contract. Members of staff with a casual work contract are often engaged in circumstances where there is no continuing position available, there is no commitment to continuous engagement and a non-recurring requirement for labour is being met. Members of staff with a casual work contract may be engaged for either a short or long period; they may be required to perform either a wide or narrow range of duties; and the number of hours worked per week may be less than, equal to or greater than the hours worked by a member of staff with a full-time work contract.

### **A3.34 Work sector**

The type of sector in which a member of staff performs a function. The types of work sectors are:

- Higher education work sector; and
- TAFE work sector.

A member of staff may perform functions in more than one work sector.

### 3.4 Appendix 4. Classification of Academic Organisational Unit Groups (Pre 2001) based on the Discipline Group Classification

The Academic Organisational Group (AOU) classification provides a means of grouping Academic Organisational Units which have a likeness in terms of the subject matter of units of study for which they have a responsibility. The classification has a two-tiered structure:

- Major AOU Groups: There are 11 AOU group categories, each of which has a 2-digit numeric code.

Minor AOU Groups: Within each major AOU group there are a number of minor AOU groups. The number of minor groups varies from major group to major group. Minor AOU groups have a 4-digit numeric code, the first 2 digits of which comprise the code for the major AOU group within which the minor AOU group is located.

#### **01 HUMANITIES**

- 01.00 Humanities - General
- 01.01 English
- 01.02 History
- 01.03 Philosophy
- 01.04 Ethnic/Area Studies
- 01.05 Languages other than English
- 01.06 Communication Studies
- 01.07 Religious Studies
- 01.99 Other Humanities

#### **02 SOCIAL STUDIES**

- 02.00 Social Studies - General
- 02.01 Behavioural Sciences
- 02.02 Geography
- 02.03 Library/Archival Studies
- 02.04 Welfare, Counselling
- 02.05 Sport, Recreation
- 02.06 Political Science, Government
- 02.07 Sociology
- 02.99 Other Social Sciences

#### **03 EDUCATION**

- 03.00 Education - General
- 03.01 Education Studies
- 03.02 Teaching Practice

#### **04 SCIENCES**

- 04.00 Sciences - General
- 04.01 Biological Sciences
- 04.02 Earth Sciences
- 04.03 Physical/Materials Sciences
- 04.04 Pharmacology
- 04.05 Chemical Sciences
- 04.99 Other Sciences

#### **05 MATHEMATICS, COMPUTING**

- 05.00 Mathematics, Computing - General
- 05.01 Mathematics, Statistics
- 05.02 Computer-based Information Science
- 05.03 Computer Science
- 05.99 Other Mathematics, Computing



- 06 VISUAL/PERFORMING ARTS**
- 06.00 Visual/Performing Arts - General
  - 06.01 Art
  - 06.02 Graphic Arts/Fashion Design
  - 06.03 Craft, Ornaments
  - 06.04 Performing Arts
  - 06.05 Music
  - 06.99 Other Visual/Performing Arts
- 07 ENGINEERING, PROCESSING**
- 07.00 Engineering, Processing - General
  - 07.01 Chemical
  - 07.02 Civil, Structural
  - 07.03 Electrical, Electronic, Computer Communications
  - 07.04 Mechanical, Automotive, Aeronautical
  - 07.05 Mining
  - 07.06 Industrial, Processing
  - 07.89 General Engineering
  - 07.99 Other Engineering, Processing
- 08 HEALTH SCIENCES**
- 08.00 Health Sciences - General
  - 08.01 Medical Technology
  - 08.02 Therapies, Therapeutic Technology
  - 08.03 Nursing
  - 08.04 Nutrition and Dietetics
  - 08.05 Environmental Health
  - 08.06 Medicine, Medical Science
  - 08.07 Dentistry, Dental Services
  - 08.08 Optometry, Optical Technology
  - 08.09 Community/Family/Personal Health Care
  - 08.99 Other Health Sciences
- 09 ADMINISTRATION, BUSINESS, ECONOMICS, LAW**
- 09.00 Administration, Business, Economics, Law - General
  - 09.01 Economics
  - 09.02 Accounting
  - 09.03 Commerce, Sales, Services
  - 09.04 Management, Administration
  - 09.05 Secretarial Studies
  - 09.06 Law
  - 09.07 Justice and Legal Studies
  - 09.99 Other Administration, Business and Economics
- 10 BUILT ENVIRONMENT**
- 10.00 Built Environment - General
  - 10.01 Architecture
  - 10.02 Environmental/Product Design
  - 10.03 Building, Construction
  - 10.04 Surveying
  - 10.99 Other Built Environment
- 11 AGRICULTURE, RENEWABLE RESOURCES**
- 11.00 Agriculture, Renewable Resources - General
  - 11.01 Agriculture
  - 11.02 Animal Husbandry
  - 11.03 Forestry, Parks, Wildlife
  - 11.04 Veterinary Science
  - 11.99 Other Agriculture, Renewable Resources

### **3.5 Appendix 5. Classification of Academic Organisational Unit Groups (Post 2000) based on the Field of Education Classification (a component of the Australian Standard Classification of Education – ASCED)**

The Academic Organisational Group (AOU) classification provides a means of grouping Academic Organisational Units which have a likeness in terms of the subject matter of units of study for which they have a responsibility. The classification has a two-tiered structure:

Major AOU Groups: There are 12 AOU group categories, each of which has a 2-digit numeric code.

Minor AOU Groups: Within each major AOU group there are a number of minor AOU groups. The number of minor groups varies from major group to major group. Minor AOU groups have a 4-digit numeric code, the first 2 digits of which comprise the code for the major AOU group within which the minor AOU group is located.

#### **01.00 NATURAL AND PHYSICAL SCIENCES**

- 01.01 Mathematical Sciences
- 01.03 Physics and Astronomy
- 01.05 Chemical Sciences
- 01.07 Earth Sciences
- 01.09 Biological Sciences
- 01.99 Other Natural and Physical Sciences

#### **02.00 INFORMATION TECHNOLOGY**

- 02.01 Computer Science
- 02.03 Information Systems
- 02.99 Other Information Technology

#### **03.00 ENGINEERING AND RELATED TECHNOLOGIES**

- 03.01 Manufacturing Engineering and Technology
- 03.03 Process and Resources Engineering
- 03.05 Automotive Engineering and Technology
- 03.07 Mechanical and Industrial Engineering and Technology
- 03.09 Civil Engineering
- 03.11 Geomatic Engineering
- 03.13 Electrical and Electronic Engineering and Technology
- 03.15 Aerospace Engineering and Technology
- 03.17 Maritime Engineering and Technology
- 03.99 Other Engineering and Related Technologies

#### **04.00 ARCHITECTURE AND BUILDING**

- 04.01 Architecture and Urban Environment
- 04.03 Building

#### **05.00 AGRICULTURE, ENVIRONMENTAL AND RELATED STUDIES**

- 05.01 Agriculture
- 05.03 Horticulture and Viticulture
- 05.05 Forestry Studies
- 05.07 Fisheries Studies
- 05.09 Environmental Studies
- 05.99 Other Agriculture, Environmental and Related Studies

**06.00 HEALTH**

- 06.01 Medical Studies
- 06.03 Nursing
- 06.05 Pharmacy
- 06.07 Dental Studies
- 06.09 Optical Science
- 06.11 Veterinary Studies
- 06.13 Public Health
- 06.15 Radiography
- 06.17 Rehabilitation Therapies
- 06.19 Complementary Therapies
- 06.99 Other Health

**07.00 EDUCATION**

- 07.01 Teacher Education
- 07.03 Curriculum and Education Studies
- 07.99 Other Education

**08.00 MANAGEMENT AND COMMERCE**

- 08.01 Accounting
- 08.03 Business and Management
- 08.05 Sales and Marketing
- 08.07 Tourism
- 08.09 Office Studies
- 08.11 Banking, Finance and Related Fields
- 08.99 Other Management and Commerce

**09.00 SOCIETY AND CULTURE**

- 09.01 Political Science and Policy Studies
- 09.03 Studies in Human Society
- 09.05 Human Welfare Studies and Services
- 09.07 Behavioural Science
- 09.09 Law
- 09.11 Justice and Law Enforcement
- 09.13 Librarianship, Information Management and Curatorial Studies
- 09.15 Language and Literature
- 09.17 Philosophy and Religious Studies
- 09.19 Economics and Econometrics
- 09.21 Sport and Recreation
- 09.99 Other Society and Culture

**10.00 CREATIVE ARTS**

- 10.01 Performing Arts
- 10.03 Visual Arts and Crafts
- 10.05 Graphic and Design Studies
- 10.07 Communication and Media Studies
- 10.99 Other Creative Arts

**11.00 FOOD, HOSPITALITY AND PERSONAL SERVICES**

- 11.00 Food, Hospitality and Personal Services
- 11.01 Food and Hospitality
- 11.03 Personal Services

**12.00 MIXED FIELD PROGRAMMES**

- 12.00 Mixed Field Programmes
- 12.01 General Education Programmes
- 12.03 Social Skills Programmes
- 12.05 Employment Skills Programmes
- 12.99 Other Mixed Field Programmes

